

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, MAY 16, 2023, AT 6:00 P.M.
LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Victoria Schwarz, Ed.D., Director of Support Services
Thomas Witting, Activities Director
Students

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of April 18, 2023.

Motion: L. O'Dowd
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of April 18, 2023.

Motion: A. Creger
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

C. Minutes of Sine Die Meeting held on April 25, 2023.

Motion: R. McKinley
Second: R. Moreno
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

D. Minutes of Reorganization Meeting held on April 25, 2023.

Motion: R. Moreno
Second: S. Ficker
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. COMMUNITY USE OF FACILITIES

There was no *Use of Facilities Requests* at this meeting.

5. FISCAL MANAGEMENT

A. Financial Statements dated April 30, 2023.

Motion: S. Ficker
Second: R. Moreno
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

B. Payment of Bills for May, 2023.

Motion: L. O'Dowd
Second: A. Creger
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

C. Consider the approval of the Consolidated District Plan that is used to establish district eligibility for Federal Title and IDEA funds for the FY2024. The plan also includes key elements of anticipated expenses for those funds.

Motion: S. Ficker
Second: R. Moreno

Principal Schultz explained the Consolidated District Plan is the narrative portion that is required to access one or all of the 12 federally grants that may be applied to. The planning portion requires school board approval. These funds are typically released after July 1st.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

D. 2022-2023 Tentative Amended Budget.

Motion: R. Moreno
Second: S. Ficker

Before Mr. Novak explained the amended budget, he informed the Board that with this month's payment of bills approximately \$1 million has been paid out for the fieldhouse. Also, May is the time for the 2nd payment of the year for outstanding bonds.

Mr. Novak then distributed a handout to the Board of the proposed changes to the amended budget. Noting that these are tentative changes. He will present the finalized changes at the June Board meeting. The reason for the amended budget is on the revenue side there was an influx of money due to tax replacement monies. The current market conditions there is an increase in interest with funds in the bank. And finally, the state categorical reimbursements are higher than what was budgeted. On the expense side, the payment of the Evolv system has been added to this fiscal year. As well as, AERO, Special Education, transportation and food supplies all have increased.

This tentative budget requires the posting of a Budget Hearing and availability of the amended budget to the public for the next 30 days. The Budget Hearing will be scheduled prior to the June Board meeting and the final amended budget will be for approval in June.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

6. TRAVEL

There was no *Travel Requests* at this meeting.

7. PERSONNEL

- A. Consider the retirement request by Dr. Heather McCurdy, teacher, at the conclusion of the 2026-2027 school year.

Motion: J. Brodinski
Second: S. Ficker

Dr. Riordan stated that part of the request from Dr. McCurdy and Ms. Schoder (*Item N*) have requested additional days from FMLAs that the teachers would have taken during their career. Dr. Riordan reminded the Board that the MOU that was agreed upon allows the District to front teachers the days needed to retire in June instead of having to return in the fall for a few weeks or possibly a semester. The MOU is in place for the next 2 school years. Ms. Creger asked if there was any limit to the days. Dr. Riordan stated based on advice from the attorney was to not set a limit. Dr. Riordan reminded the Board that it is done on a case-by-case basis. Every instance is not approved simply because of need.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- B. Consider the hire of Ms. America Mata, school social worker, for the 2023-2024 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan stated that Ms. Mata was an intern this school year and was present at the meeting.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

The Board congratulated Ms. Mata.

- C. Consider the hire of Ms. Kimberly Waters, teacher, for the 2023-2024 school year.

Motion: S. Ficker
Second: J. Brodinski

Principal Schultz shared that Ms. Waters was present at the meeting. Ms. Waters will be the Tier II Coordinator in the Resource Center. She is coming to Reavis from Simmons Middle School in Oak Lawn.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

The Board congratulated Ms. Waters.

- D. Consider the hire of Mr. Robert White, school counselor, for the 2023-2024 school year.

Motion: S. Ficker
Second: R. McKinley

Principal Schultz stated that Mr. White was not present at the meeting. She added that he will be our new guidance counselor replacing Ms. Lindsay O'Donnell who is moving into the College & Career position.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- E. Consider the resignation of Mr. Jake Juracka, Boys' Cross Country Head Coach, effective immediately.

Motion: R. Moreno
Second: R. McKinley

Dr. Riordan stated that as noted below (*Item G*) it is being recommended that Mr. Juracka be hired as the Girls' Swim Head Coach which is the same season.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- F. Consider the resignation of Mr. Jeffrey Kreil, Cross Country Assistant Coach, effective immediately.

Motion: L. O'Dowd
Second: J. Brodinski

Dr. Riordan stated that Mr. Kreil has been a great coach for the Cross Country program for a number of years. He is resigning due to family issues. Dr. Riordan added he will still be coaching Track and would not be surprised to see him return to Cross Country at some point.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- G. Consider the hire of the following coaches for the 2023-2024 school year:

<u>Fall</u>	Mr. Brendan Garrett	Football Assistant Coach
	Mr. Jeffrey Smith	Football Assistant Coach
	Mr. Konrad Dziedzic	Boys' Soccer Assistant Coach
	Mr. Jake Juracka	Girls' Swim Head Coach
	Ms. Samantha Ippolito	Cheer Head Coach
	Ms. Genesis Myers	Cheer Assistant Coach
	Ms. Daisy Marquez	Dance Assistant Coach

Ms. Karolina Orszulak	Dance Assistant Coach
Mr. Urim Demirovski	Girls' Volleyball Co-Assistant Coach
Ms. Kimberly Zaucha	Girls' Volleyball Co-Assistant Coach

<u>Winter</u>	Mr. Brendan Garrett	Boys' Basketball Assistant Coach
	Ms. Ciara Nelligan	Girls' Basketball Assistant Coach
	Mr. Walter Forsythe	Boys' Swim Dive Coach
	Mr. Jeffrey Smith	Boys' Bowling Assistant Coach

<u>Spring</u>	Mr. Michael Gonzalez	Girls' Soccer Assistant Coach
	Mr. Donald Erickson	Baseball Head Coach
	Mr. Patrick Kustok	Baseball Assistant Coach
	Mr. Urim Demirovski	Boys' Volleyball Assistant Coach

Motion: S. Ficker
 Second: R. Moreno
 Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
 Nay: None
 Vote: 7-0

H. Consider the hire of the following sponsors for the 2023-2024 school year:

Ms. Katy Cunningham	Scholastic Bowl Head Coach
Dr. Heather McCurdy	Scholastic Bowl Assistant Coach
Ms. Therese Schoder	Science Club Sponsor
Ms. Sarah Reynolds	eSports Co-Sponsor

Motion: J. Brodinski
 Second: A. Creger

Mr. Witting shared his excitement of the hire of these sponsors.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
 Nay: None
 Vote: 7-0

I. Consider the rehiring of the following cafeteria staff for the 2023-2024 school year:

Ms. Maria Alvarez
 Ms. Pam Ballard
 Ms. Rosalinda Campa
 Ms. Donna Conte
 Ms. Claudia Flores
 Ms. Yvone Hernandez
 Ms. Sarah Malec
 Ms. Hilda Monarrez
 Ms. Laura Morrissey
 Mr. Tim Morrissey
 Ms. Adeline Nebe
 Ms. Jenesis Ocegüera
 Ms. Cheryl Overland
 Ms. Iris Ramirez

Ms. Maria Rodriguez
Ms. Abigail Sanchez
Ms. Jacklyn Ybarra

Motion: S. Ficker
Second: R. McKinley

Dr. Riordan stated these are all current cafeteria staff members. They are, as well as, the Hall Monitors (*Item J*) are eligible for the Board Monetary gift.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

J. Consider the rehiring of the following hall monitors for the 2023-2024 school year:

Ms. Adriana Chavez
Ms. Suzette Coan
Ms. Maria Garcia
Ms. Lindsey Juarez
Ms. Karen Lentini
Ms. Ana Mata
Ms. Ana Moreno
Ms. Chasity Murabito
Ms. Abeer Omer
Ms. Erica Quinones
Mr. Dennis Scully
Mr. Steven Pike
Ms. Carol Sikorski
Ms. Rita Spratt
Ms. Shanaz Yasin
Mr. Khalil Yasin
Ms. Teodora Zavala

Motion: A. Creger
Second: J. Brodinski
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

K. Consider leave of absence according to the provisions of the Family Medical Leave Act for Ms. Jamie Johnson, dean, beginning October 10, 2023 through January 7, 2024.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan stated that an attempt will be made to have her position filled during her leave. Adding that it is tough to be down a dean for a period of time but a plan is in place either way.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- L. Consider leave of absence according to the provisions of the Family Medical Leave Act for Mr. Bogdan Zagata, teacher, beginning May 23, 2023 through September 25, 2023.

Motion: S. Ficker
Second: R. McKinley
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- M. Consider leave of absence according to the provisions of the Family Medical Leave Act for Mr. John Sutton, maintenance staff, beginning April 20, 2023 through July 13, 2023.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan explained that Mr. Sutton has been released to return to work on a part-time basis beginning this week.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- N. Consider the retirement request by Ms. Theresa Schoder, teacher, at the conclusion of the 2026-2027 school year.

Motion: L. O'Dowd
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

8. OLD BUSINESS

There was no *Old Business* at this meeting.

9. NEW BUSINESS

- A. Consider changes to Student Handbook for the 2023-2024 school year.

Motion: J. Brodinski
Second: R. McKinley

On behalf of Ms. Jastrzebowski, Dr. Schwarz provided the most significant change to the handbook regarding tardies. Currently, tardies are based on periods when deciding to take action. Next year it will change to tardies throughout the entire day to determine if any course of action will be taken. This is in line with what most schools in the area currently do. Dr. Riordan added that he attended a few of the meeting regarding this issue and student attendance is something that will be focused on. Since COVID, the sense of urgency to be on time and even to attend school has been looked at differently.

Dr. Schwarz added that the student handbook will be translated to Arabic, Polish & Spanish.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- B. Delete unused emergency days (May 30, 31 and June 1, 2, & 5) from the 2022-2023 school calendar.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan explained that the emergency days are built into the school calendar and days not used are removed at the end of the year.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

10. CATEGORICAL REPORTS

- A. Student Reports – In celebration and in honor of senior's last week, Principal Schultz introduced Omar Uwainat, senior, to deliver a reflection of being a Reavis student. Mr. Uwainat transferred to Reavis last year from Oak Lawn High School.

- B. Administration –

Principal Schultz

Elevating Educators Bilingual Education Grant

Reavis High School was selected as a recipient of ISBE's Elevating Educators: Bilingual Education Grant.

The intention of the grant is to increase the number of qualified staff able to support English language learners.

Consolidated District Plan

An informational meeting was held for any interested faculty member to learn more about the grant process. The application deadline is June 1.

The Consolidated District Plan addresses the planning portion of the grant application process. All districts that intend to submit an application for one of the federal grants available must have a board approved CDP plan with ISBE. A needs assessment was used to determine the goals outlined in the plan for the upcoming school year.

Dr. Schwarz, Director of Support Services

Included in the Board packet tonight is the Student Handbook for the 23-24 school year. Most of the work on this year's handbook has been done in the Rights and Responsibility section of the handbook. We have added/updated sections to align with legal updates and changes within our organization. Sections that have been worked on are: attendance, homeless, isolated time

out and restraint, disabilities and harassment/bullying. In the action and consequence section of the handbook we have changed the tardy policy. We have moved to addressing tardies collectively throughout the day instead of period by period. This is in line with the change that many neighboring districts have moved to. Once the handbook is approved, it will be translated into Spanish, Arabic and Polish for our families.

On May 12th, Ms. Jastrzebowski submitted our Safety First Initiative through the COPS-School Violence Prevention Grant. The grant proposal seeks approximately \$500,000 to support our multi-layered system for safety and security. The key partner for this project includes the Burbank Police Department. Some of the safety measures included for implementation from the grant include: access control system, mobile schoolwide notification, flock license plate readers, radios, cameras and an additional Concealed Weapons Detection system. The goals and objectives of the Safety-First Initiative are to develop a learning environment free from the worry and anxiety associated with safety concerns

On May 11th, the state's public health emergency ended for Covid 19. Guidelines and preventive measures are still in place for schools when a positive Covid case is reported including isolating and masking upon return. However, schools can discontinue screening and testing requirements. Our school nurse and health office will review reporting requirements with Stickney moving forward.

Mr. Tom Witting, Activities Director

Mr. Witting recognized junior Leo Mendoza, 2X eSports State Qualifier.

The Board congratulated Mr. Mendoza on his accomplishment.

Last week was the first ever Senior Sunset. This came to fruition in response to ending the 9 years of attending Six Flags overnight event. The caliber of that event has been declining for a number of years. Senior class sponsors, Ms. Julie Jooste and Ms. Meg Madera did a wonderful job putting this new senior event together. It was a beautiful night on campus.

Dr. Riordan added that the decision to end the Six Flags trip was a group decision that was made last year immediately after the trip. Having attended the event personally, Dr. Riordan felt the safety and security of our students as well as all students there was in jeopardy. The park did not have enough personnel and security working to accommodate such a large crowd.

Dr. Riordan, Superintendent

The cause of the pool leaking has not been completely identified at this point. Four inches has been chipped away at the top as well as some grout. An air and water pressure test of the gutter system was done and it did not leak. Next there will be new caulk and epoxy applied to see if that will hold.

The fieldhouse construction is well underway. The majority of dirt and debris has been removed. The last week in May they will begin working by the driver's ed lot where the 2nd retention pond will be. That one will not be as large as the 1st. Footings and foundation will be done in June. The cement walls have begun to be manufactured off-site. Those walls are scheduled to begin to be installed on August 5, 2023.

Dr. Riordan thanked the Board and the entire administrative team for another great and successful school year. Thanks also has to be given to the teachers, support staff, IT, maintenance staff, hall monitors, aides and cafeteria staff. Most importantly, the students, the reason why we are all here. And special recognition for our retirees, Mr. John Larocca,

teacher, Ms. Tammy Mueller, teacher, Ms. Beth Cavasos, teacher, Ms. Lisa Oakey, support staff and Mr. Ray Spasov, maintenance staff.

Lastly, Dr. Riordan was happy to report that \$14 million will be deposited from the state for AERO in the next 24-48 hours.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – No Report

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:56 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

12. RETURN TO OPEN SESSION

Time: 8:23 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

13. NEW BUSINESS

There were no motions brought up after Closed Session.

14. ADJOURNMENT

Time: 8:23 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

Signed and approved this 20th day of June, 2023.

President

Secretary