

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77TH STREET, BURBANK, ILLINOIS 60459
COOK COUNTY, ILLINOIS**

**PUBLIC BUDGET HEARING
AND
REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, AUGUST 23, 2022 AT 6:00 P.M.
LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Eileen M. Jastrzebowski, Director of Guidance, Deans & Security
Erika Banick, Ed.D., Director of Curriculum and Assessment
Victoria Schwarz, Ed.D., Director of Support Services
Thomas Witting, Activities Director
Students & Community Members

2. CONVENE PUBLIC HEARING

Public Hearing to receive comments or questions on the proposed FY 2023 budget for Reavis High School District 220.

Mr. McKinley opened the Public Hearing to receive comments or questions on the proposed Reavis High School District 220 budget for fiscal year 2023.

Dr. Riordan stated that the budget document has been open and on display since Wednesday, July 20, 2022. No emails, phone calls, letters, comments or questions have been received.

3. APPROVAL OF MINUTES

A. Budget Workshop Minutes of July 19, 2022.

Motion: J. Brodinski
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

B. Regular Meeting Minutes of July 19, 2022.

Motion: S. Ficker
Second: A. Creger
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

4. AUDIENCE PARTICIPATION

Dr. Jim Gunnell was present the meeting to introduce the incoming Executive Director; Dr. Bill Roseland. Dr. Gunnell began by sharing that after 17 years as the Executive Director of A.E.R.O. Special Education Cooperative he will be retiring at the conclusion of this school year. Stating that he has had a long professional relationship with many people in the room and also personal relationships with many. Dr. Gunnell said it has been his privilege to serve as the Executive Director and spoke of the personal relationship with Reavis High School and the many board meetings he attended to thank the Board for their support. Tonight, he especially wanted to thank the Board and Dr. Riordan for allowing him to finish the project himself and Dr. Riordan had a vision for years ago for a new school to serve the students with disabilities in our community. Dr. Gunnell added that at A.E.R.O. Reavis is referred to as their big brother.

Dr. Gunnell introduced his successor Dr. Roseland, Associate Executive Director. Dr. Roseland stated he feels so lucky to be at A.E.R.O. and he will do his very best. He is very excited to begin the work make the transition for students to move to the new building.

Dr. Riordan added thanks to the A.E.R.O. Board for supporting the idea that allowed Dr. Gunnell to stay on this year and to also hire Dr. Roseland to begin the transition. Dr. Riordan also stated that there was an extensive search to have Dr. Roseland as the candidate. He is confident with Dr. Roseland's ability and welcomed him to A.E.R.O.

5. COMMUNITY USE OF FACILITIES

A. Approved the request by *St. Laurence High School* to use the football field for a football game on August 27, 2022 at 2:30 p.m.

Motion: A. Creger
Second: L. O'Dowd

Dr. Riordan explained that this request is for one lower-level game. St. Laurence's turf is being replaced and supplies are on backorder.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- B. Approved the request by *Burbank Titans* to use the North Gym for the purpose of Cheer practice from September 7, 2022 through November 29, 2022 from 5:45 p.m. to 9:00 p.m.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan commented that Burbank Titans have used Reavis facilities for many years.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

6. FISCAL MANAGEMENT

- A. Approved approval of FY23 budget.

Motion: R. Moreno
Second: S. Ficker

Mr. Novak referenced the table from the board packet itemizing the additions and subtractions to the presented tentative budget and reflective in the budget for approval this evening. On the revenue side \$5.5 million was added from 3 different sources; replacement taxes, Illinois State Aid and additional ESSR III funds. On the expense side, new personnel hires and Capital Project supplies.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- B. Approved resolution of TRS Supplemental Savings Plan.

Motion: S. Ficker
Second: R. McKinley

Dr. Riordan reminded the Board that this has been discussed at previous meetings. This is an additional savings plan for teachers similar to the 403(b) accounts available. Each district has to approve the plan.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None

Vote: 7-0

- C. Approved Resolution authorizing Odelson, Sterk, Murphey, Frazier, McGrath, Ltd., to represent the District in property tax appeal board interventions.

Motion: J. Brodinski
Second: R. Moreno

Dr. Riordan explained that this is rehiring the firm to represent Reavis when going before the tax appeals board.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- D. Approved authorization to develop specifications and solicit bids for Paving & Sidewalk improvements.

Motion: A. Creger
Second: R. McKinley

Dr. Riordan explained this addresses two areas that need paving. In the front parkway where students are dropped off, 3 feet into the parkway will be paved. The City of Burbank has been contacted and have approved the work to be done. Also, the large area in the parking lot where the construction equipment has been stored will also be repaved. Ms. O'Dowd asked if the city was asked to make any contribution to the parkway work. Dr. Riordan replied that he did not discuss that with the city. Ms. Creger asked how long the work would take. Dr. Riordan responded that the work will take approximately one week.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- E. Financial Statements dated July 31, 2022.

Motion: R. Moreno
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- F. Approved payment of bills for August, 2022.

Motion: A. Creger
Second: L. O'Dowd
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger

Nay: None
Vote: 7-0

7. TRAVEL

- A. Approved request by Mr. Robert Morack, to attend the *National Athletic Directors Conference* in Nashville, Tennessee from December 9-13, 2022.

Motion: J. Brodinski
Second: S. Ficker
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- B. Approved request by Reavis Boys' Soccer Team to travel to Western Illinois University then to Burlington, Iowa from September 9-10, 2022.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan stated that the Soccer team will travel to Western Illinois University to watch a college soccer game then travel on to Burlington, Iowa to play a game.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

8. PERSONNEL

- A. Approved the resignation of Ms. Leslie Shobe-Lettiere, Title I Resource Center Coordinator, effective immediately.

Motion: L. O'Dowd
Second: A. Creger

Dr. Riordan explained that Ms. Shobe-Lettiere has been at Reavis for approximately 7 years. She has always done a wonderful job but was offered a permanent full-time position at a school district closer to her home. Her position here is a grant position and has to be renewed each year. Dr. Riordan wished Ms. Shobe-Lettiere well in her new position.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- B. Approved the hire of Ms. Kelly Blaszczyk, Teacher, effective for the 2022-2023 school year.

Motion: S. Ficker
Second: J. Brodinski

Dr. Riordan stated that Ms. Blaszczyk and Ms. Walus (*Item C*) are new hires in the Math Department.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- C. Approved the hire of Ms. Alicia Walus, Teacher, effective for the 2022-2023 school year.

Motion: A. Creger
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- D. Approved the hire of Ms. Nia Butler, Full Time Substitute, effective for the 2022-2023 school year.

Motion: S. Ficker
Second: J. Brodinski

Dr. Riordan explained Ms. Butler and Mr. Valencia (*Item E*) will bring the total number of full-time substitutes to six with maybe adding one additional.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- E. Approved the hire of Mr. Alex Valencia, Full Time Substitute, effective for the 2022-2023 school year.

Motion: S. Ficker
Second: J. Brodinski
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- F. Approved the hire of Ms. Claudia Kobylarczyk, Title I Resource Center Coordinator, effective for the 2022-2023 school year, pending Title I grant funding.

Motion: A. Creger
Second: R. McKinley

Dr. Riordan explained that Ms. Kobylarczyk was at Reavis last year as a full-time substitute for 1st semester then moved into the Resource Center 2nd semester.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- G. Approved the hire of Ms. Samantha Golinski, Title I Academic Coach, effective November 21st, 2022 through the conclusion of the 1st semester of the 2022-2023 school year, pending Title I grant funding.

Motion: A. Creger
Second: R. McKinley
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- H. Approved the hire of Mr. Joseph LoRusso, Title I Academic Coach, effective for the 1st semester of the 2022-2023 school year, pending Title I grant funding.

Motion: R. Moreno
Second: R. McKinley
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- I. Approved the resignation of Ms. Tammy Mueller, Book Club Sponsor, effective for the 2022-2023 school year.

Motion: L. O'Dowd
Second: R. Moreno
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- J. Approved the hire of Mr. Dennis Brumirski, e-Sports Co-Sponsor, effective for the 2022-2023 school year.

Motion: A. Creger
Second: J. Brodinski
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- K. Approved the hire of Ms. Giselle Campos, Mathletes Co-Assistant Sponsor, effective for the 2022-2023 school year.

Motion: R. Moreno
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski

Nay: None
Vote: 7-0

- L. Approved the hire of Ms. Natalia Supan-Lobrano, Girls' Dive Coach, effective for the 2022-2023 school year.

Motion: R. Moreno
Second: S. Ficker
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- M. Approved the approval of Ms. Jenna Panock, Girls Volleyball Volunteer Coach, effective for the 2022-2023 school year.

Motion: L. O'Dowd
Second: A. Creger
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- N. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Mr. William Breheny, Teacher, beginning August 15, 2022 through September 9, 2022.

Motion: J. Brodinski
Second: A. Creger
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- O. Approved request for an intermittent leave of absence according to the provisions of the Family Medical Leave Act for Mr. Antonio DelAlcazar, Teacher, for the 1st semester of the 2022-2023 school year.

Motion: L. O'Dowd
Second: R. Moreno
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- P. Approved request for an intermittent leave of absence according to the provisions of the Family Medical Leave Act for Ms. Kirsten Hock, Teacher, beginning August 26, 2022 through May 26, 2022.

Motion: A. Creger
Second: L. O'Dowd

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- Q. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Mr. Anthony Jerkovich, Teacher, tentatively beginning November 7, 2022 through December 18, 2022.

Motion: S. Ficker
Second: R. McKinley
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- R. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Mr. Patrick Kustok, Teacher, tentatively beginning October 3, 2022 through October 16, 2022.

Motion: A. Creger
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- S. Approved the retirement of Ms. Elizabeth Del Bosque Oakey, Support Staff, effective June 30, 2023.

Motion: J. Brodinski
Second: L. O'Dowd

Dr. Riordan shared that Ms. Oakey has been a Support Staff member for a number of years and had two daughters come through Reavis.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- T. Approved the retirement of Mr. Richard Jensen, Maintenance Staff, effective August 31, 2025.

Motion: A. Creger
Second: R. McKinley

Dr. Riordan stated that Mr. Jensen and Mr. Michalowski (*Item U*) both have been at Reavis for 10 years.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

U. Approved the retirement of Mr. Michael Michalowski, Maintenance Staff, effective August 31, 2024.

Motion: R. Moreno
Second: S. Ficker
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

V. Approved the retirement of Ms. Anita Grey, Educational Aide, effective June 30, 2024.

Motion: S. Ficker
Second: R. Moreno
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

W. Approved the hire of the following Cafeteria Staff, effective for the 2022-2023 school year.

Ms. Ana Mata
Ms. Jenesis Ocegüera
Ms. Jacqueline Ybarra

Motion: J. Brodinski
Second: R. McKinley
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

X. Approved the hire of the following Hall Monitors, effective for the 2022-2023 school year.

Ms. Suzette Coan
Ms. Maria Garcia
Ms. Alisia Guillen
Ms. Lindsey Juarez
Ms. Chasity Murabito

Motion: J. Brodinski
Second: R. McKinley
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

9. OLD BUSINESS

C. Approved proposed *Resolution* to renew the e-Learning Program.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan explained that this gives the District the authority to call an emergency day and use an e-Learning Day the day does not need to be made up at the end of the school year. The state allows up to 5 days be used for e-Learning.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

10. NEW BUSINESS

- First reading of Board Policies

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan explained these updates are usual semi-annual review updates that need to be approved to be updated in our Board Policy manual on the website.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

11. CATEGORICAL REPORTS

- A. Student Reports – Principal Schultz introduced seniors Ms. Natalia Kwak and Ms. Jayda Hobson who provided updates with the start of the school year from a student's perspective.
- B. Administration – Mr. Novak updated the Board on the Finance Committee that was held last week. Two items discussed were the budget that was just approved and the delayed Cook County property taxes. Specifically, the potential cash flow shortage due to not collecting property taxes. Mr. Novak commented that he feels they ended with a good plan. Which is to monitor the situation and potentially bring ideas forward to the Board in September. Mr. Moreno asked Mr. Novak if there is anything that he has concerns about at this point. Mr. Novak responded that he feels they are well prepared to deal with it and there was not anything concerning at this time. Dr. Riordan added there are 2 or 3 options that have been discussed and would know more next month.

Principal Schultz provided updates on the following items -

Ram Advisory Period

Our new Ram Advisory Schedule began this week. Students utilize Adaptive Scheduler every Friday at 9:45am to sign up for advisory options. Each grade level receives a large presentation once per week, and the rest of the week students choose their location based on current needs. Teachers have the ability to request a student in their advisory period, and students who earn an A/B have the opportunity to pick alternative options in large spaces.

Academics

We have communicated our academic plan to teachers in our opening day professional development sessions. Teachers worked in their PLC teams to begin setting their course goals which includes identifying team norms, roles, and a strategic plan related to grading and assessment. In addition, our new teachers have been paired with teacher mentors and we will meet with all of our teacher leaders in the upcoming weeks.

Gratitude

We have an involved, engaged, and respectful senior class full of ideas and energy for their final year. I want to thank our seniors and all of our students for their hard work in making the start of the school year as smooth as possible. We have had changes to our bell schedule with the addition of the advisory period and a new traffic pattern, and they are remaining flexible and communicating their concerns to me and trusting we will work together. I have sent the students a google form to join the principals voice team and continue their advocacy efforts. This year's focus is cultural competency.

I would also like to thank our faculty and staff. We have made some promising hires to join our already dedicated staff. They returned ready to welcome all students back, and for that I want to say thank you.

Ms. Jastrzebowski reported on the following items -

- On opening days, I, along with Dean Buckle and Dean Arsenault, presented to the staff on Security, Legal updates and handbook policy updates. I shared with the staff the 3 lessons learned from Uvalde: 1. Don't compromise the security that school has in place, 2. Periodically check and make sure that all door locks, phones and emergency buttons are operational and 3. Take alarms seriously-we will never know if the alarm is a drill or a real emergency. I also covered legal updates that govern changes in our handbook and policies, for example, requiring #988 and suicide hotline be printed on the back of student I.D.'s. The feedback from staff was very positive and they appreciated knowing the why behind changes.
- GCN Training- The State requires certified staff, as well as school employees complete a series of required training each year. This particular year, we have 15 trainings to complete. These trainings vary from 25 min to 60 min in length. To alleviate the strain on teachers to complete these mandated trainings, we have moved to a new model this year allowing us to do large group presentations. The staff received 2 trainings through our opening day in-service and tomorrow Julie and I will be presenting to ½ the staff tomorrow and the other half next week covering mandated reporting, cultural competency, implicit and racial bias, sexual harassment and discrimination and educator ethics.
- On August 15th we implemented phase one of our traffic pattern in front of the building. Overall, it is going well. It takes the support of several administrators to move the traffic smoothly. Our families have been very patient through this process and overall have been very cooperative and appreciative of our efforts to improve the traffic pattern and safety for our students.
- We will be holding our law enforcement/lockdown drill on September 8th. It will be a timed drill using our emergency lockdown system. Law enforcement will be on campus observing only in order to provide feedback for the purpose of improving our systems.

Dr. Schwarz reported that this is her first year in the role of Director of Support Services and she is excited to lead the school's efforts in comprehensive supports for our students and the Reavis community. As Director of Support Services, she will oversee health, special education, academic, behavioral, and linguistic interventions and resources for our students.

Dr. Schwarz also shared details on the Opening Day Presentations: To kick off the 22-23 school year, we presented in three key areas when it comes to student supports. First, our new school nurse, Ms. Shanon Schroeder spoke to staff regarding chronic health conditions. As a school nurse, she leads our team in providing effective management of conditions such as ADHD, epilepsy, and diabetes. Ms. Schroeder shared information to teachers and staff regarding school-based management of health conditions, emergency plans, and the importance of supporting students with building their self-care skills.

Dr. Schwarz also spoke to staff regarding implementation and support for students with disabilities through IEP and 504 plans. We reviewed key legal requirements and updates as well as resources available in the building to assist students including special education case managers and related service providers.

The third presentation by Ms. Gina Winiecki, School Social Worker, reviewed the importance of assisting and intervening with students that may be exhibiting mental health concerns including risk of harm. The Behavioral Health Team has a risk of harm protocol that we reviewed including warning signs, referral process, and then assessment. Looking ahead into the month of September, we will be focusing our efforts regarding suicide prevention and mental health awareness with our student population. This will include large group presentations during advisory, initiatives with our mental health club, and screening of our freshmen students in health courses.

Dr. Banick reported that on the opening days, she facilitated a breakout session with each of the Division Chairs that focused on academic goals for our PLC teams. There are 34 teams this semester, all of which have the same goal for this fall: to develop a strategic plan for implementing standards based grading practices by Fall 2026. There are 10 teams who are piloting the implementation of these practices this school year, and we look forward to hearing about what they learn from the process.

Mr. Witting reported that Friday night the Frosh/Soph Class sponsored by Ms. Jen Kelly hosted a Back-to-School Bash on the football field which 160 students attending. Mr. Witting also shared that with the approval of the last CBA one of the incentives was to encourage teachers to come up with new social groups for students. These are considered groups during the initial phase and then if approved are changed to Club status. There have already been 4 new groups initiated. The most popular group is Dungeons & Dragons group run by Mr. Brumirski. There have been 50-60 students attending each Wednesday evening. Ms. Alicia Romig has proposed an Ambassadors for Animals group. They will go to stables in Palos Hills on Wednesdays and work with the animals. Ms. Zaucha has started a Mental Health group. It will work with students and the student body on mental health self-care. And the new French teacher, Mr. George is proposing a new French group.

Dr. Riordan began by stating the beginning of the school year could not have gone smoother. He thanked Principal Schultz and the entire administrative team for doing such a spectacular job getting the school year off the ground. He also thanked the maintenance staff and support staff for all the background work that is done that many people do not know about.

Dr. Riordan also acknowledged that Reavis has a new Security Resource Officer (SRO), Officer Martin Vasquez. He has been doing a great job thus far. Dr. Riordan stated, as he

already communicated to the Board, it was an interesting transition since the communication was not the best but Reavis is making the best of it. Officer Vasquez has been with Burbank Police Dept. for five years and was a Chicago Police Officer for 5 years prior to that. Dr. Riordan said he has met Officer Vasquez a number of times and he is a great communicator and he thinks he will do a great job. Dr. Riordan also acknowledged that our previous SRO, Det. Victor Villanueva, did a fantastic job at Reavis and is now assigned to District 111.

Dr. Riordan clarified we are very confident in Officer Vasquez but was a little disappointed with the communication regarding the change of assignments. Adding that there is nothing more important than everyone's safety. He wants the staff and students to know that safety is at the forefront of everything. No one wants a culture of not being safe or safety not being a priority. So, to find out we were changing our SRO when we found out it was a little concerning. But as we do at Reavis, we pick up the pieces, make it right and make it work.

Dr. Riordan also provided an update on the current projects. The Board has walked through the renovations. The wood shop, power shop and auto shop are days away from being open for students. The other rooms and hallway leading down to the wood shop will not be accessible until later this semester or beginning of 2nd semester. The pool, unfortunately, has had delays. On Friday there was another setback with the pouring of concrete on the pool deck. Decisions over the next day need to be made on how to proceed. Coaches and students will be updated very soon. Unfortunately, because of the earlier delays and the cement having to be taken out, timelines need to be reset.

The last update was Ms. Jastrzebowski's office renovation has been complete. It was previously the copy room which was moved to the next room over. The new copy room will not be staffed as it was in the past by Ms. Bochenek, Hall Monitor. About five years ago, Proven IT conducted an audit on our usage. Thousands of dollars have been saved by removing printers from teacher's desks and making the copy room accessible to everyone. Ms. Bochenek is now on the Security Team and is the greeter in the security office when visitors first arrive on campus. Ms. Bochenek was the choice due to being the most experienced and Ms. Melero has been moved into the Main Office as the receptionist. Dr. Riordan acknowledged that not having a manned copy room is a big change for the teachers. Besides the copy room there are machines throughout the building for anyone to use. Feedback received indicated it was a difficult start for teachers with this change. Dr. Riordan personally apologized for not communicating the change as well as he could have. Stating he still stands by the decision and it is what about 95% of school districts do.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – No Report

12. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract

negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

No action necessary as the Board did not enter into *Closed Session*.

13. ADJOURNMENT

Time: 7:21 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

Signed and approved this 20th day of September, 2022.

President

Secretary