

REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY

SPECIAL BOARD OF EDUCATION MEETING

TUESDAY, FEBRUARY 1, 2022, AT 5:00 P.M.
LIBRARY

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 5:00 p.m.

The following Board Members were physically present at the meeting:

James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Absent: Ted Arnold

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Students & Community Members

2. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

3. FISCAL MANAGEMENT

A. Consider approval of Break-Thru, as the apparent responsible low bidder, for Pool and Locker Room Renovation - Demolition at a cost of \$191,000.00.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan explained that items A – I are for the bids for Pool and Locker Room renovation which will start in late February/early March when Boys’ Swim season ends. Dr. Riordan distributed a handout outlining every bid received for each item with the lowest bid highlighted.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, J. Brodinski
Nay: None
Vote: 6-0

- B. Consider approval of J & E Duff, as the apparent responsible low bidder, for Masonry at a cost of \$527,585.00.

Motion: J. Brodinski
Second: R. Moreno
Aye: S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

- C. Consider approval of Drive, as the apparent responsible low bidder, for General Trades at a cost of \$1,470,000.00.

Motion: J. Brodinski
Second: R. Moreno
Aye: R. McKinley, R. Moreno, L. O’Dowd, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

- D. Consider approval of CCI, as the apparent responsible low bidder, for Flooring at a cost of \$103,900.00.

Motion: S. Ficker
Second: A. Creger
Aye: R. Moreno, L. O’Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 6-0

- E. Consider approval of Cote, as the apparent responsible low bidder, for Painting at a cost of \$63,400.00.

Motion: L. O’Dowd
Second: R. McKinley
Aye: L. O’Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

- F. Consider approval of Schaeffges Brothers, as the apparent responsible low bidder, for Pool Equipment Contractor at a cost of \$1,238,000.00.

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

- G. Consider approval of Unique Plumbing, as the apparent responsible low bidder, for Plumbing at a cost of \$467,800.00.

Motion: L. O'Dowd
Second: J. Brodinski
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski
Nay: None
Vote: 6-0

- H. Consider approval of MG Mechanical, as the apparent responsible low bidder, for HVAC at a cost of \$688,000.00.

Motion: R. Moreno
Second: S. Ficker
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

- I. Consider approval of Aiport Electric, as the apparent responsible low bidder, for Electrical at a cost of \$466,488.00.

Motion: R. Moreno
Second: R. McKinley

Dr. Riordan stated that when a bid is received that is significant lower than the other bids received, they must be vetted. SPM and the construction management firm they hired did just that. Then Airport Electric was brought in for an interview process to verify the details of the bid.

Aye: R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

- J. Payment of Bills for February, 2022.

Motion: A. Creger
Second: S. Ficker
Aye: R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 6-0

4. TRAVEL

- A. Consider request by Mr. Timothy Zasada, Football Head Coach, to attend the *Glazier Football Clinic* in Atlantic City, New Jersey from March 3 - 5, 2022.

Motion: R. Moreno
Second: R. McKinley

Dr. Riordan reminded the Board that by contract certain categorical head coaches are allowed to attend a national conference. Adding there is a limit to allowed expenses with the remaining balance to be paid by the coach.

Aye: L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

- B. Consider request by Mr. Nicholas Bouhoutsos, Boys' Basketball Head Coach, to attend the *National Association of Basketball Coaches* in Las Vegas, Nevada from May 13 - 15, 2022.

Motion: S. Ficker
Second: A. Creger
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

5. PERSONNEL

- A. Consider the hire of Ms. Victoria Schwarz, Director of Support Services, effective at the beginning of the 2022-2023 school year.

Motion: L. O'Dowd
Second: J. Brodinski

Dr. Riordan shared with the Board that Ms. Schwarz was present at the meeting. Ms. Schwarz has been the School Psychologist at Reavis for the last 8 years with a number of years experience outside of Reavis. Adding Ms. Schwarz is currently working on her doctorate degree which she will obtain this summer. The restructuring of the Administrative Team included the addition of this position, Director of Support Services. Ms. Jastrzebowski's title will change to Director of Guidance, Deans & Security.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski
Nay: None
Vote: 6-0

- B. Consider the hire of Mr. James Ficaro, Division Chair Special Education & ELL, effective at the beginning of the 2022-2023 school year.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan shared that Mr. Ficaro apologized for not being able to attend the meeting tonight. Mr. Ficaro has 20+ years as a Special Education teacher at Reavis who brings a host of knowledge to this role. Dr. Riordan added that when Reavis has been audited by the Regional Office of Education, one of the items needed to be addressed was having someone with a Special Education background to fill this role. Mr. Ficaro obviously fills this void.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

- C. Consider request for a leave of absence according to the provisions of the Family Medical Leave Act for Mr. Joseph Kamper, Teacher, tentatively beginning May 10, 2022, through May 23, 2022.

Motion: L. O'Dowd
Second: J. Brodinski
Aye: R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

- D. Consider the approval of Mr. Michael Hock, Director of Buildings & Grounds, to receive a stipend for additional responsibilities as part of the Construction Management team related to Phase II of the Capital Project.
- E. Consider the approval of Mr. Mark Appleby, Director of Transportation & Operations, to receive a stipend for additional responsibilities as part of the Construction Management team related to Phase II of the Capital Project.
- F. Consider the approval of Mr. Brian Bembenek, 2nd Shift Maintenance & Security Supervisor, to receive a stipend for additional responsibilities as part of the Construction Management team related to Phase II of the Capital Project.

It was the consensus of the Board to approve *Items D – F* under *Personnel* with one motion:

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan explained that these are the 3 Maintenance foremen that did an excellent job during Phase I of the Capital Project and did receive a stipend for their additional roles during that time. They attended every construction meeting, stayed late and worked Saturdays. But what was also realized during this phase of the project was that extra help would be needed during Phase II. So SPM Architects has hired a construction management firm that Reavis will pay a few extra percentage points on the project to cover the cost. But Mr. Hock, Mr. Appleby and Mr. Bembenek will still have additional roles to fill regarding the project and this is what these stipends will cover.

Ms. O'Dowd asked if the amount of the stipends is equal to the additional overtime hours they will work. Dr. Riordan replied that if the hours were tracked, the amount would most likely be less than actual hours worked at their daily rate. Mr. Brodinski asked that if it requires above and beyond hours. Dr. Riordan replied that it did during Phase I and it will also during Phase II. Dr. Riordan clarified that the reason for lowering the stipend amount from Phase I was they do not have experience with estimating and scheduling that will be needed for this more complicated phase of the project.

Aye: R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 6-0

6. NEW BUSINESS

- Consider approval of changes to Moraine Area Career System (MACS) Intergovernmental Agreement.

Motion: A. Creger
Second: L. O'Dowd

Dr. Riordan explained that this has to do with the technical education dual credit programs through Moraine Valley Community College. They meet 5-6 times per year with all the cooperating districts. The agreement is set to expire and this is the renewal.

Aye: L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

7. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

No action necessary as the Board did not enter into *Closed Session*.

8. ADJOURNMENT

Time: 5:24 p.m.
Motion: R. Moreno
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

Signed and approved this 15th day of February, 2022.

President

Secretary