

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, APRIL 16, 2024, AT 6:00 P.M.
LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:02 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Ruben Moreno

Absent: Russell McKinley, President
Linda O’Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Julie A. Schultz, Principal
Erika Banick, Ed.D., Director Curriculum & Student Assessment
Eileen M. Jastrzebowski, Director of Guidance, Deans & Security
Victoria Schwarz, Ed.D., Director of Student Support Services
Thomas Witting, Activities Director
Jacklyn Hanik, NBCT, Division Chair of Humanities
Students & Community Members

2. APPROVAL OF MINUTES

- Regular Meeting Minutes of March 19, 2024.

Motion: R. Moreno
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, T. Arnold
Nay: None
Vote: 5-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. COMMUNITY USE OF FACILITIES

- Approved request by *Burbank Park District* to use the outdoor track for Group Adult Exercise Class on Thursdays, April 4 through August 29, 2024.

Motion: A. Creger
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. Moreno, T. Arnold, J. Brodinski
Nay: None
Vote: 5-0

5. FISCAL MANAGEMENT

- A. Approved KLF Enterprises, Inc, Markham, Illinois, as apparent responsible low bidder, for Reavis East Building Demolition, at a cost of \$173,000.00.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan explained to the audience that the Reavis East building is the former AERO building that Reavis has purchased. The decision has been made to level the building though no final decisions have been made on what to do with the property. Once a timeline is determined, Dr. Riordan will communicate that information with the neighbors.

Aye: S. Ficker, R. Moreno, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 5-0

- B. Approved Advantage Paving Solutions, Inc., Frankfort, Illinois, as apparent responsible low bidder, for East Parking Lot Maintenance Resurfacing, at a cost of \$127,263.91.

Motion: J. Brodinski
Second: S. Ficker

Dr. Riordan reviewed with the Board that as discussed previously this is the repaving of the east lot. Tentatively the work is scheduled for July and hopefully will be complete before school starts in August.

Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 5-0

- C. Financial Statements dated March 31, 2024.

Motion: A. Creger
Second: S. Ficker

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno,
Nay: None
Vote: 5-0

D. Payment of Bills for the month of April, 2024.

Motion: R. Moreno
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, T. Arnold
Nay: None
Vote: 5-0

6. TRAVEL

There was no *Travel* at this meeting.

7. PERSONNEL

- A. Approved the hire of Ms. Michelle Fox, Math Interventionist, effective for the 2024-2025 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan explained that items A-E are certified staff working different positions that are being recommended for rehire.

Aye: A. Creger, S. Ficker, R. Moreno, T. Arnold, J. Brodinski
Nay: None
Vote: 5-0

- B. Approved the hire Ms. Monica Manzke, Science Interventionist, effective for the 2024-2025 school year.

Motion: J. Brodinski
Second: S. Ficker
Aye: S. Ficker, R. Moreno, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 5-0

- C. Approved the hire of Ms. Melanie Dunigan, Part-Time Nurse, effective for the 2024-2025 school year.

Motion: R. Moreno
Second: S. Ficker
Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 5-0

- D. Approved the hire of Ms. Linda Lewelling, CARE Coordinator, effective for the 2024-2025 school year.

Motion: A. Creger
Second: S. Ficker
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno
Nay: None
Vote: 5-0

- E. Approved the hire of Ms. Mary Meehan, Educational Consultant, effective for the 2024-2025 school year.

Motion: J. Brodinski
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, T. Arnold
Nay: None
Vote: 5-0

- F. Approved the hire of Mr. Miller George, Teacher, effective for the 2024-2025 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan explained that Mr. George is currently the French teacher. Next school year, he will be teaching French and ELL classes.

Aye: A. Creger, S. Ficker, R. Moreno, T. Arnold, J. Brodinski
Nay: None
Vote: 5-0

- G. Approved the hire of Ms. Dulcinea Garcia, Teacher, effective for the 2024-2025 school year.

Motion: A. Creger
Second: S. Ficker

Dr. Riordan introduced Ms. Garcia who was present at the meeting. Ms. Garcia is a Reavis graduate and will be teaching Spanish and ELL.

The Board congratulated Ms. Garcia.

Aye: S. Ficker, R. Moreno, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 5-0

- H. Approved the hire of Ms. Delilah Aguirre, Teacher, effective for the 2024-2025 school year.

Motion: J. Brodinski
Second: S. Ficker

Dr. Riordan introduced Ms. Aguirre who was present at the meeting. Ms. Aguirre will be teaching P.E. next year as well as coaching basketball and softball.
The Board congratulated Ms. Aguirre.

Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 5-0

- I. Approved the hire of Ms. Kelly Bleakley, Teacher, effective for the 2024-2025 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan introduced Ms. Bleakley who was present at the meeting. Ms. Bleakley will be a guidance counselor and comes from Batavia High School.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno
Nay: None
Vote: 5-0

The Board congratulated Ms. Bleakley.

- J. Approved the hire of Ms. Natalie Carberry, Teacher, effective for the 2024-2025 school year.

Motion: A. Creger
Second: S. Ficker

Dr. Riordan shared that Ms. Carberry is the School Psychologist replacing our current psychologist who resigned last month.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, T. Arnold
Nay: None
Vote: 5-0

- K. Consider the hire of Mr. Joseph O'Hara, Teacher, effective for the 2024-2025 school year.

Motion: A. Creger
Second: S. Ficker

Dr. Riordan stated that Mr. O'Hara is Reavis graduate and will be a P.E. teacher next year.

Aye: A. Creger, S. Ficker, R. Moreno, T. Arnold, J. Brodinski
Nay: None
Vote: 5-0

- L. Approved the hire of Mr. Thomas Riordan, Teacher, effective for the 2024-2025 school year.

Motion: T. Arnold
Second: S. Ficker

Dr. Riordan commented that Mr. Riordan is the 3rd P.E. teacher that was hired for next school year. Ms. Schultz added that Mr. Riordan is also a Reavis graduate.

Aye: S. Ficker, R. Moreno, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 5-0

- M. Approved the hire of Mr. Joseph LoRusso, Teacher, at a 2/5 schedule, effective for the 2024-2025 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan introduced Mr. LoRusso who was present at the meeting. Mr. LoRusso is also a Reavis graduate who is currently subbing in the building.

Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 5-0

The Board congratulated Mr. LoRusso.

- N. Approved the resignation of the following coaches effective at the conclusion of the 2023-2024 school year.

Mr. Jake Juracka	Boys' Track & Field Assistant Coach
Ms. Ciara Nelligan	Girls' Basketball Assistant Coach

Motion: A. Creger
Second: S. Ficker

Dr. Riordan stated that Mr. Juracka will be in an administrative role next year and has been coaching 3 sports for a number of years. He will continue still coach 2 sports. Ms. Nelligan is the current Head Coach for Boys' Cross Country and is anticipated to apply for the Boys' Track position when posted.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno
Nay: None
Vote: 5-0

- O. Approved the hire of the following coaches for the 2024-2025 school year:

Mr. Mark Gniadek	Boys' Soccer Head Coach
Ms. Samantha Ippolito	Cheer Head Coach
Ms. Genesis Myers	Cheer Assistant Coach
Mr. Jake Juracka	Girls' Swim & Dive Head Coach
Ms. Natalia Supron-Labrano	Girls' Dive Coach
Ms. Daisy Marquez	Dance Assistant Coach
Ms. Karolina Orszulak	Dance Assistant Coach
Mr. Jake Juracka	Boys' Swim Assistant Coach
Ms. Natalia Supron-Labrano	Boys' Dive Coach
Ms. Caley Vogt	Girls' Bowling Head Coach

Mr. Michael Jebens

Boys' Volleyball Head Coach

Motion: R. Moreno
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, T. Arnold
Nay: None
Vote: 5-0

- P. Approved the resignation of Mr. Adam Sikorski, Co-Stage Director Spring Play, effective immediately.

Motion: A. Creger
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. Moreno, T. Arnold, J. Brodinski
Nay: None
Vote: 5-0

- Q. Approved the resignation of the following sponsors effective at the conclusion of the 2023-2024 school year.

Ms. Giselle Campos	Diversity Club
Mr. Michael Gonzalez	Diversity Club
Ms. Julie Jooste	Senior Class
Mr. Jake Juracka	Future Teachers of America
Ms. Kelly Miller	Musical Pit Director

Motion: A. Creger
Second: S. Ficker
Aye: S. Ficker, R. Moreno, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 5-0

- R. Approved the contracts of the following instructional aides for the 2024-2025 school year:

Mr. Sergio Esparza
Ms. Maha Khalil
Mr. Liam McCool
Ms. Amy Podgorski
Ms. Gaby Portillo
Ms. Liskeyda Salamanca
Ms. Jasmine Zavala
Mr. Jason Zdaino

Motion: R. Moreno
Second: S. Ficker
Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 5-0

- S. Approved the hire of Mr. Joshua Carroll, Instructional Aide, effective for the 2024-2025 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan stated that Mr. Carroll is a Reavis graduate and is currently an aide at Eisenhower High School

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno
Nay: None
Vote: 5-0

- T. Consider the hire of Ms. Susan Polster, Instructional Aide, effective for the 2024-2025 school year.

This item was tabled. No Board action was taken.

- U. Approved contracts for the following administrators for the 2024-2025 school year:

Mr. Eric Novak, Chief School Business Official
Ms. Julie A. Schultz, Principal

Motion: R. Moreno
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, T. Arnold
Nay: None
Vote: 5-0

- V. Approved the contracts of the following exempt staff for the 2024-2025 school year:

Mr. Alexis Aguilar, Student Data Manager
Mr. Matthew Appleby, Computer Technician
Ms. Constance Bochenek, Lobby Security
Ms. Mary Ann Cook, Business & Finance Coordinator
Ms. Barbara Hines, Administrative Assistant for Business and Finance
Mr. Robert Horn, Computer Technician/E-Rate Coordinator
*Mr. Trevor Kasprowicz, AV/Security Specialist**
Mr. Grzegorz Kopec, Network & Systems Manager
Ms. Araceli Melero, Receptionist
Ms. Erin Nelligan, Administrative Assistant for the Superintendent
Ms. Kathleen O'Malley, Administrative Assistant for Business and Finance
Mr. Robert Rybczyk, Education Technology Specialist/Project Coordinator
Ms. Patricia Saunders, Administrative Assistant to the Principal
Ms. Theresa Shepherd, Student Assessment Specialist
Mr. Lionell Siert, Athletic Trainer
Mr. Alex Tomasik, Telecommunications Manager/Special Projects

**The motion was made with the exception of Mr. Trevor Kasprowicz.*

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan clarified the only reason Mr. Kasproicz was not being recommended this evening is because a signed contract has not been received.

Aye: A. Creger, S. Ficker, R. Moreno, T. Arnold, J. Brodinski
Nay: None
Vote: 5-0

W. Approved the contracts of the following exempt staff for the 2024-2025 school year:

Mr. Mark Appleby, Director of Transportation and Operations
Mr. Brian Bembenek, Second Shift Maintenance and Security Supervisor
Mr. Michael Hock, Director of Buildings and Grounds

Motion: R. Moreno
Second: S. Ficker
Aye: S. Ficker, R. Moreno, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 5-0

X. Approved the rehiring of the following cafeteria staff for the 2024-2025 school year:

Ms. Maria Alvarez
Ms. Pam Ballard
Ms. Rosalinda Campa
Ms. Donna Conte
Ms. Claudia Flores
Ms. Yvone Hernandez
Ms. Sarah Malec
Ms. Hilda Monarrez
Ms. Laura Morrissey
Mr. Tim Morrissey
Ms. Jenessis Ocegüera
Ms. Cheryl Overland
Ms. Iris Ramirez
Ms. Maria Rodriguez
Ms. Abigail Sanchez
Ms. Jacklyn Ybarra

Motion: A. Creger
Second: S. Ficker
Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 5-0

Y. Approved the rehiring of the following hall monitors for the 2024-2025 school year:

Ms. Adriana Chavez
Ms. Suzette Coan
Ms. Maria Garcia
Ms. Mayra Gonzalez
Ms. Carol Jezl Sikorski
Mr. William LaGace
Ms. Ana Mata

Ms. Ana Moreno
Ms. Chasity Murabito
Ms. Abeer Omer
Ms. Maureen Owens
Ms. Rita Spratt
Mr. Khalil Yasin
Ms. Shanaz Yasin
Ms. Teodora Zavala

Motion: A. Creger
Second: S. Ficker
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno
Nay: None
Vote: 5-0

- Z. Approved the retirement request of Ms. Allison Florez-Koepke, Support Staff, effective April 12, 2024.

Motion: A. Creger
Second: S. Ficker

Dr. Riordan shared that Ms. Florez-Koepke has been a very good Reavis employee. She began as a hall monitor and then moved to a support staff position. Dr. Riordan wished her well in retirement and wished her well in her health.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, T. Arnold
Nay: None
Vote: 5-0

- AA. Approved the retirement request of Ms. Kathleen O'Malley, Administrative Assistant for Business and Finance, effective June 30, 2026.

Motion: J. Brodinski
Second: S. Ficker

Dr. Riordan stated that Ms. O'Malley has worked in the main office for a number of years and wished her well in retirement.

Aye: A. Creger, S. Ficker, R. Moreno, T. Arnold, J. Brodinski
Nay: None
Vote: 5-0

8. OLD BUSINESS

There was no *Old Business* at this meeting.

9. NEW BUSINESS

- A. Approved the Resolution ratifying proposed Amendments to the A.E.R.O. Special Education Cooperative Articles of Joint Agreement.

Motion: A. Creger
Second: S. Ficker

Dr. Riordan explained that every 5-7 years the articles of agreement are reviewed. This is the approval of any changes.

Aye: S. Ficker, R. Moreno, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 5-0

- B. Approved the Memorandum of Understanding to the current Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the State and Municipal Teamsters and Chauffeurs Union Local 700.

Motion: A. Creger
Second: S. Ficker

Dr. Riordan explained that contract was agreed upon over a year ago but it was noticed that a section of language was not carried over from the previous contract. This MOU clarifies that language.

Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 5-0

10. CATEGORICAL REPORTS

- A. Student Reports – No Report
B. Administration –

Principal Schultz

District/School Improvement Plan, Value: Collaboration/Accountability

Our School Improvement Plan (SIP) committee met this semester as part of our efforts to capitalize on stakeholder input as part of the planning process for the 2024-2025 school year. The committee met three times to discuss and make recommendations to three goals: review of our mission statement, teacher promises, and to set a SIP goal. In addition, the committee analyzed graduation data from our 2023 report card which led to a discussion and inquiry related to our Ram Advisory period. The committee consisted of members of the administrative team and faculty Krystyna Nasinska, Katy Cunningham, Katy Glenn, Colleen Glynn, Mark Gniadek, Tim Zasada, and Charlie Homerding for representing the faculty.

The committee recommendations consisted of a freshened-up version of our mission statement and teacher promises as well as a recommendation for a SIP goal related to instructional attention and time. These recommendations will be brought to our annual consolidated district plan meeting where our team will outline an action plan for our Title funds. A survey will be administered to stakeholders in May asking for additional feedback in regards to the instructional goal.

Ms. Jastrzebowski, Director of Guidance, Deans & Security

The Proven project which consisted of all student records from 1950 through 2023 be scanned and archived in digital format has been completed. The Support Staff has been working on this project for a number of years. Seventy-three years of files have been archived.

Dr. Schwarz, Director of Student Support Services

The Behavioral Health Team, consisting of school psychologists and social workers, met with varsity athletes this week to promote mental health awareness during the advisory period. The Behavioral Health Team reviewed best practices for managing stress and anxiety while balancing competitive sports and academics.

Special education case managers will meet with graduating students who plan to attend community college or a four-year university in the upcoming weeks. They will assist students and their families in securing any necessary documentation for accommodations at the college level, such as extended time and audio support for reading difficulties.

Ms. Hanik, Division Chair of Humanities

Seal of Biliteracy – 102 awards: 86 Seal, 16 Commendation

Lit Fest: Thursday, May 2

- Matt Marquardt (keynote)
- Students' presentations on their novels
- Speakers from various professional backgrounds for breakout sessions – military, entrepreneurs, industrial tech, and creatives
- thank RFM teachers, and especially Ms. Jen Keller and Ms. Ann Trovato for all their help logistically

Dr. Riordan showed the most updated video highlighting the progress of the fieldhouse project. The fieldhouse project remains on track with a mid/late September target to be complete.

Dr. Riordan updated on the recent pool issues. The paint on the walls continues to peel from humidity and has been discussed the past few weeks at constructions meetings. A solution has been agreed upon. A company that specializes in pool wall siding systems that are made from plastic. A quote will be requested and there are currently people onsite working in the fieldhouse that will be able to install it. This should be complete by fall.

Dr. Riordan also reported that he received a very nice email from Mayor Brady, Bedford Park. Mayor Brady confirmed that if necessary Reavis High School would be able to use the Wintrust Sport Complex for reunification if an evacuation was called.

Mayor Brady also shared that voting for Phase II of the Complex would be happening at a meeting tomorrow night. This would include turf fields to the west of the complex that would allow hosting of soccer, baseball and lacrosse. The hotel on the grounds is scheduled to open this summer and discussions with restaurants are ongoing. A lot of good things going on in our District.

C. Teachers Union – No Report

D. Support Staff Union – No Report

E. Maintenance Union – No Report

F. Board Reports – No Report

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 7:02 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno
Nay: None
Vote: 5-0

12. RETURN TO OPEN SESSION

Time: 8:12 p.m.
Motion: T. Arnold
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, T. Arnold
Nay: None
Vote: 5-0

13. NEW BUSINESS

There were no motions brought up after *Closed Session*.

14. ADJOURNMENT

Time: 6:43 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. Moreno, T. Arnold, J. Brodinski
Nay: None
Vote: 5-0

Signed and approved this 21st day of May, 2024.

President

Secretary