

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77TH STREET, BURBANK, ILLINOIS 60459
COOK COUNTY, ILLINOIS**

REGULAR BOARD OF EDUCATION MEETING

TUESDAY, JULY 14, 2020 AT 6:30 P.M.

LIBRARY

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:38 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Community Members & Students

Dr. Riordan began the meeting by asking everyone to join him in a moment of silence in remembrance of Mr. Gerardo Ayala, Board Member, who passed away last month. Mr. Ayala served on the board since 2007. Present at the meeting were Mr. Ayala's wife and two sons who are Reavis graduates. Dr. Riordan and other board members shared fond memories of Mr. Ayala's time on the Board.

Dr. Riordan also added that the current STEM day will be renamed Gerardo Ayala STEM Day at Reavis High School. Mr. Ayala was such a strong student advocate and never missed a STEM day. He was instrumental in recruiting professors, doctors, engineers and other professionals to attend. He will be remembered and his legacy will continue to live on.

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of June 16, 2020.

Motion: A. Creger
Second: R. Moreno
Aye: J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

B. Closed Session Minutes of Regular Meeting of June 16, 2020.

Motion: L. O'Dowd
Second: J. Brodinski
Aye: A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. COMMUNITY USE OF FACILITIES

- Approved renewal of *Joint Use Agreement* by and between Reavis High School District 220 and Burbank School District 111 for the 2020-2021 dual credit program.

Motion: R. McKinley
Second: R. Moreno

Dr. Riordan explained that this item is being presented so things will be in place when the school year begins. Due to the pandemic, only Algebra Honors will be offered this year.

Dr. Riordan added that he still recommends to the Board that Reavis continues not to rent the facilities to outside groups. At this time, it should remain only Reavis students using the facilities. Which is being done with extreme caution.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

5. FISCAL MANAGEMENT

- A. Motion to place the tentative budget for FY21 on display for a period of 30 days.

Motion: R. McKinley
Second: R. Moreno

Mr. Novak reviewed the details of the fiscal year 2021 tentative budget. Mr. Moreno then asked if Mr. Novak have received any feedback from the divisions regarding the 20% decrease in their departmental budgets. Mr. Novak replied that the current environment it is expected that it will not be a normal year for budgeting.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, R. McKinley
Nay: None
Vote: 6-0

B. Financial Statements dated June 30, 2020.

Motion: A. Creger
Second: L. O'Dowd
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, R. McKinley, R. Moreno
Nay: None
Vote: 6-0

C. Payment of Bills for July, 2020.

Motion: J. Brodinski
Second: R. McKinley
Aye: T. Arnold, J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

6. EDUCATIONAL TRAVEL

7. PERSONNEL

A. Approved the retirement request of Mr. James Ward, Teacher, effective at the end of the 2023-2024 school year.

Motion: A. Creger
Second: L. O'Dowd
Aye: J. Brodinski, A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

B. Approved the retirement request of Mr. Donald Erickson, Director of Information & Educational Technology, effective at the end of the 2023-2024 school year.

Motion: R. Moreno
Second: R. McKinley
Aye: A. Creger, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski

Nay: None
Vote: 6-0

- C. Approved the retirement request of Ms. Eileen Jastrzebowski, Director of Student Services, effective at the end of the 2023-2024 school year.

Motion: A. Creger
Second: J. Brodinski
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

- D. Approved the retirement request of Mr. Thomas Witting, Activities Director, effective at the end of the 2023-2024 school year.

Motion: R. Moreno
Second: R. McKinley
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, R. McKinley
Nay: None
Vote: 6-0

8. OLD BUSINESS

Dr. Riordan asked to discuss an item from last month's agenda. The item of hiring a Construction Manager. Prior to putting out an RFQ, he asked to discuss the possibility of having Mr. Michael Hock, Director of Building & Grounds, to manage Phase I of the Capital Project. Dr. Riordan clarified that a final decision on the matter will not be made tonight. This is just to begin the discussion with a goal of a decision to be made in August. Dr. Riordan began the conversation by stating there is a potential to saving \$100,000.00 plus on an \$8-10 million project. Minimally a company would be hired with a 2% fee. There would also be a supervisor assigned that their salary of over \$100,000.00 would be paid. Additional costs need to be considered as well.

Mr. McKinley asked if our guys were knowledgeable enough. Mr. Moreno stated he had the same question. Dr. Riordan replied that he first got the idea from Evergreen Park High School District. Mr. Thomas O'Malley, Superintendent, recently hired a lead foreman for the Maintenance Department. He was hired with the intent to be able to manage their current project. Evergreen Park recently purchased the Evergreen Bath & Tennis building. The new hire will be the Construction Manager for the renovation. The architect firm for Evergreen Park High School is SPM, Architects, Inc. Dr. Riordan asked Mr. Markham, architect, having previously worked with Mr. Hock on projects at Reavis, if he felt Mr. Hock's qualifications suited for him to manage this project. Mr. Markham responded that he did feel Mr. Hock's experience qualified him to manage this phase of the project. Dr. Riordan explained that this arrangement would be for Phase I which consists of Life Safety. That is the type of day to day work Mr. Hock currently does. Plumbing, HVAC etc. The additional benefit to have an in-house person manage the project is that he knows the building in detail. He knows what and when things have been done. He is in these areas every day. Dr. Riordan did provide Mr. Hock with the list from Mr. Markham outlining the role. Dr. Riordan stated that Mr. Hock would be

paid with a stipend while Phase I was underway. Mr. Mark Appleby, Director of Transportation & Operations, would be called upon to take on additional roles to support Mr. Hock. After the completion, the situation could then be evaluated. Dr. Riordan also shared that he plans to visit Evergreen Park High School and discuss how their project is progressing with an in-house Construction Manager. Dr. Riordan would then create and present a proposal to the board outlining Mr. Hock's role as the Construction Manager.

Ms. Creger asked if Mr. Hock would be responsible for completing the actual work. Dr. Riordan responded that he would be responsible for getting the bids and managing the work. Not actually doing the work.

Mr. Moreno asked what would happen Mr. Hock's current responsibilities? Dr. Riordan explained that there are three foremen. As stated earlier, Mr. Appleby would be asked to take on more day to day responsibility in his current role. Mr. Arnold then asked if he would need to be compensated for those additional responsibilities. Dr. Riordan replied yes but he anticipates that it would still be less than hiring an outside Construction Manager. Final estimates would be tens of thousands, in comparison to hiring an outside Construction Manager for hundreds of thousands.

Ms. Creger asked how will Mr. Hock maintain his current full-time position as well as another full-time position. Dr. Riordan responded that the other Maintenance Staff will be taking on additional responsibilities. There will be a significant drop in driving with the re-opening plan which will allow time for others to take on new responsibilities.

Mr. McKinley asked if SPM, Architects have requested additional compensation if their role will require additional assistance since Mr. Hock is not an experienced Construction Manager. Dr. Riordan responded that in the many discussions with Mr. Markham he has not brought up additional costs. Adding this idea was first brought to Mr. Markham for his opinion. The idea was also discussed with Mr. Arnold as a Building & Grounds Committee Member. His opinion is that Mr. Hock's past experience makes him qualified for this additional role. Mr. Arnold added that this will save the District money. Mr. Moreno asked how long will be given to Mr. Hock before the arrangement is evaluated? Dr. Riordan replied that with the amount of planning that will take place before going out for bids, there will be an indication at that point if Mr. Hock can handle the responsibility.

9. NEW BUSINESS

The posting for the new Board Member will go out tomorrow and will be appointed at the August meeting. Reminding that whoever is appointed will have to run in the Spring 2021 election. Ms. Creger stated that there will five seats up for reelection. Dr. Riordan confirmed that there will four 4-year terms and one 2-year term up for election.

10. CATEGORICAL REPORTS

A. Student Reports – No Reports

- B. Administration – Dr. Riordan shared the four themes that have been kept in mind when planning the model for the upcoming school year. Simplicity, clarity, flexibility and collaborative. July 30 is the goal to get the plan out to students, parents and staff. Looking to do a remote and blended learning model. For example, an A/B schedule. Each class would be split in half by alphabet. One team (Blue) would come to school on Monday and Thursday the other team (Gray) would come to school on Tuesday and Friday. Wednesday will be remote learning but teachers will be in the building for professional development day. Currently working with and meeting with the teacher union. One of the things being discussed is that assignments would be posted on Sunday evening. A student then would know their assignments for the week and would allow them to seek assistance from the teacher when they are in the building during their scheduled time.

Lunch schedule will have 200/225 students. Those students would have to be socially distanced and a maximum of 50 students & staff in any room. The student cafeteria, MPR, library and wrestling room will all be available for lunches. All lunches will be boxed. There will not be ala carte options. No zero hour, no RAM period, no Alt Ed and no detentions will be held. Students that have selected an elective for zero hour, will still be able to take the course. They will not be put in a PE course, which is what is taken during zero hour to allow for the elective to be taken during the day.

Dr. Riordan added that the model is built off a college schedule. Since there will not be RAM period at the end of the day, the class periods would be a little longer than the normal period.

Mr. McKinley asked about the special needs' students. Dr. Riordan replied that IEP, 504 and ELL students that need additional assistance may need to come in more often. Each special education student will be reviewed individually and a plan developed that will address the needs of the individual student. Ms. Linda McClure has already run preliminary numbers for splitting students into teams. Special Ed students will be accounted for if they need to attend in-person more than the 2 days per week.

Mr. Arnold asked for clarification on what would happen on Wednesday. Dr. Riordan explained that it will be used for parent meeting days, teacher/student meeting days, professional development and it will also be used for deep cleaning.

Dr. Riordan added that grading will count for the semester. One of the biggest drawbacks from the spring shut down was that students knew their grade could not go down from the last day of school in March. There will be flexibility with attendance. The state suggested to suspend any incentives or awards related to perfect attendance. Students should not be enticed to attend school if they are not feeling well.

Each student will receive a Reavis mask and the state issued mask. There will be stickers on the floor guiding hallway traffic flow and reminding about social distancing. Hand sanitizer stations are set up throughout the building. Reavis has been in constant communication with the Stickney Township Health Department to monitor the number of cases reported. Dr. Riordan emphasized that they are a great resource and will definitely be used during this time.

Ms. Schultz presented the results of the parent survey. Overall there were 760 responses received. The breakdown was 274 freshman parents, 210 sophomore parents, 210 junior parents and 194 senior class parents. Blended learning was chosen by 70% of parents and

30% chose remote learning as their preference. When asked if Reavis presented a blended learning plan 76% of the parents said they would send their students to school. When asked about enforcing face coverings 55% of parents said they understood the requirements and do not have a problem with it. Approximately 42% said they are concerned about their students wearing a face covering all day. A small amount was concerned of wearing the masks all day due to a medical issue. There were also transportation questions included on the survey. It was very clear that the resources would be focused on Sahs and Nottingham. The parents were asked how important is transportation. The Sahs parents responded with 40% saying it is very important and Nottingham responded with 30% saying it is very important. The Burbank parents had a response of 19% reporting it as very important.

There were four or five major themes in regards to parent feedback. Parents did provide compliments and empathy for the current situation before administration. Comments regarding masks ranged from not feeling students could wear all day to wanting to make sure Reavis would be enforcing the wearing of masks.

There were a lot of comments related to instruction. From needing students to socialize, students needing support and interaction with teachers.

Also, student anxiety was a common theme. Parents choosing remoted learning stated not work the risk to send students at this time.

Mr. Moreno asked if there was anything that parents shared that was not thought of before sending the survey. Ms. Schultz replied that none of the responses or comments were very surprising.

Dr. Riordan concluded with a few announcements. The IHSA has made the announcement tonight that decision-making is being turned over to the governor, IEPH and ISBE.

The official decision will be announced that there will not be a prom.

Finally, a change is needed to the school calendar. Election Day, November 3rd, is now a mandatory State Holiday.

- C. Teachers Union – No Report
- A. Support Staff Union – No Report
- B. Maintenance Union – No Report
- C. Board Reports – No Reports

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

No action necessary as the Board did not enter into *Closed Session*.

12. ADJOURNMENT

Time: 9:14 p.m.
Motion: T. Arnold
Second: R. McKinley
Aye: A. Creger, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

Signed and approved this 18th day of August, 2020.

President

Secretary