

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, MAY 17, 2022, AT 6:00 P.M.
LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Arrived Late: Ted Arnold *Arrived at 6:25*

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Eileen M. Jastrzebowski, Student Services Director
Erika Banick, Ed.D., Director of Curriculum & Assessment
Thomas Witting, Activities Director
Jacklyn Hanik, Division Chair for Humanities
Staff, Students & Community Members

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of April 19, 2022.

Motion: R. Moreno
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

B. Closed Session Minutes of Regular Meeting of April 19, 2022.

Motion: S. Ficker
Second: R. McKinley
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski,
Nay: None
Vote: 6-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. COMMUNITY USE OF FACILITIES

A. Approved request by *Cangelosi Sparks Baseball* to use Czarnecki Field for practices and games as needed, June 2022 through October 2022.

Motion: S. Ficker
Second: R. Moreno
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

B. Approved request by *Mr. Sergio Perez*, to use Main Gym for basketball skill development and team practices from April 22, 2022 to July 28, 2022.

Motion: J. Brodinski
Second: R. McKinley
Aye: R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger S. Ficker
Nay: None
Vote: 6-0

5. FISCAL MANAGEMENT

A. Financial Statements dated April 30, 2022.

Motion: L. O'Dowd
Second: A. Creger
Aye: R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 6-0

B. Payment of Bills for May, 2022.

Motion: R. Moreno
Second: J. Brodinski
Aye: L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno

Nay: None
Vote: 6-0

- C. Approved the Consolidated District Plan that is used to establish district eligibility for Federal Title and IDEA funds for the FY2023. The plan also includes key elements of anticipated expenses for those funds.

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

- D. 2021-2022 Tentative Amended Budget.

Motion: L. O'Dowd
Second: J. Brodinski

Mr. Novak explained that this is not something that needs to be done every year. But law requires if there is a budget amendment the same procedures for approving the original budget must be followed. This requires the posting of a Budget Hearing and availability of the amended budget to the public for the next 30 days. The Budget Hearing will be scheduled for the June Board meeting. As discussed at last week's finance meeting, the main purpose of the amendment is to account for approximately \$1.3 million in salary expenses that will be reallocated from next year's budget to this year's budget. This year the Teacher Retirement System put a new system in place which requires the payroll payments that take place over the summer must be submitted during the appropriate fiscal year. Therefore, the budget is being amended to show those monies being paid out this fiscal year. Adding, these expenses will be matched on the revenue side by additional replacement tax money collected that will be allocated to the Educational Fund to match those expenses.

Dr. Riordan clarified that this is not changing any paychecks. It is a bookkeeping change.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski
Nay: None
Vote: 6-0

6. TRAVEL

- Approved request by Ms. Theresa Shepherd, Support Staff, to attend the *PowerSchool University* in Anaheim, CA June 26-30, 2022.

Motion: J. Brodinski
Second: A. Creger
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

7. PERSONNEL

- A. Approved the resignation of Mr. Jacob Oswald, Teacher, effective at the conclusion of the 2021-2022 school year.

Motion: S. Ficker
Second: R. McKinley
Aye: R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

- B. Approved the resignation of Mr. Henry Tadla, Teacher, effective at the conclusion of the 2021-2022 school year.

Motion: L. O'Dowd
Second: A. Creger
Aye: R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 6-0

- C. Approved the hire of Ms. Nuer Alshaikh, Teacher, for the 2022-2023 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan shared that Ms. Alshaikh is present at the meeting and will be joining the ELL team next year.

The Board congratulated Ms. Alshaikh.

Aye: L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

- D. Approved the hire of Ms. Ciara Nelligan, Teacher, for the 2022-2023 school year.

Motion: J. Brodinski
Second: R. Moreno

Dr. Riordan shared that Ms. Nelligan is also present at the meeting and will be joining the Special Education team next year.

The Board congratulated Ms. Nelligan.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

E. Approved the hire of Mr. James Wensel, Teacher, for the 2022-2023 school year.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan said Mr. Wensel will be joining the Industrial Tech department next year.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski
Nay: None
Vote: 6-0

F. Approved the hire of the following full-time substitutes for the 2022-2023 school year:

Ms. Deborah Jett
Ms. Patrycja Klocek
Ms. Julia Monarrez

Motion: L. O'Dowd
Second: A. Creger

Dr. Riordan explained that all three of these teachers are returning full-time substitutes.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

G. Approved the hire of Mr. Joseph LoRusso, Full-Time Substitute, for the 1st semester of the 2022-2023 school year.

Motion: J. Brodinski
Second: L. O'Dowd

Dr. Riordan said that Mr. LoRusso is currently a full-time substitute and is only being hired for the first semester next year because he will be student teaching 2nd semester.

Aye: R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

H. Approved the hire of Ms. America Mata, School Social Worker Intern, for the 2022-2023 school year.

Motion: A. Creger
Second: R. Moreno

Principal Schultz stated that Ms. Mata is a Bremen High School graduate and is currently at Eisenhower High School.

Aye: R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 6-0

- I. Approved the hire of Ms. Mary Meehan, Educational Consultant, for the 2022-2023 school year.

Motion: S. Ficker
Second: L. O'Dowd

Dr. Riordan explained that Ms. Meehan has been here this past school year during the Special Education department transition. She has been asked to stay an additional year to assist the two new administrators in the department. She will work a limited number of days

Aye: L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

- J. Approved the resignation of the following club sponsors:

Ms. Darlene Erhardt	Color Guard
Mr. Joseph Illichman	Stage Director
Mr. Patrick Kustok	e Sports Assistant Coach
Ms. Stacie Scheiner	Diversity Club
Mr. Henry Tadla	Mathletes Co-Assistant Coach

Prior to the meeting it was decided to table Mr. Kustok's resignation.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan explained that Mr. Kustok has not submitted his letter of resignation at this time.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

- K. Approved the hire of the following coaches for the 2022-2023 school year:

Ms. Jillian Atkenson	Girls' Tennis Co-Head Coach
Ms. Maeve Fahey	Girls' Basketball Assistant Coach
Mr. Urim Demirovski	Girls' & Boys' Volleyball Assistant Coach
Mr. Walter Forsythe	Boys Dive Coach
Ms. Daisy Marquez	Dance Assistant Coach
Ms. Genesis Myers	Cheer Assistant Coach
Mr. Matt Pashakarnis	Football Assistant Coach
Mr. Anthony Petella	Boys' Basketball Assistant Coach
Mr. Erik Scheiner	Girls' Tennis Co-Assistant Coach

Motion: A. Creger
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski
Nay: None
Vote: 6-0

- L. Approved the hire Mr. Michael Gonzalez, Fall Assistant Athletic Director & Winter Assistant Athletic Director for the 2022-2023 school year.

Motion: A. Creger
Second: R. Moreno

Dr. Riordan explained that Mr. Gonzalez is replacing Mr. Meskill who resigned last from these positions last month.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

- M. Approved the following volunteer coaches for the 2022-2023 school year:

Mr. Konrad Dziejdzic	Boys Soccer
Ms. Patricia LoVerde	Girls Volleyball
Mr. Martin Chapetto	Cross Country Boys
Mr. Julian Ochoa	Boys Soccer

Motion: L. O'Dowd
Second: J. Brodinski
Aye: R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

- A. Approved the hire of Ms. Elvia Jimenez, Support Staff, in accordance with the District No. 220 Support Staff Council, Local 943, AFT/AFL-CIO contract.

Motion: S. Ficker
Second: A. Creger

Dr. Riordan shared that Ms. Jimenez is present at the meeting. Adding Ms. Jimenez has done a tremendous job in the main office as the receptionist. Beginning July 1st, she will be in the Curriculum Office with Dr. Banick.

The Board congratulated Ms. Jimenez.

Aye: R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 6-0

N. Approved the hire of Ms. Connie Bochenek, Lobby Security, for the 2022-2023 school year.

Motion: S. Ficker
Second: J. Brodinski

Dr. Riordan explained that with Ms. Jimenez moving to the Curriculum Office, Ms. Bochenek will move to the Lobby Security position which is opening with the next item move of Ms. Melero to Receptionist.

Aye: L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

O. Approved the hire of Ms. Araceli Melero, Receptionist, for the 2022-2023 school year.

Motion: L. O'Dowd
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

P. Approved leave of absence according to the provisions of the Family Medical Leave Act for Ms. Bernadette Zajac, Teacher, tentatively beginning August 15, 2022 with an anticipated return on November 21, 2022.

Motion: L. O'Dowd
Second: A. Creger
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski
Nay: None
Vote: 6-0

Q. Approved leave of absence according to the provisions of the Family Medical Leave Act for Ms. Roberta Andavis, Maintenance Staff, beginning June 6, 2022 with an anticipated return on July 6, 2022.

Motion: J. Brodinski
Second: R. McKinley
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

8. OLD BUSINESS

There was no *Old Business* at this meeting.

9. NEW BUSINESS

- A. Delete unused emergency days (May 31, and June 1, 2, 3 & 6) from the 2021-2022 school calendar.

Motion: S. Ficker
Second: R. Moreno
Aye: R. McKinley, R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

- B. Approved the Discipline Improvement Plan.

Motion: J. Brodinski
Second: R. McKinley

Dr. Riordan explained that based on the number of suspensions this plan needs to be submitted to the Illinois State Board of Education.

Aye: R. Moreno, L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 6-0

- C. Approved scheduling a Special Board Meeting Thursday, May 26, 2022 to discuss and consider approval of bids for the Industrial Tech Wing Renovation.

Motion: L. O'Dowd
Second: R. Moreno

Dr. Riordan reminded the Board that this is for the 3 bids that were rejected previously due to pricing. The new bids will be opened on that morning.

It was agreed to have the meeting at 6:00 p.m. on Thursday, May 26, 2022.

Aye: L. O'Dowd, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

10. CATEGORICAL REPORTS

- A. Student Reports – No Report

- B. Administration – Mr. Novak reported that also discussed at the Finance Committee week last week were insurance renewal rates. There is quite a spike in insurance rates for the next year. The PPO plan has a 10.5% increase, HMO has a 6.7% increase and dental will have a 3.7% increase. For the teachers, the district takes on 2% of the increase with the remainder being split 50/50. Also, as discussed before, a recommendation will be made to the Board to offer single insurance coverage for the Cafeteria and Hall Monitor staff.

Principal Schultz explained the District Discipline Improvement Plan. Illinois State Senate Bill 100 (SB 100) represents extensive reform of school discipline policies in public and charter schools throughout the state. Beginning in 2016, school districts needed to develop, review, and implement discipline policies in accordance with the new law's requirements. The focus of SB100 is to shift away from exclusionary practices to restorative justice and positive behavioral supports for minor student offenses. Reavis High School began work in 2016 to include alternative practices to address exclusionary discipline and racial disproportionality. We are required to submit to the state a District Discipline Improvement Plan that encompasses the multi-tiered approach that we have adopted; we have successfully submitted that plan. Highlights from our plan include:

- **Report Data** correctly to the State
- **Cultural Responsiveness & Trauma**
 - 2 Deans will become CPI certified Trainers
 - Utilize train the trainer model school wide
 - De-escalation training for staff
- **Restorative Justice**
 - Schoolwide SEL training
 - Pre-referral interventions
 - Tier II Psycho-educational groups
 - Think first
 - Trauma
 - DBT
 - Executive Functioning
 - Anxiety
 - Check and Connect Mentors
- **Schoolwide SEL Committee (CASEL)**
- **C.A.R.E. program (alternative to suspension)**
 - Pre-referral interventions with teachers
 - Dean PLC teams to review integration of interventions with discipline
 - Systemic analysis of disciplinary data by multidisciplinary team quarterly
- **MTSS**
 - Develop team to incorporate Equity Based MTSS within our current framework
 - Universal screeners
 - Tier I efforts (HR programs/advisory)

We will continue to incorporate alternatives to exclusionary practices for minor offenses and educate our staff on culturally responsive classroom management practices.

Principal Schultz also thanked the faculty, staff, students, and families for really everything this school year. There are many times we could have given up on each other and yet, we persevered. We are looking forward to a positive end of the year and a wonderful celebration at graduation.

Ms. Jastrzebowski informed the Board that the new traffic pattern she reported on last month has been put on pause by the Burbank Police Department. The necessary signage has not been obtained yet. The hope is the signage will be received over the summer so the new traffic pattern can begin in the fall to ease the congestion in front of the school.

Ms. Hanik reported on behalf of Ms. Jooste for the PE/CTE/Fine Arts department that 720 students participated in the Young Hearts for Life cardiac screening on May 5th. Based on preliminary data from the Young Hearts for Life organization, they contacted 6 families to

encourage them to follow up with their primary care physician. Ms. Jooste wanted to thank all the volunteers, faculty, and support staff that helped make this event possible.

Humanities

We held junior class homeroom meetings today to share information about the service learning project with them. Mike Jebens, one of our PLC coaches and a social studies teacher, spoke to the students about the requirements; he also manages a group through Schoology where students will receive important reminders and updates about opportunities, and he introduced them to that, as well. Our Guidance department is moving to a new program, School Links, next year, and one feature will help students find volunteer opportunities, so I'd like to thank Guidance, and especially Lindsay O'Donnell, for looping us in and collaborating with us to provide that connection for our students.

The honors English teachers are distributing summer reading assignments to their future students this week. Current students are getting the chance to meet their future teachers during RAM and ask any questions they may have about the assignment. Our rising freshmen will be introduced to their teachers virtually as they are receiving their materials at the junior high schools, and I'd like to thank Liberty and Sahs for their help with that distribution.

We have 54 students who have earned recognition through the Seal of Biliteracy program this school year: 17 earned the Commendation toward Biliteracy, and 37 earned the highest honor - the Seal of Biliteracy. This is the most students Reavis has had earn the honor in a single school year. This can benefit students in myriad ways after they leave Reavis, some of which can have a financial impact, so we are just so proud of these students and want to, again, congratulate them. I'd also like to thank Krystyna Nasinska and Claudia Kobylarczyk for their help administering these assessments, as well as Anna Kulach who is an instructor at the St. Albert Polish School here in Burbank. Ms. Kulach is able to administer part of the assessment for her students and provide us with the documentation so that we can formally award the Seal, so we greatly appreciate that partnership that's developed with them as we work together to help our students earn this honor.

Our freshmen Reading for Mastery classes participated in our Lit. Fest event a few weeks back. These students gave presentations to their peers on a novel they studied this semester and attended sessions by various professionals who spoke about literacy in their fields. We also had best-selling author Veronica Roth, best-selling author of the *Divergent* book series, give our keynote address. She shared a message about developing your literacy identity that was right in line with one of the main goals of the class, and she was great with our kids during a meet and greet at the end. Ms. Roth is also graciously donating \$1000 to the school to purchase classroom library books for the RFM classes. We were not expecting that and are just so thankful for that support. It takes a huge collective effort to host an event on this scale, so I'd like to thank our division secretary Ms. Ann Trovato; Ms. Jen Keller, an RFM teacher and our department assistant who does so much to organize things in the months leading up to Lit. Fest; our RFM teachers – Ms. Ruth Cavallo, Dr. Mike Henry, Mr. Jeff Mazzone, Ms. Kaitlyn Moylan, Ms. Bernie Poulos, Ms. Amanda Shewmaker, and Ms. Lindsay Slade; our Media Specialist Ms. Mary Claire Ahern; Mr. Trevor Kasprovicz, Mr. Alex Aguilar, and Mr. Bob Rybczyk in IT; Dr. Banick and Ms. Sue Zuales in the curriculum office; Maintenance for their help with set-up; as well as help from Ms. Loretta Macaulay, Ms. Anita Grey, Ms. Connie Bochenek, and Ms. Kim Sullivan.

Dr. Banick shared Exam Cram will take place next Tuesday after school, and final exams begin the next day, concluding on Friday, May 27th.

Last week, we hosted a meeting for the families of 7th graders who, because of their advanced performance in Language Arts and/or math, had been invited to participate in our 8th grade dual credit program next year. Approximately 30 students will join us for either Algebra I Honors and/or English I Honors next year in a program that continues to flourish.

Registration for our Title I Summer Bridge Program opened this week. This is a free, grant funded enhanced orientation program for incoming freshmen. It takes place August 1-4 and acclimates students to life at Reavis.

Dr. Riordan updated the Board on the Pool & Locker Room renovation. Due to delays in permit, the girls swim season is in jeopardy. Each week we get a better idea of the timeframe. Dr. Riordan met with the coaches and swim team last week to keep everyone informed.

Dr. Riordan also shared that District 111 will be having their graduation ceremony at Reavis on May 26, 2022. If it rains, it will be moved to their building.

Also, Dr. Riordan explained that there is little to no excuse for any student not making up a failing grade. The resources in place for students is intercession taking place 2 weeks after the semester, intercession homeroom and summer school. Anyone that has free/reduced lunch or has a fee waiver will not be charged for summer school. Everyone else will only be charged \$50.00. The exceptions being Drivers' Education and/or classes being taken to get ahead.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – No Report

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:42 p.m.
Motion: L. O'Dowd
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd T. Arnold
Nay: None
Vote: 7-0

12. RETURN TO OPEN SESSION

Time: 9:17 p.m.
Motion: T. Arnold
Second: S. Ficker

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

13. NEW BUSINESS

- Consider suspension of Employee #20220331

14. ADJOURNMENT

Time: 9:22 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

Signed and approved this 21st day of June, 2022.

President

Secretary