

**REAVIS HIGH SCHOOL DISTRICT 220  
6034 WEST 77<sup>TH</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY, ILLINOIS**

**PUBLIC BUDGET HEARING  
AND  
REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, AUGUST 22, 2023 AT 6:00 P.M.  
LIBRARY**

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**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold  
James Brodinski  
Andrea Creger, Vice President  
Steve Ficker  
Russell McKinley, President  
Ruben Moreno

Absent: Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent  
Eric Novak, Chief School Business Official  
Julie A. Schultz, Principal  
Eileen M. Jastrzebowski, Director of Guidance, Deans & Security  
Donald Erickson, NBCT, Director of Information & Educational Technology  
Erika Banick, Ed.D., Director of Curriculum & Assessment  
Thomas Witting, Activities Director

**2. SECRETARY PRO TEM**

Nomination of Mr. Brodinski to serve as Secretary Pro Tem:

Motion: S. Ficker  
Second: R. Moreno  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold  
Nay: None  
Vote: 6-0

### **3. CONVENE PUBLIC HEARING**

Public Hearing to receive comments or questions on the proposed FY24 budget for Reavis High School District 220.

Mr. McKinley opened the Public Hearing to receive comments or questions on the proposed Reavis High School District 220 budget for fiscal year 2024.

Dr. Riordan stated that the budget document has been open and on display since Wednesday, July 19, 2023. No emails, phone calls, letters, comments or questions have been received.

Mr. Novak added that the public notice was published in the newspaper advertising that the budget would be on display for 30 days. Mr. Novak referenced the handout in the board packet which outlined the changes made to the proposed budget presented at the July board meeting. There was \$1.3 million in revenue that has been added. Since July, the projected estimate for the replacement tax from the Illinois Department of Revenue has been received in the amount of \$1.1 million. In addition, notice from the state that school districts will again be awarded a \$50,000 maintenance grant. Evidence based funding has been updated from estimated to actual. Reavis will receive an additional \$52,716 more than last year. Lastly \$140,000 in revenue was added to the transportation budget based on estimates from the state for reimbursements that will be received. On the expense side, due to resignations there has been adjustments. In addition, \$100,000 in contingency funds. In total, the budget presented for approval has a surplus of \$1.9 million.

### **4. APPROVAL OF MINUTES**

#### **A. Budget Workshop Minutes of July 18, 2023.**

Motion: A. Creger  
Second: R. Moreno  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

#### **B. Regular Meeting Minutes of July 18, 2023.**

Motion: S. Ficker  
Second: A. Creger  
Aye: S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 6-0

#### **C. Closed Meeting Minutes of July 18, 2023.**

Motion: R. Moreno  
Second: S. Ficker  
Aye: R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 6-0

## **5. AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

## **6. COMMUNITY USE OF FACILITIES**

- Consider request by Burbank Swim Association to use the pool for swim team Monday – Thursday from 6:00 p.m. to 9:00 p.m., September 13, 2023 through March 8, 2024.

Motion: J. Brodinski

Second: R. McKinley

Dr. Riordan commented that everyone is very excited to Welcome Burbank Swim back!

Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley

Nay: None

Vote: 6-0

## **7. FISCAL MANAGEMENT**

- A. Consider approval of FY24 budget.

Motion: R. Moreno

Second: J. Brodinski

Mr. Novak stated that with the approval of the budget it will be submitted to Illinois State Board of Education and posted on the Reavis website.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno

Nay: None

Vote: 6-0

- B. Consider approval of Precision Control Systems, Inc., as apparent responsible low bidder, to replace the boilers in Mechanical Rooms F1 and F3 through OMNIA Purchasing Cooperative, Contract # 02-125 at a cost of \$744,193.00.

Motion: R. Moreno

Second: S. Ficker

Dr. Riordan stated the boilers were purchased about a year ago and have been in storage. The plan is to get them installed before the winter months.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold

Nay: None

Vote: 6-0

C. Financial Statements dated July 31, 2023.

Motion: J. Brodinski  
Second: A. Creger  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

D. Consider payment of bills for August, 2023.

Motion: R. Moreno  
Second: S. Ficker  
Aye: S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 6-0

**7. TRAVEL**

- Consider request by Reavis Boys' Soccer Team to travel to Burlington, Iowa for the *Great River Classic* from September 29-30, 2023.

Motion: S. Ficker  
Second: R. Moreno

Dr. Riordan commented that it is always exciting to allow the teams to travel and have that experience. He credited the school board for approving these trips and thanked the coaches for taking on the extra responsibility.

Aye: R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 6-0

**8. PERSONNEL**

A. Consider the resignation of Mr. Gregory VonMoser, teacher, effective August 11, 2023.

Motion: A. Creger  
Second: R. McKinley

Dr. Riordan stated that he is returning to his previous school that he was hired back in a promoted position. He also stated that Mr. VonMoser did a great job while at Reavis, thanked him for his service and wished him well.

Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 6-0

- B. Consider the resignation of Mr. James Wensel, teacher, effective July 19, 2023.

Motion: R. Moreno

Second: S. Ficker

Dr. Riordan stated that Mr. Wensel was a tech teacher in a unique situation in that he was in the auto industry for 30+ years. This was his 1<sup>st</sup> year teaching and he realized it was much more challenging than he anticipated. Dr. Riordan credited Principal Schultz and Ms. Jooste, Division Chair for working it out so the other tech teachers will take on extra classes to make up for the absence.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno

Nay: None

Vote: 6-0

- C. Consider the resignation of Ms. Nia Butler, full time substitute, effective at the conclusion of the 2022-2023 school year.

Motion: A. Creger

Second: S. Ficker

Dr. Riordan commented that Ms. Butler was offered a full time position and wished her well.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold

Nay: None

Vote: 6-0

- D. Consider the hire of Ms. Kathy Ward, teacher, effective for the 2023-2024 school year.

Motion: R. Moreno

Second: R. McKinley

Dr. Riordan shared that Ms. Ward was at Reavis several years ago. She has been a counselor for over 10 years.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski

Nay: None

Vote: 6-0

- E. Consider the hire of Mr. Mohammad Tawil, full time substitute, effective for the 2023-2024 school year.

Motion: S. Ficker

Second: R. Moreno

Aye: S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger

Nay: None

Vote: 6-0

- F. Consider the hire of Mr. Liam McCool, instructional aide, effective for the 2023-2024 school year.

Motion: J. Brodinski  
Second: R. McKinley  
Aye: R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 6-0

- G. Consider the hire of Ms. Amy Podgorski, instructional aide, effective for the 2023-2024 school year.

Motion: S. Ficker  
Second: R. Moreno  
Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 6-0

- H. Consider the hire of the following Summer Bridge Program Teachers.

Ms. Nour Sayes  
Mr. William Lauer  
Ms. Katy Cunningham  
Ms. Jamie Kadas  
Dr. Heather McCurdy  
Ms. Stacie Scheiner  
Mr. Erik Scheiner  
Mr. Michael Gonzalez  
Ms. Sarah Ventrella  
Mr. Jake Juracka  
Ms. Therese Schoder

Motion: R. Moreno  
Second: A. Creger

Dr. Riordan reminded that these names always appear on the agenda after the program has taken place because the hiring process continues up until the program begins.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 6-0

- I. Consider the hire of the following Hall Monitors, effective for the 2023-2024 school year.

Mr. William Legace  
Ms. Maureen Owens

Motion: R. McKinley  
Second: R. Moreno  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold,  
Nay: None  
Vote: 6-0

- J. Consider the hire of Ms. Lisa Frustaci, Color Guard, effective for the 2023-2024 school year.

Motion: A. Creger  
Second: R. McKinley  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

- K. Consider the hire of Ms. Natalia Supan-Lobrano, Girls' Dive Coach, effective for the 2023-2024 school year.

Motion: R. Moreno  
Second: S. Ficker  
Aye: S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 6-0

- L. Consider the approval of the following volunteer coaches effective for the 2023-2024 school year.

Ms. Caley Vogt	Boys'/Girls' Bowling
Ms. Alicia Walus	Girls' Swim
Mr. Konrad Dziewulski	Boys' Basketball
Mr. Michael Jerkovich	Boys' Basketball
Mr. Joseph LoRusso	Boys' Basketball
Mr. Dave Supanich	Boys' Bowling
Mr. Fernando Vargas	Football

Motion: S. Ficker  
Second: A. Creger  
Aye: R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 6-0

- M. Consider request for an intermittent leave of absence according to the provisions of the Family Medical Leave Act for Ms. Kirsten Hock, Teacher, beginning August 25, 2023 through May 23, 2024.

Motion: A. Creger  
Second: R. Moreno  
Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 6-0

- N. Consider request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Leticia Ayala, maintenance staff, beginning July 31, 2023 through October 16, 2023.

Motion: J. Brodinski  
Second: R. McKinley  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 6-0

- O. Consider request for a leave of absence according to the provisions of the Family Medical Leave Act for Mr. Richard Jensen, maintenance staff, beginning August 4, 2023 tentatively through September 1, 2023.

Motion: A. Creger  
Second: S. Ficker  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold  
Nay: None  
Vote: 6-0

- P. Consider request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Pamela Ballard, cafeteria staff, beginning September 11, 2023 through October 9, 2023.

Motion: S. Ficker  
Second: R. Moreno  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

- Q. Consider request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Rosalinda Campa, cafeteria staff, beginning August 8, 2023 tentatively through October 1, 2023.

Motion: J. Brodinski  
Second: A. Creger  
Aye: S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 6-0

- R. Consider request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Adeline Nebe, cafeteria staff, beginning August 8, 2023 with a return date to be determined.

Motion: R. McKinley  
Second: R. Moreno  
Aye: R. McKinley, R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 6-0



## 9. OLD BUSINESS

There was no *Old Business* at this meeting.

## 10. NEW BUSINESS

- A. Consider the approval of the stipend sharing Memorandum of Understanding (MOU) to the current Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the Reavis High School Federation of Teachers, Local 1951, American Federation of Teachers, AFL-CIO.

Motion: R. Moreno  
Second: R. McKinley

Dr. Riordan explained this MOU with the teacher's union had to do with clarifying that when a teacher is coaching, they cannot sign up for extra duties such as, Alt Ed, detentions or any other supervisions. In the last few years, there have been coaches that will split a coaching stipend and split their time with the team. Administration understands the importance of coaching and consistency for players so the splitting is tried to be kept to a minimum. Recently, there have been instances where teachers have split the stipend and signed up for extra duties. Complaints were received from within the union. The MOU clarifies any language regarding these situations and beginning with the 2024-2025 school year that will no longer be allowed.

Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 6-0

- B. Consider the approval of the long-term sub pay Memorandum of Understanding to the current Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the Reavis High School Federation of Teachers, Local 1951, American Federation of Teachers, AFL-CIO.

Motion: R. McKinley  
Second: R. Moreno

Dr. Riordan explained this MOU clearly outlines the long-term sub pay for teacher's that are subbing for another teacher for more than two weeks.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 6-0

- C. Consider first reading of updated and new School Board Policies as presented.

Motion: S. Ficker  
Second: A. Creger  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold  
Nay: None  
Vote: 6-0

## **11. CATEGORICAL REPORTS**

### **A. Student Reports – No Report**

### **B. Administration –**

#### **Mr. Novak, Chief School Business Official**

The annual audit has begun with RSM personnel onsite Monday, Tuesday and Wednesday. Mr. Novak's observations are they are making a greater effort to move the process along. Dr. Riordan added that they did hire project managers to work with the teams. Mr. Novak clarified that the role of that person is not to work on the audit but to keep the District and their staff to meet weekly deadlines.

#### **Ms. Schultz, Principal**

School is back in session and it was a positive, healthy start. Our opening day institutes consisted of eight faculty members who led their peers in professional development which was well received and aligned with this school year's goals: increase SEL supports to EL students, expand career based learning opportunities, expand our programmatic options for students who may be at-risk or in need of intense supports, and continuing with our efforts towards graduation rate and freshmen on track.

Our current enrollment is 1938 and included in that number are our transfer students to Reavis (approximately 75-85 students). We await our six day drop which may see that number decrease slightly.

Student reports will begin next month.

#### **Ms. Jastrzebowski, Director of Guidance, Deans & Security**

On behalf of Dr. Schwarz, Director of Student Support Services - The Behavioral Health team presented on Opening Days to all faculty regarding trauma informed practices. Bea Mask, school psychologist, reviewed the importance of understanding the "second backpack" that many of our students bring to school each day that can be related to traumatic experiences. Ms. Mask reviewed with teachers and staff how trauma and adverse child experiences can impact students' academic and behavioral engagement. During the school year, additional professional development opportunities will be provided to support students' social emotional wellbeing through a trauma responsive approach. Additional resources for students, parents, and the community are on the Reavis website under the Behavioral Health Team page.

Ms. Jastrzebowski and Mr. Lauer, Dean reported on the new law **Public Act 99-0456** regarding exclusionary practices such as external suspensions and expulsions and how the laws affect our consequences and actions in our handbook. It continues to support the use of intervention based alternatives. In a presentation in a similar format last year, the staff really appreciates knowing the "why" of how we get to our discipline practices at Reavis.

Mr. Erickson, Information & Educational Technology Director

Besides the typical work completed by the IT staff every summer. We tackled two major projects:

- All of the wireless access points were replaced
- Thirteen (13) classrooms received all new audio/visual equipment that includes projector, sound bar, screen, and cabling. The funding (from a grant) will allow us to upgrade over 40 classrooms this school year.
- The auditorium is also receiving an A/V upgrade which will allow us to project onto a massive 330-inch screen. Hoping to have completed by Homecoming.

Dr. Banick, Director of Curriculum & Student Assessment

**SUMMER CURRICULUM WORK**

Student Services: **134 Hours**

(MTSS, Special Ed, Guidance, BHT, Nurse)

Academic Curriculum: **416 Hours**

(ELL, FACS, Special Ed, Math, Science, BEST, REACH, Social Studies, English, Art, CTE, PE, Fine Arts)

**STANDARDS BASED GRADING PRACTICES**

2022-23

10 courses

5 departments

2023-24

41 courses

8 departments

**AP/College Board Recognition**

Six Reavis students have received the College Board's *National Hispanic Recognition Award (NHRA)* for maintaining a GPA of 3.5 or higher and having an outstanding performance on their 2023 AP® Exams. They can now list this honor on applications to stand out to colleges.

- Adriel Morales (Junior)
- Valeria Lunar (Junior)
- Leslie Rocha (Senior)
- Maria Sarmiento (Senior)
- Naomi Munoz (Senior)
- Rodolfo Soto (Senior)

Mr. Witting, Student Activities Director

On Tuesday, for the last time, guest speaker Steve Troglia welcomed Reavis freshman & transfers student to the start of the school year. On Wednesday, the first Senior Sunrise took place. Seniors arrived at the stadium starting at 5:45 a.m. to watch the sunrise on their first day of their senior year. On Friday night, back to on the football field with the Back-to-School Bash for the freshman and sophomore students. The marching band is up and running with their first show on Friday night. The drama department held tryouts for this year's performance of Mean Girls.

Dr. Riordan, Superintendent

The diving boards for the pool are onsite and ready to be installed. The bases are being held up in shipping due to the recent bankruptcy of Yellow trucking company. The items are being tracked down. Once those are received, it should only take a day to install.

Dr. Riordan happily reported that the work on the fieldhouse remains on schedule. All the walls with the exception of one that cracked during the installation have been placed. Beginning next Monday, the steel trusses will begin to be installed. That process will take about 20 days. By Thanksgiving, the structure should be buttoned up and the inside work can begin.

Dr. Riordan stated it has been a great opening to the school year. Exactly a week ago, the freshmen were welcomed into the building. He thanked the maintenance staff that worked all summer to get the building ready. The support staff who sees students and families all summer long to get registrations complete. And administration who led the groups of teachers to work on curriculum. Lastly, Dr. Riordan thanked the students. The halls are never the same until they return.

Lastly, Dr. Riordan shared that during his State of the District address he used the work *perspective*. The last few years have been rough on everyone. It really gave us perspective on how things were, how they've changed and how things are today. If you learn nothing else, if you see it from someone else's perspective when things change, if you stay calm, cool to solve problems good things happen.

- C. Teachers Union
- D. Support Staff Union
- E. Maintenance Union
- F. Board Reports

## **12. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time:	7:04 p.m.
Motion:	A. Creger
Second:	S. Ficker
Aye:	A. Creger, S. Ficker, R. McKinley, R. Moreno, T. Arnold, J. Brodinski
Nay:	None
Vote:	6-0

### **13. RETURN TO OPEN SESSION**

Time: 7:55 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: R. Moreno, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 6-0

### **14. NEW BUSINESS**

There were no motions brought up after *Closed Session*.

### **15. ADJOURNMENT**

Time: 7:55 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 6-0

Signed and approved this 19<sup>th</sup> day of September, 2023.

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President

\_\_\_\_\_  
Secretary