

**REAVIS HIGH SCHOOL DISTRICT 220  
6034 WEST 77<sup>th</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY**

**REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, MARCH 16, 2021, AT 6:00 P.M.  
LIBRARY**

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**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold  
James Brodinski  
Andrea Creger, Vice President  
Steve Ficker  
Russell McKinley, President  
Ruben Moreno  
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent  
Eric Novak, Chief School Business Official  
Julie A. Schultz, Principal  
Donald P. Erickson, NBCT, Information & Educational Technology Director  
Students & Community Member

**2. APPROVAL OF MINUTES**

A. Regular Meeting Minutes of February 16, 2021.

Motion: R. Moreno  
Second: S. Ficker  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of February 16, 2021.

Motion: A. Creger  
Second: J. Brodinski

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

C. Special Meeting Minutes of February 23, 2021.

Motion: L. O'Dowd  
Second: R. McKinley  
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

D. Closed Session Minutes of Special Meeting of February 23, 2021.

Motion: R. Moreno  
Second: S. Ficker  
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

E. Special Meeting Minutes of March 9, 2021.

Motion: A. Creger  
Second: R. McKinley  
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

F. Closed Session Minutes of Special Meeting of March 9, 2021.

Motion: L. O'Dowd  
Second: R. Moreno  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

G. Minutes of Public Hearing held on February 16, 2021.

Motion: S. Ficker  
Second: J. Brodinski  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

### **3. AUDIENCE PARTICIPATION**

Dr. James Gunnell, AERO Executive Director, was present at the meeting to publicly acknowledge and thank the Board, Dr. Riordan and administration for the support shown to AERO in the last 12 months. Reavis included AERO staff in the on-site Covid vaccinations and provided space for AERO to hold their board meetings. Dr. Gunnell also thanked the maintenance department for snow removal during the recent storm that allowed the AERO students to safely exit busses and gave employees space to park. Dr. Gunnell stated running a cooperative during a regular school year presents logistical challenges but this year with the pandemic has been new territory for everyone. Reavis food service provided lunches when needed for students when food was not available in other buildings. Dr. Gunnell shared that he is thankful to be a part of the Reavis community. Dr. Riordan stated the feeling is mutual and added his thanks to the maintenance department at Reavis for also keeping the grounds at the new AERO property maintained.

Dr. Riordan added that whenever Reavis has an issue with Special Education Dr. Gunnell has been a great resource. For those that may not know, Dr. Gunnell worked for the state board for several years. If there is an expert in the state of Illinois for Special Education, Dr. Gunnell is high on that list.

### **4. COMMUNITY USE OF FACILITIES**

- A. Approved request by *Burbank National Little League* to use the North Gym for softball practice on Wednesdays, March 10, 2021 through April, 14, 2021.

Motion: L. O'Dowd  
Second: S. Ficker

Dr. Riordan commented that having use of facility requests on the agenda is a good sign that things are slowly returning to normal. All safety protocols will still be expected to be followed.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- B. Approved request by *Cobras Baseball Club* to use the North Gym for conditioning and hitting on Mondays, March 15, 2021 through April, 12, 2021 from 6:30 p.m. to 8:30 p.m.

Motion: J. Brodinski  
Second: S. Ficker  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

- C. Approved request by *Burbank Bulldogs FC* to use soccer fields for games and practices, Monday -Saturday, March 22, 2021 through June 14, 2021.

Motion: A. Creger  
Second: L. O'Dowd  
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

- D. Approved request by *Sporting Club Miners* to use soccer fields for soccer games and practices on various days, April 5, 2021 through June 12, 2021.

Motion: R. Moreno  
Second: S. Ficker

Dr. Riordan stated that this is a new organization that is a break-off of the Burbank Bulldogs. Dr. Riordan reminded that Reavis teams and organizations always are the priority for use of facilities over any club or outside organization.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

## 5. FISCAL MANAGEMENT

- A. Financial Statements dated February 28, 2021.

Motion: J. Brodinski  
Second: R. Moreno  
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

- B. Payment of Bills for the month of March, 2021.

Motion: L. O'Dowd  
Second: A. Creger  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

## 6. TRAVEL

There were no *Travel Requests* at this meeting.

## 7. PERSONNEL

- A. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Sarah Schultz, career facilitator, beginning tentatively on May 21, 2021.

Motion: L. O'Dowd  
Second: S. Ficker  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

- B. Approved resolution to non-renew and dismiss a probationary Title I Resource Center Coordinator, Ms. Leslie Shobe-Lettiere, at the conclusion of the 2020-2021 school year.

Motion: J. Brodinski  
Second: R. Moreno

Dr. Riordan reminded that this and the next 2 items are grant positions that are released each year. When the grants are approved and available, the positions will be posted.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- C. Approved resolution to non-renew and dismiss a probationary Title I Numeracy Coach, Mr. Matthew Pashakarnis, at the conclusion of the 2020-2021 school year.

Motion: L. O'Dowd  
Second: R. Moreno  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

- D. Approved resolution to non-renew and dismiss a probationary MACS Career Facilitator, Ms. Sarah Schultz, at the conclusion of the 2020-2021 school year.

Motion: R. Moreno  
Second: S. Ficker  
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

- E. Approved resolution to non-renew and dismiss a probationary teacher, Mr. Jeffrey Grider, at the conclusion of the 2020-2021 school year.

Motion: R. McKinley

Second: S. Ficker  
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

- F. Approved resolution to non-renew and dismiss a part-time probationary teacher, Ms. Theresa Curtis, at the conclusion of the 2020-2021 school year.

Motion: A. Creger  
Second: J. Brodinski  
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

- G. Approved resolution to non-renew and dismiss teacher, Ms. Xanthia Gaines, at the conclusion of the 2020-2021 school year.

Motion: L. O'Dowd  
Second: R. McKinley  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- H. Approved resolution to non-renew and dismiss a part-time probationary teacher, Mr. Patrick Kustok, at the conclusion of the 2020-2021 school year.

Motion: S. Ficker  
Second: A. Creger  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

- I. Approved resolution to non-renew and dismiss a part-time probationary teacher, Ms. Monica Manzke, at the conclusion of the 2020-2021 school year.

Motion: L. O'Dowd  
Second: R. McKinley  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- J. Approved resolution to non-renew and dismiss a part-time probationary teacher, Ms. Kelly Miller, at the conclusion of the 2020-2021 school year.

Motion: R. Moreno

Second: R. McKinley  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

- K. Approved resolution to non-renew and dismiss teacher, Ms. Yahaira Ramirez, at the conclusion of the 2020-2021 school year.

Motion: J. Brodinski  
Second: R. Moreno

Dr. Riordan commented that all part-time teachers are released each year.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

- L. Approved the renewal of the following probationary teachers as full time for the 2021-2022 school year:

Mr. Joseph Carlini	Ms. Stephanie Korbakes
Ms. Kaitlin Farrell	Mr. Samuel Krueger
Mr. Nicholas Gamino	Ms. Alexandria Mil
Mr. Charles Homerding	Ms. Rachael Newnham
Mr. Anthony Jerkovich	Mr. Jake Oswald
Ms. Jamie Kadas	Ms. Stacie Scheiner
Mr. Joseph Kamper	

Motion: R. Moreno  
Second: R. McKinley  
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

- M. Approved the hire of Mr. Patrick Kustok, teacher, for the 2021-2022 school year.

Motion: S. Ficker  
Second: R. McKinley  
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

- N. Approved request for a leave of absence according to the provisions of the Emergency Paid Sick Leave Act (EPSLA) for Ms. Deborah Horan, support staff, beginning on February 18, 2021 through March 8, 2021.

Motion: S. Ficker

Second: A. Creger  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- O. Approved the hire of Ms. Monica Manzke, teacher, for the 2021-2022 school year.

Motion: A. Creger  
Second: R. Moreno

Dr. Riordan explained that this item and the next two were added on the addendum because decisions were received after the agenda was finalized.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

- P. Approved the hire of Mr. John Larocca, Assistant Girls' Soccer Coach, effective immediately.

Motion: R. Moreno  
Second: S. Ficker  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- Q. Approved the hire of Ms. Rachel Newnham, Assistant Softball Coach, effective immediately.

Motion: L. O'Dowd  
Second: A. Creger  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

## 8. OLD BUSINESS

- Approved second and final reading of updated School Board Policies, as presented.

Motion: R. McKinley  
Second: S. Ficker  
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0



**9. NEW BUSINESS**

There was no *New Business* at this meeting.

**10. CATEGORICAL REPORTS**

- A. Student Reports – No Report
- B. Administration – Principal Schultz

**Remote Learning/Hybrid Learning Schedule**

The Illinois School Board of Education (ISBE) and the Illinois Department of Health (IDPH) released revised public health guidance for schools on Tuesday, March 9. The revised guidelines have created much discussion on what it means to return to full five day in-person learning and when. This guidance allows for the return to full, in-person instruction as soon as workably possible in each district.

We will welcome all in-person students 5 days per week beginning Monday, April 12. Until then, we will continue with our current hybrid format through March 25. Remote learning students have until March 22 to decide if they would like to move to in-person. A survey was sent out from our Student Services Director to remote families on March 15.

March 22-25	Current hybrid schedule; blue/gray teams can attend four (4) days per week; we are currently averaging 450 students/day
March 29-April 1	Any remote student who indicated on the survey (due March 22) that they would like to return to in-person learning can attend 4 days per week; we are anticipating an additional 150 students to our current 450 who are attending in the four (4) day per week option
April 2-9	Spring Break
April 12-May 26	In-person learners will be in-person five (5) days; students who chose remote learning will remain in remote learning for the remainder of the semester

We will continue to update faculty and staff with details related to the schedule and information related to PS attendance.

**Important Upcoming Dates**

- Spring Break April 2-April 9

- SAT April 13
  - Class of 2022 will be in-person for the test
  - Classes of 2021, 2023, & 2024 will be eLearning
- Senior Celebration kick-off April 21
  - 21 days of senior events
  - Students should check their Gmail account for details next week
  - March 17 McDonalds has partnered with us and will be giving 20% to Reavis from sales between 1-3pm
- April 23 will be a regular school day; we will not have a ½ day institute as originally planned on the school calendar
- Catch-up Day May 7
  - Students will be remote asynchronous this day
- Seniors last day May 14
  - This will be a regular school day; we will not have a ½ day institute as originally planned on the school calendar

The National Board for Professional Teaching Standards (NBPTS) released a second announcement of newly named and renewed National Board Certified Teachers at the end of February. On behalf of the National Board Resource Center at Illinois State University and the Illinois National Board for Professional Teaching Standards (NBPTS) Comprehensive Support System. Congratulations to Krystyna Nasinska who has earned the title of National Board Certified teacher and Master Teacher designation on the Illinois Professional Educator License!

Congratulations to our Boys Swim and Dive Team for capturing their 9th straight conference title this past weekend. Congratulations also to our Drama/GI for earning Best in Fest at this past weekend's SSC conference event. Our state qualifying cheer team and the recent accolades of our band and choir have been highlights of this winter season. Spring sports have started too. We thank all of our coaches, sponsors, and students for their hard work and dedication to extracurriculars.

Mr. Novak updated the Board on the bond refunding. The last 45 days have been going through the process of preparing for the refinancing of the 2013 series bonds. As reported at the February 23<sup>rd</sup> Special Board meeting Mr. Novak has been working with Mr. Andrew Arndt, Baird Financial. He once again thanked Mr. Arndt and his team for the work they did. On Thursday, March 11, 2021, we went back out to market. All the bonds were sold at a savings of approximately \$2.3 million dollars to the taxpayers over the next 12 years. The terms or the length of the bonds does not change this just changes the interest rate. Closing is tentatively scheduled for March 30, 2021.

Secondly, Mr. Novak said preparations are beginning for next year's budget. The process is looking a little different under the current circumstances. The goal is to meet with administrators prior to spring break. This initial conversation reviews spending up to this point. There has really been a change in spending behavior with being out of the building so much this year.

Dr. Riordan updated the Board on the 2<sup>nd</sup> dose vaccination day which was March 12<sup>th</sup> with another 2<sup>nd</sup> dose day scheduled for March 19<sup>th</sup>. There were 250 doses administered by nurse volunteers from Reavis, AERO, District 111, District 110 and Stickney. The March 19<sup>th</sup> day will conclude our vaccination distribution for now. Any employee at Reavis, AERO, District

111 and 110 that wanted the vaccination was able to receive it. Dr. Riordan again stated how thankful he is for Stickney Township and how cooperative they have been through this process.

Ms. Creger asked what is the percentage of employees at Reavis that have been vaccinated? Dr. Riordan responded that approximately 80%. An exact number is not available because some employees did receive the vaccine at an outside location. It is not mandated to receive or to report if you have the vaccine.

Dr. Riordan provided an update on the North Gym Locker Room project. Currently, work is being done on piping, plumbing and getting ready to pour the floor then building the load bearing wall. At this time, it is a hard hat area and not safe for the Board to go into the area to see the progress.

Dr. Riordan once again thanked the Board for their support during these unprecedented times. Also, acknowledging the support he has received from Mr. Novak and Principal Schultz with student life. The administrative team and the teachers have done the best they can under these conditions. The support staff and maintenance staff that have been coming to work every day deserve thanks as well. The hall monitors and cafeteria workers continue to be flexible in their roles.

Mr. Moreno wanted to personally thank the individuals that organized the Infinity Walk that was held last week to commemorate the 1-year anniversary of the governor's mandate to close schools due to Covid-19 and remember the lives lost since then. Dr. Riordan noted that Mr. Witting and Principal Schultz organized the event. Principal Schultz added it was a great way to move forward, memorialize and reflect. The 29 hours of constant walking represented the 29 million cases identified by the CDC. It started on Thursday, March 11 and concluded on Friday, March 12. As with everything at Reavis, it was a team effort between students, faculty, staff and community members. Principal Schultz ended by saying the Infinity Walk was pretty special.

Dr. Riordan concluded the meeting by reminding everyone that one year ago, March 16, 2020 was a very significant day. It is when the governor mandated all schools close for at least two weeks. Which schools did not reopen after the two weeks. The Dow Jones lost 3000 points. Most importantly, that same day, the referendum was passed and changed the trajectory of Reavis High School and the things that will happen here that will benefit generations to come.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – No Report

## **11. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract

negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:54 p.m.  
Motion: T. Arnold  
Second: J. Brodinski  
Aye: R. McKinley, L. O'Dowd, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

**12. RETURN TO OPEN SESSION**

Time: 8:56 p.m.  
Motion: T. Arnold  
Second: J. Brodinski  
Aye: L. O'Dowd, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

**13. NEW BUSINESS**

There were no motions brought up after *Closed Session*.

**14. ADJOURNMENT**

Time: 8:57 p.m.  
Motion: T. Arnold  
Second: J. Brodinski  
Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, L. O'Dowd  
Nay: None  
Vote: 7-0

Signed and approved this 20<sup>th</sup> day of April, 2021.

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President

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Secretary