

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77TH STREET, BURBANK, ILLINOIS 60459
COOK COUNTY, ILLINOIS**

**PUBLIC HEARING AND
REGULAR BOARD OF EDUCATION MEETING**

TUESDAY, JULY 19, 2022 AT 6:00 P.M.

LIBRARY

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:34 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Students

2. CONVENE PUBLIC HEARING

Public Hearing to receive comments or questions on the proposed resolution to renew the e-Learning program.

Dr. Riordan thanked Principal Schultz and the teacher union leadership for working together to updated the e-Learning plan to adequately reflect the engagement of students. There is instruction and student interaction.

Principal Schultz added that the e-Learning plan has to be renewed by the state every 3 years. We are allowed up to 5 days each school year for unforeseen school closures. The 2 components that are being added is the use of Zoom during the e-Learning time. Also, the teachers will now be able to take attendance for each class period.

3. APPROVAL OF MINUTES

A. Regular Meeting Minutes of June 21, 2022.

Motion: A. Creger
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of June 21, 2022.

Motion: R. Moreno
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

4. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

5. COMMUNITY USE OF FACILITIES

There were no *Facility Requests* at this meeting.

6. FISCAL MANAGEMENT

A. Motion to place the tentative budget for FY23 on display for a period of 30 days.

Motion: J. Brodinski
Second: R. McKinley

Mr. Novak commented that a legal notice will be in the newspaper notifying the community that the budget will be on display for 30 days.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

B. Consider approval of 5-year managed print and service agreement with Proven IT.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan reminded that we currently use Proven for our copiers and printers. After Proven did an audit 5 years ago, it was determined that we had contracts with multiple vendors. We were able to cut the number of machines by nearly half. In the recent audit, it was determined we could condense even more. Also, instead of having a manned copy room, the teachers will be responsible to manage their own print jobs.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

C. Financial Statements dated June 30, 2022.

Motion: A. Creger
Second: L. O'Dowd
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

D. Payment of Bills for July, 2022.

Motion: R. Moreno
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

7. TRAVEL

There were no *Travel Requests* at this meeting.

8. PERSONNEL

A. Consider the resignation of Mr. Joseph Illichman, Teacher, effective immediately.

Motion: J. Brodinski
Second: R. McKinley

Dr. Riordan stated that he is sad to see Mr. Illichman leave Reavis. He has been here for 11 eleven years and is leaving the teaching profession. Dr. Riordan wished him well.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- B. Consider the retirement of Mr. David Grecek, Teacher, effective at the conclusion of the 1st semester of the 2026-2027 school year.

Motion: L. O'Dowd
Second: S. Ficker

Dr. Riordan stated that he and Mr. Grecek began at Reavis the same year and will retire in the same year. He will retire in June 2026 and Mr. Grecek will retire in December 2026.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- C. Consider the hire of the following Summer School Teachers for First Semester:

Ms. Giselle Campos	Algebra II
Mr. Anthony Jerkovich	Physical Education
Mr. Jake Juracka	Physical Education
Mr. John Larocca	Algebra I/Geometry
Mr. Jeffrey Mazzone	English I/English III
Ms. Kathryn Ryan	Special Education
Ms. Leslie Shobe-Lettiere	English II/Oral Comm/English IV

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan stated that these are all current Reavis teachers.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- D. Consider the hire of the following Summer School Teachers for Second Semester:

Ms. Janet Bustami	Basic Skills English LL
Ms. Giselle Campos	Geometry I
Mr. Craig Hickey	Economics
Mr. Joseph Illichman	Geometry
Mr. John Larocca	Algebra I
Mr. Jeffrey Mazzone	English II/Oral Comm/English III/English IV
Ms. Krystna Nasinska	English I
Mr. Erik Scheiner	Algebra II
Mr. James Young	Physical Education
Mr. Bogdan Zagata	Special Education

Motion: A. Creger
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold

Nay: None
Vote: 7-0

E. Consider the hire of the following Summer Bridge Program Teachers.

Ms. Giselle Campos
Mr. Michael Gonzalez
Mr. Anthony Jerkovich
Mr. Jake Juracka
Ms. Jamie Kadas
Mr. William Lauer
Dr. Heather McCurdy
Ms. Stacie Scheiner
Ms. Leslie Shobe-Lettiere
Ms. Sarah Ventrella

Motion: L. O'Dowd
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

F. Consider the hire of Ms. Linda Lewelling, CARE Coordinator, for the 2022-2023 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan stated that Ms. Lewelling was the CARE Coordinator last year and did a wonderful job taking care of the students. The CARE Program is the internal suspension program.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

G. Consider the hire of Ms. Leslie Shobe-Lettiere, Title I Resource Center Coordinator, effective for the 2022-2023 school year.

Motion: A. Creger
Second: L. O'Dowd

Dr. Riordan stated Ms. Shobe-Lettiere has been at Reavis for a number of years and does a very good job in the Resource Center. Principal Schultz added that she runs the interventions during the 4th/5th period classes.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- H. Consider the hire of Ms. Karolina Orszulak, Dance Assistant Coach, effective for the 2022-2023 school year.

Motion: R. Moreno
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- I. Consider the hire of Mr. Michael Anaclerio, Football Assistant Coach, effective for the 2022-2023 school year.

Motion: J. Brodinski
Second: A. Creger

Dr. Riordan stated that this position has been posted for over a month. Mr. Anaclerio currently works at TF North and has coached at Reavis in the past. Mr. Moreno asked if there were any internal candidates. Dr. Riordan replied that there were no internal candidates that applied.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- J. Consider the approval of Ms. Ciara Nelligan, Cross Country Volunteer Coach, effective for the 2022-2023 school year.

Motion: A. Creger
Second: L. O'Dowd

Dr. Riordan stated that Ms. Nelligan has been volunteering all summer with Coach Juracka and the Boys' Cross Country program.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- K. Consider request for a leave of absence according to the provisions of the Family Medical Leave Act for Mr. Michael Gotsch, Maintenance Staff, beginning July 5, 2022 tentatively through August 5, 2022.

Motion: S. Ficker
Second: R. McKinley
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- L. Consider the retirement of Ms. Deborah Horan, Support Staff, effective June 30, 2026.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan stated that Ms. Horan has been at Reavis for a number of years and with the new CBA approved she has decided to retire. She is fully vested and has the number of years needed to retire.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- M. Consider the retirement of Ms. Concetta Massaro, Cafeteria Staff, effective June 30, 2022.

Motion: R. McKinley
Second: S. Ficker

Dr. Riordan explained that Ms. Massaro has been at Reavis for close to 20 years. Adding that everyone is very happy for her and wishes her well in her retirement.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

9. OLD BUSINESS

There was no *Old Business* at this meeting.

10. NEW BUSINESS

- A. Consider approval of Collective Bargaining Agreement between the Board of Education of Reavis High School District 220 and the State and Municipal Teamsters and Chauffeurs Union Local 700 International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan stated he is happy to report that the gap between the Tier I and Tier II employees has closed a bit. The remainder mirrored the Support Staff CBA. It is also anticipated that a number of Maintenance Staff may submit retirement letters based on the settled contract.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- B. Consider renewal of Joint Use Agreement by and between Reavis High School District 220 and Burbank School District 111 for the 2022-2023 dual credit program.

Motion: A. Creger
Second: R. Moreno

Dr. Riordan explained that this is done every few years. This is the agreement that allows 8th graders from Liberty for Math and/or English classes in the morning. This year there is approximately 20 students that will attend.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

11. CATEGORICAL REPORTS

- A. Student Report – No Report
- B. Administration – Mr. Novak reported that audit planning meeting was today. Over the next few months the audit for FY21 will be conducted.

Mr. Novak stated that the new busses that are being leased will be arriving soon. Typically, that occurs in July but there has been a delay due to supply chain issues.

Mr. Novak also shared that there has upwards of 15 applicants for the hall monitor and cafeteria staff positions that are open. This is very encouraging. The positions are starting at \$15.00/hour with single insurance. The names of the candidates being offered positions will be submitted to Board on the August agenda.

Principal Schultz reported on the following items –

E-Learning at Reavis

Reavis is in the process of renewing its e-Learning policy in response to state mandates. E-Learning eliminates the loss of instructional time during an unscheduled school closure. First piloted in Illinois in 2015, this is a very common practice in extreme or rare emergency circumstances that would otherwise prevent school from being in session. E-Learning is limited to five days per school year. We will be communicating our updated e-Learning plan with all stakeholders that includes information related to the full five clock hours of instruction required by ISBE. As a result of our technology capabilities, teachers will meet with students by ZOOM and record attendance in Power School. I have met with the teacher union leadership to discuss these changes. Our plan will be officially presented for board approval at our August meeting.

Summer School & Bridge Program

Summer School Session II will finish up this week. A total of 278 students were enrolled in this second session.

The Class of 2026 Summer Bridge Program has the opportunity to enroll in a FREE extended orientation opportunity only for incoming freshmen. This 4-day program will include time to

get to know their fellow classmates, the Reavis campus, Reavis faculty members, administrators, support staff, and current students; participate in team building adventures, scavenger hunts, and creative arts; and familiarize themselves with Reavis technology and programs so they are ready for the first day of school.

The program will take place at Reavis High School August 1-4 from 9am-12pm each day. Registration closes July 22. We will be distributing Chromebooks to all freshmen July 25, 26, and 27 as well.

Upcoming Dates

New Teacher Meeting August 9

Open House August 10

Teacher Institute August 15

Class of 2026 August 16

All students in attendance August 17

- C. Teachers Union – No Report
- A. Support Staff Union – No Report
- B. Maintenance Union – No Report
- C. Board Reports – Dr. Riordan shared that there is really good progress on the Tech Wing renovation. Especially the front 3 rooms. The rooms in the back and the 2nd floor will see more progress later in the summer and beginning of the school year. The hope is by 2nd semester everything will be complete. The pool project is moving a little slower but within the next 2-4 weeks there will be noticeable progress. The construction management team has confirmed the gutter system for the pool will begin tomorrow. Mid to late October for completion would allow the Girls' Swim team to salvage a few weeks of the season.

Dr. Riordan stated everyone is looking forward to the beginning fall and having the students return. Personally he is very excited to start a normal school year.

12. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

No action necessary as the Board did not enter into *Closed Session*.

13. ADJOURNMENT

Time: 7:24 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

Signed and approved this 23rd day of August, 2022.

President

Secretary