

**REAVIS HIGH SCHOOL DISTRICT 220  
6034 WEST 77<sup>th</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY**

**REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, JANUARY 16, 2024 AT 6:00 P.M.  
LIBRARY**

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**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold  
James Brodinski  
Andrea Creger, Vice President  
Steve Ficker  
Russell McKinley, President  
Ruben Moreno  
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent  
Students

**2. APPROVAL OF MINUTES**

A. Regular Meeting Minutes of December 12, 2023.

Motion: S. Ficker  
Second: R. Moreno  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

B. Truth in Taxation Public Hearing Minutes of December 12, 2023.

Motion: A. Creger  
Second: L. O'Dowd  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

### **3. AUDIENCE PARTICIPATION**

There was no *Audience Participation* during this meeting.

### **4. COMMUNITY USE OF FACILITIES**

There were no requests for *Community Use of Facilities* at this meeting.

### **5. FISCAL MANAGEMENT**

A. Approved of the 2024 Property and Liability Insurance package.

Motion: J. Brodinski  
Second: R McKinley

On behalf of Mr. Novak, Dr. Riordan reported that there is nearly at 10% increase from the previous year. Mr. Novak did reach out to other districts and looked at the market at other rates. He did confirm it is the same increase others are experiencing. The increase of supplies and inflation has caused the larger than normal increase.

Mr. Moreno asked for confirmation that this was not a surprise. Dr. Riordan responded that it was not and was within the 7-12% anticipated increase.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

B. Financial Statements dated December 31, 2023.

Motion: S. Ficker  
Second: R. Moreno  
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

C. Payment of Bills for January, 2024.

Motion: R. Moreno  
Second: S. Ficker  
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

### **6. TRAVEL**

A. Approved request by Mr. Timothy Zasada, Head Football Coach, to attend *Crown Point Football Clinic*, in Crown Point, Indiana on January 18, 2024.

Motion: L. O'Dowd  
Second: J. Brodinski  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- B. Approved request by Mr. Timothy Zasada, Head Football Coach, to attend *Nike Coach of the Year Football Clinic* in Las Vegas, Nevada February 22 -24, 2024.

Motion: S. Ficker  
Second: A. Creger

Dr. Riordan explained that this item is the national conference that per the CBA each head coach is entitled to attend. The first item is a 1-day clinic. It requires Board approval because anything travel outside of Illinois must be approved beforehand.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- C. Approved request by Mr. William Lauer, Assistant Football Coach, to attend *Crown Point Football Clinic*, in Crown Point, Indiana on January 18, 2024.

Motion: R. Moreno  
Second: S. Ficker  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- D. Approved request by Mr. Anthony Pape, Assistant Football Coach, to attend *Crown Point Football Clinic*, in Crown Point, Indiana on January 18, 2024.

Motion: S. Ficker  
Second: R. Moreno  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- E. Approved request by Mr. Alexis Aguilar, Support Staff, to attend *PowerSchool University* in Orlando, Florida, March 3-7, 2024.

Motion: A. Creger  
Second: L. O'Dowd  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

## **7. PERSONNEL**

- A. Approved the hire of Mr. Abdallah Faraj, Teacher, effective for the 2024-2025 school year.

Motion: S. Ficker  
Second: R. Moreno

Dr. Riordan stated Mr. Faraj is a Reavis graduate and current teacher at Sandburg High School. He has many years of teaching experience and also is the eSports sponsor. He still lives in Burbank and is very excited to return to Reavis as a teacher in the Industrial Tech department.

As discussed for several years, with the retirement of three tech teachers, these new hires will fill two of those positions. There is a very limited number of candidates coming out of college with these types of endorsements. Unfortunately, that means the likelihood is that candidates will be coming from another district. That is the reason the positions were posted as early as possible so other districts can be notified and plan accordingly.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- B. Approved the hire of Mr. Joshua O'Shea, Teacher, effective for the 2024-2025 school year.

Motion: A. Creger  
Second: L. O'Dowd

Dr. Riordan shared that Mr. O'Shea is coming from Tinley Park High School. He has 6-7 years of classroom experience. He is also a certified plumber with 6-7 years' experience in that field. He was the head football coach at Tinley Park for a number of years and is currently the head baseball coach. He has stated he is very excited to continue coaching.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- C. Approved the hire of Mr. Joseph LoRusso, Full Time Substitute, for the 2<sup>nd</sup> semester of the 2023-2024 school year.

Motion: J. Brodinski  
Second: R. McKinley  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- D. Approved the resignation of Mr. Dennis Brumirski, Group Interpretation Co-Sponsor, effective immediately.

Motion: L. O'Dowd  
Second: S. Ficker

Dr. Riordan stated that Mr. Brumirski is a phenomenal teacher and an even better sponsor. His impact has been felt over the 7-8 years. He is also Co-Head Speech sponsor and currently it is a time commitment issue.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- E. Approved the hire of Mr. Charles Homerding, Group Interpretation Co-Sponsor, effective immediately.

Motion: S. Ficker  
Second: A. Creger

Dr. Riordan shared that Mr. Homerding is a teacher, Reavis graduate and is currently working with drama department.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- F. Approved the approval of Ms. Patrycja Klocek, Volunteer Girls' Soccer Coach, effective for the 2023-2024 school year.

Motion: A. Creger  
Second: J. Brodinski  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- G. Approved request for an extension of intermittent leave of absence according to the provisions of the Family Medical Leave Act for Mr. John Jones, Teacher, until the conclusion of the 2023-2024 school year.

Motion: L. O'Dowd  
Second: R. McKinley  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- H. Approved the resignation of Mr. Steve Pike, Hall Monitor, effective, December 22, 2023.

Motion: R. Moreno  
Second: R. McKinley  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- I. Approved the resignation of Mr. Dennis Scully, Hall Monitor, effective, December 22, 2023.

Motion: J. Brodinski  
Second: R. McKinley  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

## 8. OLD BUSINESS

There was not *Old Business* at this meeting.

## 9. NEW BUSINESS

- A. Approved Board of Education Policy 7:60 Residence, allowing children of full-time non-resident staff members to attend Reavis High School District No. 220 on a tuition basis.

Motion: A. Creger  
Second: R. McKinley

Dr. Riordan explained that this item is emphasizing a policy already in place. Prior to January 1<sup>st</sup>, this was a waiver that had to be renewed every 5 years. That law has changed so the School Board can vote to have it outlined in the Board Policies.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- B. Approved new summer school fee structure as listed.

Fee (Per Semester)	Make Up Credit	Govt/Econ	Drivers Ed	Bus	Late Registration
RESIDENT	\$75	\$200	\$200	\$30	\$10
NON-RESIDENT	\$150	\$250	N/A	N/A	\$10

Motion: J. Brodinski  
Second: R. McKinley

Dr. Riordan stated that summer school fees have not been changed in the last seven years.

Ms. Creger asked if a student from another district could take a summer school course at Reavis. Dr. Riordan replied that they could as long as their current school would accept the transfer of credits.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- C. Approved first reading of updated and new School Board Policies as presented.

Motion: A. Creger  
Second: R. Moreno  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- D. Approved destruction of verbatim record of the following Closed Session Meetings, per 5 ILCS 120.2.06 (from Ch. 102, Par. 42.06):

January 18, 2022  
February 15, 2022  
March 8, 2022  
April 19, 2022

May 17, 2022  
May 26, 2022  
June 21, 2022

Motion: S. Ficker  
Second: R. Moreno  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

## **10. CATEGORICAL REPORTS**

- A. Student Reports – No Report
- B. Administration – No Report
- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – No Report
- G. Superintendent – Dr. Riordan stated on behalf of Mr. Novak that the audit has been completed. It is currently going through the internal approval process before it is received.

Dr. Riordan also shared that the fieldhouse remains on schedule. Currently we are working with Commonwealth Edison to select a date to install the new transformer. There needs to be a 2-day window to shut down the power to the entire wing. Right now, the date being discussed is President's Day, February 19, 2024. So, one idea would be to have Tuesday, February 20<sup>th</sup> as a eLearning Day. It would be too difficult to try to relocate the classes in that area of the school. More details will be known following the next construction meeting.

There was one issue that occurred today in the corner not is not enclosed yet. A pipe did freeze and burst. After reviewing the cameras, it has been determined it happened approximately 5:30 a.m. The two Home Economics classrooms did have water on the floors. Dr. Riordan gave credit to the maintenance staff that did discover the leak, shut the water off, cut the pipe and installed a shut-off valve where the pipe comes into the building. Dr. Riordan stated that he did walk through the rooms prior to the meeting and the water has been cleaned up and the rooms are usable for class. Later in the day, it was discovered that the North gym also had a water issue under the floor. The maintenance staff was able to use the shop vacuums to remove the water. Time will tell if there will be any long-term issues.

Dr. Riordan suggested to the Board to begin honing in on a plan for Reavis East (the former AERO building) that they do a walk-through of the property. He will provide a few dates to the Board to go into the building and begin discussing plans for the building and property. They

decided a target of late Spring/early Summer to come up with a plan for the future of the property. A suggestion has been made to make a park like green space in the middle of the property. Perhaps sand volleyball courts, shuffle board and/or pickleball courts. Something the community could use as well. Also include a plaque to recognize the staff and students of AERO.

#### **11. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:40 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

#### **12. RETURN TO OPEN SESSION**

Time: 6:53 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

#### **13. NEW BUSINESS**

- Approved motion that the Board has reviewed Closed Session Minutes and has determined that the seal remain on said Minutes.

Motion: R. Moreno  
Second: R. McKinley  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0



**14. ADJOURNMENT**

Time: 6:56 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold  
Nay: None  
Vote: 7-0

Signed and approved this 20<sup>th</sup> day of February, 2024.

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President

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Secretary