

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, MAY 21, 2024, AT 6:00 P.M.
LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Victoria Schwarz, Ed.D., Director of Support Services
Eileen M. Jastrzebowski, Director of Guidance, Deans & Security
Donald Erickson, NBCT, Director of Information & Educational Technology
Erika Banick, Ed.D., Director Curriculum & Student Assessment
Thomas Witting, Activities Director
Students & Community Members

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of April 16, 2024.

Motion: L. O'Dowd
Second: A. Creger
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of April 16, 2024.

Motion: J. Brodinski
Second: A. Creger
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

3. **AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

4. **SPECIAL PRESENTATION**

Dr. Riordan began by acknowledging Ms. Jastrzebowski, Mr. Erickson and Mr. Witting who are retiring at the end of this school year. The three administrators combined have nearly 100 years of experience at Reavis High School. Dr. Riordan invited the Board to read resolutions in honor of the administrators' service to Reavis High School.

In honor of their service three resolutions were passed. The first resolution passed made the greenhouse and outside courtyard be officially named *Eileen's Garden*. The second resolution passed made the baseball stadium be officially named *Erickson Stadium*. And the final resolution passed made the Little Theater/R3 be officially named The T. Witting Theater.

The Board congratulated and thanked Ms. Jastrzebowski, Mr. Erickson and Mr. Witting.

5. **COMMUNITY USE OF FACILITIES**

- Approved the request by *Wheelhouse Renegades* to use the Freshman Baseball Field for practice on Wednesdays May 29, 2024 through July 10, 2024 from 5:30 p.m. to 7:30 p.m.

Motion: L. O'Dowd
Second: S. Ficker

Dr. Riordan explained this is a new baseball club that players and the coach are from the Reavis community.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

6. **FISCAL MANAGEMENT**

A. Financial Statements dated April 30, 2024.

Motion: R. Moreno
Second: S. Ficker
Aye: R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

B. Payment of Bills for May, 2024.

Motion: J. Brodinski
Second: R. McKinley
Aye: R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

C. Approved the Consolidated District Plan that is used to establish district eligibility for Federal Title and IDEA funds for the FY2025. The plan also includes key elements of anticipated expenses for those funds.

Motion: S. Ficker
Second: R. Moreno
Aye: L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

7. TRAVEL

- Approved request by Mr. Frank Keller and Mr. Jake Juracka, to attend the American Swimming Coaches Association (ASCA) World Clinic, in Orlando, Florida from September 5-7, 2024.

Motion: L. O’Dowd
Second: J. Brodinski
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd
Nay: None
Vote: 7-0

8. PERSONNEL

A. Approved the resignation of Ms. Noura Sayes, Teacher, effective at the conclusion of the 2023-2024 school year.

Motion: A. Creger
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold
Nay: None
Vote: 7-0

- B. Approved the retirement request by Ms. Katy Cunningham, Teacher, at the conclusion of the 2027-2028 school year.

Motion: S. Ficker
Second: J. Brodinski
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- C. Approved the retirement request by Ms. Laurie Schoenfeld, Teacher, at the conclusion of the 2027-2028 school year.

Motion: S. Ficker
Second: R. Moreno
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- D. Approved the addendum to the retirement contract for Ms. Eileen Jastrzebowski.

Motion: A. Creger
Second: R. McKinley
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- E. Approved the addendum to the retirement contract for Mr. Thomas Witting.

Motion: R. Moreno
Second: S. Ficker
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- F. Approved the hire of Ms. Sarah Alfini, Teacher, effective for the 2024-2025 school year.

Motion: J. Brodinski
Second: R. McKinley
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- G. Approved the hire of Mr. James McAuliffe, Teacher, effective for the 2024-2025 school year.

Motion: R. Moreno
Second: S. Ficker
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

H. Approved the hire of Mr. Matthew Scott, Teacher, effective for the 2024-2025 school year.

Motion: A. Creger
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

I. Approved the hire of Mr. Jacob Abeja, Full Time Substitute, effective for the 2024-2025 school year.

Motion: R. McKinley
Second: J. Brodinski
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

J. Approved the hire of Ms. Vanessa Garcia-Ibarra, Full Time Substitute, effective for the 2024-2025 school year.

Motion: R. Moreno
Second: S. Ficker
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

K. Approved the hire of Ms. Miranda Hernandez, Full Time Substitute, effective for the 2024-2025 school year.

Motion: A. Creger
Second: J. Brodinski
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

L. Approved the hire of Ms. Patrycja Klocek, Full Time Substitute, effective for the 2024-2025 school year.

Motion: S. Ficker
Second: R. Moreno
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

M. Approved the hire of Mr. Andrez Moscato, Full Time Substitute, effective for the 2024-2025 school year.

Motion: A. Creger
Second: L. O'Dowd
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

N. Approved the hire of Ms. Monika Wojciak, Full Time Substitute, effective for the 2024-2025 school year.

Motion: J. Brodinski
Second: L. O'Dowd
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

O. Approved the hire of Mr. Joseph LoRusso, Full Time Substitute, at a 4/5 schedule, effective for the 2024-2025 school year.

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

P. Approved the resignation of the following coaches effective at the conclusion of the 2023-2024 school year.

Mr. Charles Manning	Head Wrestling Coach
Mr. Charles Manning	Football Assistant Coach
Mr. Kyle McKinley	Football Assistant Coach

Motion: R. Moreno
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

Q. Approved the hire of the following coaches for the 2024-2025 school year:

Mr. Alexis Aguilar	Girls' Basketball Assistant Coach
Ms. Delilah Aguirre	Girls' Basketball Assistant Coach
Ms. Kelly Bleakley	Boys' Soccer Assistant Coach
Mr. Joseph Carlini	Girls' Golf Head Coach
Ms. Sara Cook	Girls' Swimming Assistant Coach
Mr. Abdallah Faraj	Girls' Basketball Assistant Coach
Mr. Peter Gabel	Football Co-Assistant Coach
Mr. Mark Gniadek	Girls' Soccer Assistant Coach
Mr. Joseph Kenzinger	Girls' Volleyball Assistant Coach
Mr. Joseph LoRusso	Boys' Basketball Assistant Coach
Mr. Charles Manning	Boys' Golf Assistant Coach
Mr. Andrez Moscato	Football Co-Assistant Coach
Mr. James McAuliffe	Boys' Wrestling Head Coach
Mr. Joseph O'Hara	Girls' Basketball Co-Assistant Coach
Mr. Thomas Riordan	Football Assistant Coach
Mr. Thomas Riordan	Girls' Basketball Co-Assistant Coach
Ms. Kimberly Zaucha	Girls' Volleyball Assistant Coach

Motion: R. McKinley
Second: A. Creger
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

Dr. Riordan introduced Ms. Cook, Reavis graduate, who was present at the meeting.

R. Approved the hire of the following sponsors effective for the 2024-2025 school year.

Ms. Lisa Frustaci	Color Guard
Mr. Brandon Faust	Musical Pit Director

Motion: S. Ficker
Second: R. Moreno
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

S. Approved the following volunteer coaches, effective for the 2024-2025 school year.

Ms. Diana Castro	Dance
Mr. Connor Lang	Girls' Swim
Ms. Krystin Rockett	Girls' Golf
Ms. Isabella Garcia	Dance
Mr. John Young	Boys' Golf

Motion: R. Moreno
Second: S. Ficker
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

T. Approved the hire of Mr. Trevor Kasprovicz, AV/Security Specialist, effective for the 2024-2025 school year.

Motion: J. Brodinski
Second: A. Creger
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

U. Approved leave of absence according to the provisions of the Family Medical Leave Act for Ms. Jacklyn Hanik, Division Chair for Humanities, beginning May 1, 2024 through May 10, 2024.

Motion: L. O'Dowd
Second: R. McKinley
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- V. Approved leave of absence according to the provisions of the Family Medical Leave Act for Mr. Richard Jensen, maintenance staff, beginning April 30, 2024 through June 7, 2024.

Motion: J. Brodinski
Second: A. Creger
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- W. Approved the resignation of Mr. Eduardo Alamillo, Maintenance Staff, effective May 17, 2024.

Motion: S. Ficker
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- X. Approved the resignation of Ms. Erica Quinones, Hall Monitor, effective immediately.

Motion: S. Ficker
Second: R. Moreno
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

9. OLD BUSINESS

There was no *Old Business* at this meeting.

10. NEW BUSINESS

- A. Approved the Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the Reavis High School Federation of Teachers, Local 1951, American Federation of Teachers, AFL-CIO, for school years 2025 – 2030.

Motion: R. McKinley
Second: R. Moreno

Dr. Riordan stated this is what he considers a historical agreement between teacher's union, administration and the Board. He thanked the leadership team of the union. They worked together to reach a common goal. That goal was to ensure the teacher's currently at Reavis and the future teachers of Reavis will be the best of the best and will remain at Reavis. The teacher shortage is real and it will only get harder to hire good teachers. The contract is teacher oriented not only financially and language wise. Dr. Riordan shared that he is proud to recommend the Board approve it.

Dr. Riordan introduced Mr. Jerkovich, teacher union officer, who was present at the meeting.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

B. Approved first reading of updated and new School Board Policies as presented.

Motion: J. Brodinski
Second: R. McKinley
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

C. Approved changes to Student Handbook for the 2024-2025 school year.

Motion: L. O'Dowd
Second: A. Creger

Dr. Riordan explained that the big push next year will be limiting cell phone use in the classroom. There was a pilot of using cell phone lockers in each classroom. Beginning next year, every classroom will have a locker in the room. Ms. O'Dowd asked if it would be mandatory. Principal Schultz responded that the feedback from the pilot shows positive results when student's phones were out of their hands during instructional time. Therefore, students will be required to put their phones in these lockers during instructional time in class.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

D. Delete unused emergency days (May 24, 28, 29, 30 and 31) from the 2023-2024 school calendar.

Motion: L. O'Dowd
Second: A. Creger
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

11. CATEGORICAL REPORTS

A. Student Reports – No Report

B. Administration –

Mr. Novak, Chief School Business Official

The audit has been concluded and we did pass without issues. Conversations continue about the future and the engagement with our current auditing firm, RSM US LLP. Since the last meeting, Mr. Novak and his counterparts at Burbank 111 and Sahs 110 have met with the

Stickney Township Treasurer, Mr. David Viverito and Crow LLP. Talks are ongoing but it is more likely than not that there will be a change in audit firms before the next engagement.

Principal Schultz

Consolidated District Plan

The administration is seeking approval of the Consolidated District Plan for FY 2025 for the following grants: Title I, Part A, Title II- Part A, Title III – Language Instruction Educational Program (LIEP), Title III - Immigrant Education Program, Title IV-Part A, and IDEA, Part B Flow-Through. Approval of this plan is a procedural requirement and does not signal any change in the grants for which we apply or receive.

The CDP aims to streamline the federal grant application process and is a requirement of all districts that intend to submit an application for one of the 12 federal grants as school districts must have an approved CDP with ISBE before submitting the grant application.

Our district and school improvement plans are aligned with the federal monies outlined in the CDP which we apply for annually.

A series of committee meetings occurred to seek stakeholder input prior to finalizing the planning portion of the CDP. In addition, we conducted multiple needs assessments to determine school improvement goals that will be represented in our individual grant applications.

Stakeholder needs include:

- increased calendar communications regarding campus events (parents/families)
- Professional development related to collaborative instruction (faculty)
- Conflict resolution and de-escalation strategies (faculty and staff)
- Technology support (support staff)
- Professional development related to specific behavioral management plans including classroom strategies

Dr. Vicki Schwarz, Director of Support Services

ISBE recently published preliminary scores for the ACCESS test for the 23-24 school year. The test, which is made up of four domains, evaluates students' English reading, writing, speaking, and listening skills. Based on these results, Reavis has 11 students who have achieved proficiency level in English with a score of 4.8 or higher on this test. We celebrated this important accomplishment with each student and issued certificates.

Eileen M. Jastrzebowski, Director of Guidance, Deans & Security

Attendance initiatives will continue to see a big push as well as adding a dress code initiative. So, dress code, cell phones and attendance will be the focus of the dean's office at the start of the school year.

Also, June 17 & 18 the *I Love U Guys Foundation* is giving a reunification training. Ms. Jastrzebowski encouraged the Board to stop by the training.

Ms. Jastrzebowski ended her final report by thanking Board for the privilege to work for Reavis High School. Adding she has had an amazing career and is most grateful.

Donald Erickson, NBCT, Director of Information & Educational Technology

Last week the IT team decommissioned the Chromebooks for seniors. This allows the seniors to take the Chromebooks with them after graduation.

Mr. Erickson ended his final report by echoing Ms. Jastrzebowski's sentiments about Reavis High School. In the 33 years, he never drove to Reavis thinking I do not want to be going there. From the bottom of his heart, he knows it starts at the top and the culture created by the Board.

Thomas Witting, Activities Director

In his final report, Mr. Witting shared his perspective at his retirement. Thirty-one years ago, he was with 1,200 fellow teachers at a South Suburbs job fair. At the time, Mr. Clyde Rode, Reavis principal was working the door and asked Mr. Witting what job his was looking for which he responded English and Theater. Mr. Rode sent him to the Reavis table. It was the best decision he ever made.

Dr. Riordan, Superintendent.

The fieldhouse is moving along. The floor is going down and the courts are being finished. Sound panels are going up and ceiling tiles. The project is still on target with a mid-September completion expected.

Dr. Riordan distributed samples of the possible material for the pool. Ms. Creger asked if it is specifically for pools. Dr. Riordan replied that this material is made for pools.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – No Report

12. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:48 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

13. RETURN TO OPEN SESSION

Time: 8:07 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold J. Brodinski,
Nay: None
Vote: 7-0

14. NEW BUSINESS

There were no motions brought up after *Closed Session*.

15. ADJOURNMENT

Time: 8:08 p.m.
Motion: T. Arnold
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold
Nay: None
Vote: 7-0

Signed and approved this 18th day of June, 2024.

President

Secretary