

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, JANUARY 18, 2022 AT 6:00 P.M.
LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Eileen M. Jastrzebowski, Student Services Director
Erika Banick, Ed.D., Director Curriculum & Student Assessment
Students

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of December 14, 2021.

Motion: A. Creger
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of December 14, 2021.

Motion: L. O'Dowd
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

C. Special Meeting Minutes of December 21, 2021.

Motion: S. Ficker
Second: A. Creger
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

D. Closed Session Minutes of Special Meeting of December 21, 2021.

Motion: R. Moreno
Second: S. Ficker
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. COMMUNITY USE OF FACILITIES

- Approved request by Oak Lawn Park District to use the Auditorium and Multipurpose Room for the purpose of annual Spring Recital from April 1-3, 2022.

Motion: J. Brodinski
Second: R. McKinley

Dr. Riordan explained that they have used our facilities for a few years. There are several Reavis students that are in multiple of these performances. Ms. Creger asked how many the new Oak Lawn High School auditorium could hold. Dr. Riordan replied approximately 600 and Reavis's can hold just over 900.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

5. FISCAL MANAGEMENT

A. Financial Statements dated December 31, 2021.

Motion: A. Creger
Second: S. Ficker
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

B. Payment of Bills for January, 2022.

Motion: L. O'Dowd
Second: J. Brodinski
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

C. Approved the audit of the Financial Statements for the period ending June 30, 2020 as presented by RSM US LLP, Certified Public Accountants.

Motion: S. Ficker
Second: R. Moreno

Mr. Novak distributed a handout outlining the audit highlights. The key important highlights being it was a clean audit without any findings from the auditors. This is the 4th consecutive year the District has achieved a surplus of revenues greater than expenses. This year that surplus was approximately \$2.7 million. The financial profile is projected to rise from 3.15 to 3.6 which will move Reavis from the review to the recognition designation. Mr. Novak that is really a great audit and something Reavis can be proud of.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

D. Approved the audit of the Student Activity Fund for the period ending June 30, 2020 as presented by RSM US LLP, Certified Public Accountants.

Motion: L. O'Dowd
Second: A. Creger

Mr. Novak clarified that these are the accounts that are outside the budget accounts. The accounts are used by the athletic and activity groups.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

6. TRAVEL

- A. Approved request by Mr. Don Erickson and the Reavis High School Baseball Team, to travel to Fort Walton Beach, Florida from April 1 - April 8, 2022.

Motion: S. Ficker
Second: R. McKinley

Dr. Riordan commented that Mr. Erickson and the baseball team have traveled during spring break a number of times. They usually fit in one or two college visits during the trip. So, it is just as much about the experience as it is about playing baseball.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- B. Approved request by Ms. Eileen Jastrzebowski, Ms. Gina Winiecki, Ms. Jaime Johnson, and Ms. Lindsay O'Donnell to attend the *Solution Tree: RTI at Work Summit* in Austin, TX from Feb 15-17, 2022.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan explained that it has been quite some time since anyone attended these conferences. This conference is a student intervention focus which falls under the "whole child" approach. Dr. Riordan added that it is paid through Title I funds.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

7. PERSONNEL

- A. Approved the retirement request of Mr. Antonio del Alcazar, Teacher, effective at the conclusion of 1st semester of the 2025-2026 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan added that Mr. del Alcazar has been a Reavis Science teacher for 20+ years.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- B. Approved the hire of Ms. Gisselle Campos, 3/5 Teacher, effective 2nd semester of the 2021-2022 school year.

Motion: L. O'Dowd
Second: A. Creger

Dr. Riordan reminded the Board that she was hired last month as a full-time substitute. The 3/5 Math position was posted last summer but did not have a viable candidate. Ms. Campos has the Math endorsement needed for the position. Principal Schultz added that Ms. Campos is a 2017 Reavis graduate as well as an Apple Scholar.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- C. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Mr. Kyle McKinley, Teacher, tentatively beginning February 18, 2022 through March 25, 2022.

Motion: S. Ficker
Second: A. Creger
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- D. Approved the approval of Mr. Michael Gonzalez, Volunteer Girls' Soccer Coach, effective for the 2021-2022 school year.

Motion: A. Creger
Second: R. Moreno

Dr. Riordan reminded the Board that Mr. Gonzalez is a new ELL teacher and also was a volunteer for the boy's program in the fall.

Ms. O'Dowd asked how many volunteer coaches for it sport. Dr. Riordan replied that it varies from sport to sport. The head coach has to make the recommendation to Mr. Morack, Athletic Director for approval before presenting to the Board.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- E. Approved the approval of Mr. Sergio Perez, Volunteer Boys' Basketball Coach, effective for the 2021-2022 school year.

Motion: J. Brodinski
Second: R. McKinley

Dr. Riordan shared that Mr. Perez lives in the district and works with some of the current players. The current coaches have gotten to know him and he has gone through the background verification process.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

8. OLD BUSINESS

There was no *Old Business* at this meeting.

9. NEW BUSINESS

A. Schedule a Special Board Meeting Tuesday, February 1, 2022 at 6:00 p.m.

Motion: S. Ficker
Second: R. McKinley

Dr. Riordan explained that bids for the pool & locker renovation are being received on Wednesday, January 26th with a Building & Grounds meeting on Thursday, January 27th. This Special Meeting would be to approve the bids.

It was agreed upon to have the Special Board meeting on Tuesday, February 1, 2022 at 5:00 p.m.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

B. Approve entering into a five-year leasing contract with Midwest Transit Equipment for eight (8) 2021 buses.

Motion: L. O'Dowd
Second: R. Moreno

Mr. Novak explained that 6 months ago a lease contract was approved for 6 busses. This is in anticipation of 8 busses having a lease expire on June 30, 2022. Dr. Riordan reminded the Board of the savings of waiting through the pandemic to lease these busses. Mr. Novak stated the estimated savings was \$90,000.00.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

C. Approve the Memorandum of Understanding to the current Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the Reavis High School Federation of Teachers, Local 1951, American Federation of Teachers, AFL-CIO.

Motion: S. Ficker
Second: R. McKinley
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- D. Approve the Memorandum of Understanding to the current Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the Reavis High School Support Staff Council - Local 943, IFT-AFT/AFL-CIO.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan explained that with the new COVID surge this will help new teachers and support staff members that need to take unexpected time off due to isolation or quarantine requirements. As a reminder, last year teachers and staff were given an additional 12 days of sick time for the same reason.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- E. Approve the Memorandum of Understanding to the current Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the State and Municipal Teamsters and Chauffeurs Union Local 700.

Motion: S. Ficker
Second: A. Creger
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- F. Approved destruction of verbatim record of the following Closed Session Meetings, per 5 ILCS 120.2.06 (from Ch. 102, Par. 42.06):

January 21, 2020
February 18, 2020
April 21, 2020
June 16, 2020

Motion: L. O'Dowd
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, S. Ficker R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

10. CATEGORICAL REPORTS

- A. Student Reports – No Report
- B. Administration – Mr. Novak updated the Board that himself and Principal Schultz are finalizing the ESSR III grant before sending to the State for approval. Reminding also that some of those funds will be used for HVAC capital project work.

Mr. Novak also reported that TRS Supplemental Savings Plan is being rolled out. This gives TRS members another offering for retirement planning. It is something Reavis is currently doing. As part of TRS, the resolution has to be passed. The official start date was January 10, 2022 but many districts are slow to bring the resolution to their Boards. So, it has been recommended to slowly roll it out before passing the resolution. Mr. Novak plans to present the resolution to the Board in the next couple of months.

Principal Schultz reported on the following items -

Principal's Honors Night

We will be hosting Honors Night Wednesday, February 2 at 6pm in the Auditorium. Students from every grade level and their parents who earned honors or high honors roll will be invited to the event.

Reavis Refuses to Fail

Semester grades are stored and it is time to reflect on student engagement and learning. We remember our efforts during remote learning and reported an increase as many schools did. Over 100 students have enrolled in our winter intersession credit recovery program. In addition, we have seen a dramatic increase in success since last year. Our success rates are comparable to years past prior to COVID.

Social Emotional Learning

We are reviewing the CASEL Framework. As reported in December, Hector Montenegro provided professional development on EL and SEL strategies. A second example of our targeted efforts comes next week where Ms. Jastrzebowski and Principal Schultz will be talking to the Class of 2024 with two main goals: to connect with sophomore students and discuss one of the five core competencies in social emotional learning: responsible decision making. This will take place next week in Homeroom periods. We also will be spearheading a SEL district team of multiple stakeholders to create a plan that includes a vision of how SEL looks at Reavis.

Ms. Jastrzebowski reported the Counselors have registration up and running for the 22/23 school year and are currently registering the junior class. Registration is going well as our Counseling team is very excited to be able to meet, in-person, with each of their students. Unfortunately, for the safety of our students & families, we chose to cancel our In-coming Freshmen parent as well as our Junior parent night. Counselors will be posting a recorded version of this presentation by the end of this week, so please check our website.

The Dean's office has successfully re-established the Tier III intervention, Alternative Education. With COVID and being remote over the course of the last few years, we had

suspended this program. This program began last week and will continue through the end of the semester.

Ms. Jastrzebowski and Principal Schultz have created a HR presentation for the sophomore class entitled: “What It Means To Be a Responsible RAM”, that falls under the CASEL framework of Responsible Decision Making. As you are aware, it has been difficult for all of us these last few years with COVID and we look forward to getting out in front of our students and having a conversation about social media responsibility as well as being a responsible adult and making good decisions.

Dr. Banick reported that almost 100 students registered for Credit Recovery Winter Intersession, which began tonight. These students will spend 12 class hours demonstrating their proficiency of essential learning standards with a content area teacher. Doing so will allow them to recover credit for a required Fall semester class and move closer to being on track for graduation.

PLC efforts remain strong as we move into 2nd semester. We continue to have conversations about moving toward standards-based grading. These efforts are aided by our PLC Coaches, several of whom will be presenting at a GIFT (Great Ideas for Teaching) PD Session at the Late Start on February 9th.

C. Teachers Union – No Report

D. Support Staff Union – No Report

E. Maintenance Union – No Report

F. Board Reports – No Report

G. Superintendent – Dr. Riordan provided an update on the current surge of COVID. The change in the guidance allowing 5 days of isolation instead of 10 has helped tremendously with staffing. Thankfully, Reavis has not had to take an adaptive pause due to staff shortages. Dr. Riordan thanked Dr. Banick since all substitutes are assigned through her office. This year there is a new system in place for scheduling substitutes. The MPR has been converted to a secondary lunch room to allow spacing during lunch periods. Also, KN95 masks have been distributed to all staff and students.

Hopefully, bids will be approved at the Special Board meeting that was just scheduled this evening. That will begin Phase II of the Capital Project which is the Pool & Locker Rooms renovation. Once the bids are approved, the renderings will be shared. Then Mr. Markham, SPM Architects, can begin planning/design for the Tech Wing and the Main Gym locker rooms.

Dr. Riordan’s final report was an update on the AERO project, which he showed the Board and audience an overhead video of the current stage of the project.

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract

negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 7:04 p.m.
Motion: T. Arnold
Second: A. Creger
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

12. RETURN TO OPEN SESSION

Time: 8:30 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

13. NEW BUSINESS

- Approved motion that the Board has reviewed Closed Session Minutes and has determined that the seal remain on said Minutes.

Motion: R. Moreno
Second: A. Creger
Aye: R. McKinley R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

14. ADJOURNMENT

Time: 8:31 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

Signed and approved this 15th day of February, 2021.

President

Secretary