

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, APRIL 20, 2021, AT 6:00 P.M.
LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Erika Banick, Curriculum & Assessment Director
Eileen M. Jastrzebowski, Student Services Director
Thomas Witting, Activities Director
Jacklyn Hanik, Humanities Division Chair
Julie Jooste, Fine Arts, PE & CTE Division Chair
Students & Community Members

2. SECRETARY PRO TEM

- Nomination of Mr. James Brodinski to serve as Secretary Pro Tem:

Motion: R. McKinley
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold
Nay: None
Vote: 6-0

Before conducting the Board business for the evening, Dr. Riordan invited Mr. Witting, Activities Director, to introduce senior Oswaldo Ocampo to perform his award winning Oratorical Declamation. Oswaldo is the IHSA Speech Individual Events State Championship in Oratorical Declamation! He is only the 5th Reavis student to win an I.E. State Championship. There were approximately 1,000 high school students that performed in Oratorical Declamation

this school year, and in the end, Oswaldo was the last one standing as the 2021 Oratorical Declamation State Champion.

Congratulations to Oswaldo Ocampo, Head Coaches Kate Szczudlo and Dennis Brumirski, and our talented assistant coaches for their amazing accomplishments in a challenging year!

3. APPROVAL OF MINUTES

A. Regular Meeting Minutes of March 16, 2021.

Motion: A. Creger
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

B. Closed Meeting Minutes of March 16, 2021.

Motion: S. Ficker
Second: R. Moreno
Aye: S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

4. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

5. COMMUNITY USE OF FACILITIES

A. Approved request by *Burbank Swim Association* to use the pool for swim team Monday – Thursday from 6:30 p.m. to 8:30 p.m., April, 2021 through August 6, 2021.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan explained that Burbank Swim has been using Reavis facilities for years. Ms. Creger asked if they will be using the locker rooms. Dr. Riordan stated they would not and added that Reavis teams are not fully using the locker rooms yet.

Aye: R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

- B. Approved request by *Cangelosi Sparks Baseball* to use Czarnecki Field for practices and games as needed, June 2021 through September 2021.

Motion: A. Creger
Second: R. McKinley

Dr. Riordan explained that this request is from Mr. Erickson, Reavis Head Baseball Coach, who works with this organization. The facilities will not be used on a regular basis but only as needed. Mr. Erickson will be onsite at all times the facilities are being used.

Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 6-0

6. FISCAL MANAGEMENT

- A. Financial Statements dated March 31, 2021.

Motion: J. Brodinski
Second: A Creger
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

- B. Payment of Bills for the month of April, 2021.

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold
Nay: None
Vote: 6-0

- C. Approved resolution to enter into 5-year purchasing agreement with The Purchasing Cooperative (TPC) – through HPS, effective 2020 - 2025.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan explained that is an agreement with a cooperative that allows districts to purchase items at a previously agreed upon lower rate. This particular agreement is for the cafeteria purchases.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

- D. Approved approval of the A.E.R.O. Use of Classroom Agreement, for five (5) classrooms, for the period July 1, 2021 through June 30, 2022.

Motion: R. Moreno
Second: A. Creger

Dr. Riordan reminded that the co-op does pay Reavis for the classroom rentals. Once the new facility is built, some students will move to the new building and free up some space here.

Aye: S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

7. TRAVEL

There were no *Travel Requests* at this meeting.

8. PERSONNEL

A. Approved the hire of Mr. Giuliano Catalano, teacher, for the 2021 – 2022 school year.

Motion: S. Ficker
Second: R. Moreno

Principal Schultz introduced Mr. Catalano who was present at the meeting.

Aye: R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

B. Approved the hire of Mr. Konrad Dzedzic, teacher, for the 2021 – 2022 school year.

Motion: S. Ficker
Second: A. Creger
Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 6-0

C. Approved the hire of Ms. Maeve Fahey, teacher, for the 2021 – 2022 school year.

Motion: J. Brodinski
Second: S. Ficker
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

D. Approved the hire of Ms. Jessica Glow, teacher, for the 2021 – 2022 school year.

Motion: R. Moreno
Second: A. Creger
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold
Nay: None
Vote: 6-0

E. Approved the hire of Ms. Victoria Schwarz, School Psychologist, for the 2021 – 2022 school year.

Motion: A. Creger
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

F. Approved the resignation of the following club sponsors:

Ms. Alexandria Mil	Chess Club
Ms. Alexandria Mil	Environmental Club
Mr. Brandon Faust	Communications Club
Mr. William Smiles	Mathletes

Motion: J. Brodinski
Second: R. McKinley

Dr. Riordan explained that the clubs are not dissolving for different reasons, such as retirement or leave of absence, the sponsors are resigning.

Aye: S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

G. Approved contracts for the following administrators for the 2021 – 2022 school year:

Mr. Eric Novak, Chief School Business Official
Ms. Julie A. Schultz, Principal
Ms. Erika Banick, Director of Curriculum & Assessment
Mr. Robert Morack, Athletic Director
Ms. Jacklyn Hanik, Division Chair for Humanities
Ms. Julie Jooste, Division Chair for PE, CTE & Fine Arts
Mr. Michael LaMantia, Division Chair for Special Education & ELL
Ms. Kelly O'Malley, Division Chair for Math & Science

Motion: R. Moreno
Second: R. McKinley

Dr. Riordan clarified that these contracts are to rehire the administrators for the next school year and there were not salary increases since teacher negotiations are continuing.

Aye: R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

- H. Approved request for a leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Alexandria Mil, teacher, beginning on August 16, 2021 with a tentative return of October 25, 2021.

Motion: S. Ficker
Second: A. Creger
Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 6-0

- I. Approved request for an intermittent leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Theresa Schoder, teacher, beginning on April 7, 2021.

Motion: R. McKinley
Second: A. Creger
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

- J. Approved request for a leave of absence according to the provisions of the *Family Medical Leave Act* for Mr. Bogdan Zagata, teacher, tentatively beginning on August 26, 2021 with an anticipated return of November 22, 2021.

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold
Nay: None
Vote: 6-0

- K. Approved request for a leave of absence according to the provisions of the *Family Medical Leave Act* for Ms. Valerie Wojtkiewicz, Instructional Aide, beginning March 22, 2021 returning April 18, 2021.

Motion: A. Creger
Second: J. Brodinski
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

9. OLD BUSINESS

There was no *Old Business* at this meeting.

10. NEW BUSINESS

- A. Approved renewing membership in the *Illinois High School Association (IHSA)* for the 2021-2022 school year.

Motion: R. Moreno
Second: R. McKinley
Aye: S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

- B. Scheduled a Special Reorganization Meeting Tuesday, April 27, 2021 at 6:00 p.m. to:

- Declare results of the Consolidated Election held on April 6, 2021
- Swear in newly elected Board Members

Motion: S. Ficker
Second: R. Moreno
Aye: R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

11. CATEGORICAL REPORTS

- A. Student Reports – No Report

- B. Administration – Mr. Novak discussed two transportation items. As a reminder, a lease expired for 6 busses and the it was decided due to Covid-19 to not renew that lease at the time. This school year there have been 8 busses operational instead of the usual 14. Mr. Novak reported that we will be able to finish the school year with only 8 busses. As reported previously, this saved the district \$85,000. Another lease for the 2 newest activity busses is expiring in June. Mr. Novak plans to have a recommendation in May or June of where to go to next with the activity busses.

Principal Schultz reported on the following 3 items:

Hiring Process

Interviewing continues for the posted vacancies for the 2021-2022 school year.

Reavis Refuses to Fail

We continue to implement the first semester efforts towards student engagement and learning. We recognize that remote learning has brought its own set of challenges; these challenges have contributed to an increase of failing grades. There are many contributing factors outside of our control, and we recognize the efforts of our staff as they navigate those given circumstances. We are committed to connecting with our parents and students as *Reavis refuses to fail*. We have a planned catch-up day on May 7 where no new assignments will be issued and teachers will do parent outreach as we did first semester. They will use a portion of their day to update gradebooks, grade together as teammates to discuss appropriate interventions if necessary, including consideration for tutoring,

resource center referrals, scheduled office hours. Teams will also create Swift K12 messages that can be customized for targeted students, continue course level grading practices and reevaluate efforts that will encourage engagement in the last seven weeks of the semester. Finally, our Student Services Division is available to offer support to teams specially to assist with Tier III student needs. We will continue these efforts at the administrative level and utilize our resource center to dissect our at-risk academic and behavioral data to create individual plans for students.

SY22

Planning is underway for the upcoming school year. Key focuses will include re-entry and re-engagement to school and extracurriculars, SEL efforts, and Culturally Responsive Teaching.

Mr. Witting reported that starting tomorrow the 21 days for the Class of 2021 will begin. Senior breakfast will be first up.

Ms. Banick reported that Reavis administered the state mandated SAT to the Class of 2022 last Tuesday, April 13th. Everything went incredibly smoothly, thanks largely to the excellent work by Ms. Katrina Arnold and Ms. Theresa Shepherd, who make an amazing team. We had an 86% attendance rate for the test—a number that we strongly feel would have been higher had we not had a group of students on quarantine. We fully expect those students to join us for the make-up day next Tuesday.

Our academic PLC teams continue to make progress designing and revising our curriculum and assessments in order to best align them with standards, measure student mastery of skills, and find ways to engage students at all levels in meaningful ways. We will spend the final weeks of the semester reflecting on our accomplishments for this year and setting goals for a) focused summer work (for some teams) and b) continued progress in 2021-22. We look forward to a fresh start next year for both our PLC teams and our instructional coaches; while much has been accomplished, we also feel confident in our plans for the future.

Ms. Jastrzebowski reported that this Thursday will be the state mandated active shooter drill.

Ms. Hanik reported this Friday, we'll be hosting several staff members from Argo to discuss our Resource Center, and specifically, the supports we've been able to provide in the area of writing. Argo will be starting a Writing Lab next year and had reached out to area schools to gather information about similar programs that are already in place. Ms. Leslie Shobe-Lettiere has been a coordinator in the Resource Center the last several years, so her and I will be meeting with the team from Argo to share the ways in which she has been able to push-in to classes, especially in English and Social Studies, as well as provide individualized support in the Resource Center for writing assignments.

This past Saturday, Dr. Heather McCurdy and Mr. Mike Jebens held a full-length AP Practice Exam for their AP US History and AP Modern World history classes. Forty students attended this optional preparatory experience, which is approximately 40% of the students in those courses. Thank you to Dr. McCurdy and Mr. Jebens for hosting that session as students prepare for their May exams.

A few of the Spanish courses taught by Mr. Matt Moran and Ms. Yahaira Ramirez had an opportunity to participate in virtual field trips last week and this week. The company, Kagumu Adventures, typically provides live tours, but due to the pandemic, shifted their business model to a virtual format. The guides Zoom with us live from Medellin,

Columbia; one group is taking a virtual bicycle tour of the city, another is touring an archeological site, and the last will be learning about how their street art movement is exacting social change. We only have a few courses piloting the experience this year, but we are hopeful that we may be able to open it to all of our Spanish courses in the future as it's providing a pretty amazing cultural experience for our students without leaving the classroom.

Lastly, the Seal of Biliteracy test on was March 31. Forty-eight students took the test in Arabic, Polish, or Spanish, and results should be available for the May Board meeting. Ms. Jooste also thanked Ms. Krystyna Nasinska for her help, especially regarding her work preparing student testing accounts and score reports.

Ms. Jooste began by thanking the board for approving the hire of Mr. Konrad Dzedzic and Ms. Maeve Fahey. She is looking forward to working with them and is confident they will be great additions to the Physical Education Department.

Yesterday Ms. Sue Williams, of our PE department, led the CPR re-certification for our Reavis Emergency Response Team. So, in addition to our entire PE department and obviously our nurse and athletic trainer, we have about 25 teachers and coaches throughout the building who are CPR trained and certified.

Due to Covid and remote learning, the number of industry certifications our students obtain will likely be lower than past years, but Ms. Carole Williams did have about 10 students earn their Serve Safe credential first semester and in the Business Dept. Ms. Barb Norway and Mr. Ernie Kuehl are testing their in-person students during class time and providing remote students the opportunity to come in during office hours to take the Microsoft Office and Quickbooks tests for certification.

The last item, in the Fine Arts Department, we are approaching a “modified” show and performance season. Tuesday, May 11th we will be hosting a Senior Showcase in the library. This will include the artwork of Senior Visual Artists and Senior Instrumental and Choral students will be performing. That evening, there will also be a full choral show, of all grade levels, in the Auditorium. And we are currently working out the details for an outdoor performance of all of our bands, which is tentatively going to take place on Sunday, May 16th. These events will be promoted on social media, and if you are available, we'd love to have you come see our talented students.

Dr. Riordan began by publicly thanking Reavis school nurse, Ms. Maureen Carey, Support Staff member, Ms. Alice Balandis and Reavis Athletic Trainer, Mr. Lionell Siert for their extra efforts during this time. Covid-19 has brought a need for many additional procedures that need to take place in the nurse's office. He also thanked Athletic Director, Mr. Robert Morack and Support Staff member, Ms. Maureen Hernandez. The Athletics department is constantly being presented with issues due to athletes either testing positive or being exposed to someone who has tested positive for Covid-19.

Dr. Riordan announced tonight that on May 7 and May 14 Reavis will host a student vaccination day for Reavis students 16+ years old that want to receive the vaccine. A survey will be sent out to the parents in the next 2-3 days. As of today, just over 1,200 students are eligible to receive the vaccine. Dr. Riordan is hoping to have at least 1,000 students to sign up.

Dr. Riordan also discussed Summer School. Most of it will be make-up classes for students that did not do well during the school year. There will only be a couple classes offered for students looking to get ahead and open their schedule in the fall.

In regards to graduation, a letter will be sent from Principal Schultz announcing that graduation will be on May 22, 2021 that will be very similar to last year. This will allow each graduate to have 5-7 minutes to be acknowledged and allow families to participate and make it special. The traditional graduation is what everyone would like to do but due to spacing constraints, it would limit the number of guests. The goal is to make the day special for seniors.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – No Report

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 7:13 p.m.
Motion: T. Arnold
Second: J. Brodinski
Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 6-0

12. RETURN TO OPEN SESSION

Time: 8:50 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

13. NEW BUSINESS

There were no motions brought up after *Closed Session*.

14. ADJOURNMENT

Time: 8:50 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold
Nay: None
Vote: 6-0

Signed and approved this 18th day of May, 2021.

President

Secretary