

**REAVIS HIGH SCHOOL DISTRICT 220  
6034 WEST 77<sup>TH</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY, ILLINOIS**

**REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, SEPTEMBER 20, 2022 AT 6:00 P.M.  
LIBRARY**

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**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 6:01 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold  
James Brodinski  
Andrea Creger, Vice President  
Steve Ficker  
Russell McKinley, President  
Ruben Moreno  
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent  
Eric Novak, Chief School Business Official  
Julie A. Schultz, Principal  
Eileen M. Jastrzebowski, Director of Guidance, Deans & Security  
Donald Erickson, Information & Educational Technology Director  
Robert Morack, Athletics Director  
Victoria Schwarz, Ed.D., Director of Support Services  
Jacklyn Hanik, Humanities Division Chair  
Students

**2. APPROVAL OF MINUTES**

- Public Budget Hearing and Regular Meeting Minutes of August 23, 2022.

Motion: A. Creger  
Second: R. Moreno  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

### **3. AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

### **4. COMMUNITY USE OF FACILITIES**

- Approved request by *BCA Hub Youth & Resource Center* to use the driver's education parking lot for the purpose of 5<sup>th</sup> Annual Trunk or Treat on October 30, 2022 from 5:00 p.m. to 7:00 p.m.

Motion: A. Creger  
Second: L. O'Dowd

Dr. Riordan explained that the organization is local. They had approximately 500 participants last year and are looking for a larger space to have the event. They have not asked for access to the building so it is strictly outdoors.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

### **5. FISCAL MANAGEMENT**

- A. Approved Mazur & Sons to be the Construction Management firm to represent Reavis High School for the construction of the Field House, pending attorney review of contract (*AIA Document C132-2009*).

Motion: R. Moreno  
Second: S. Ficker

Dr. Riordan explained that Mazur & Sons has involved with the current pool & tech wing renovation as a construction management firm but they were hired through the architect. Overall, have been very pleased with their work. Adding that Mazur & Son single handedly reengineered the HVAC system in the tech wing which save the District over \$2 million.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

- B. Approved Schroeder Asphalt Services, Inc. Huntley, Illinois, as apparent responsible low bidder, for 2022 Paving & Sidewalk Improvements at a cost of \$128,405.05.

Motion: S. Ficker  
Second: R. McKinley

Dr. Riordan reiterated that there are two areas that will be paved. The first being at the front of the school. On 77<sup>th</sup> Street, from Austin to McVicker 3 feet from the curb will be paved. This will allow students to be dropped off in front of the building and be able to step out of the car

onto the asphalt instead of grass. One student did ask Dr. Riordan to confirm the cost of the new asphalt. Dr. Riordan replied \$128,405.05. The second area will be where the construction equipment is being housed in the north parking lot. Once all the equipment is removed, there will be a patch of asphalt to smooth out the area.

Dr. Riordan also added the next item (*Item C*) is for a grant that will award Reavis \$50,000.00. The funds must be used for a project costing at least \$100,000.00. Those funds will be used for this asphalt work.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

- C. Approved participate in the FY23 Round 1 School Maintenance Project Grant Application to secure funding for paving improvements.

Motion: J. Brodinski  
Second: R. Moreno  
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

- D. Approved the A.E.R.O. Use of Classroom Agreement, for four (4) classrooms, for the period July 1, 2022 through June 30, 2023.

Motion: S. Ficker  
Second: A. Creger

Dr. Riordan explained that in the past A.E.R.O. usually used five (5) classrooms but due to the Tech Wing renovation they lost access to one (1) room. Also adding that this may be the last year for this agreement since the plan is to open the new A.E.R.O. Center next fall. The goal is to have all A.E.R.O. students under one roof. That is the initial goal. It remains an open topic for discussion if certain students would benefit from being in Reavis.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- E. Financial Statements dated August 31, 2022.

Motion: R. Moreno  
Second: R. McKinley  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

- F. Payment of Bills for September, 2022.

Motion: J. Brodinski  
Second: L. O'Dowd  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

## 6. TRAVEL

- A. Approved request by Girls' Volleyball Team to travel to *Notre Dame* in South Bend, Indiana on November 11, 2022.

Motion: S. Ficker  
Second: R. McKinley

Dr. Riordan stated this is not an overnight trip but any out of state trips must be board approved per Board Policies. The team will travel to Notre Dame and return the same day.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

- B. Approved request by Mr. Tom Witting, Activities Director, and 4 faculty members to attend the *National Conference on Student Activities* in Boston, Massachusetts from December 2-4, 2022.

Motion: A. Creger  
Second: R. Moreno

Dr. Riordan said this is for Mr. Witting and the four Class Club Sponsors to attend a national conference. This will be their first time attending a national conference and will be a good opportunity to go as a team and bring back ideas from across the nation.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

- C. Approved request by the Softball Team to travel to Destin, Florida for the *Florida Softball Beach Bash Tournament* from April 3 -7, 2023.

Motion: S. Ficker  
Second: L. O'Dowd

Dr. Riordan stated that the softball team has gone to this tournament before and the baseball team also travels to Destin during the break.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

- D. Approved request by Mr. Alexis Aguilar, Student Data Manager, to attend PowerSchool University in Orlando, Florida from February 26 - March 2, 2023.

Motion: J. Brodinski  
Second: R. Moreno

Dr. Riordan explained that Mr. Aguilar is the point person for PowerSchool in the building. Attending this conference continues to keep him up to date on new features.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

## 7. PERSONNEL

- A. Approved the hire of Ms. Mary Claire Ahern, Book Club Sponsor, effective for the 2022-2023 school year.

Motion: S. Ficker  
Second: A. Creger

Dr. Riordan explained that Ms. Ahern is the Media Specialist and having her as the Book Club Sponsor is a great fit.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

- B. Approved the hire of Mr. Dennis Brumirski, Dungeons & Dragons Club Sponsor, effective for the 2022-2023 school year.

Motion: L. O'Dowd  
Second: R. Moreno

Dr. Riordan explained that through the negotiations with the teacher union it was agreed upon that any teacher could begin a new group and if there was enough student interest a Club would be formed. Before becoming a Club, the group had to exist for two years and the teacher had to and track attendance. The Dungeons & Dragons group has surpassed many current Clubs in regards to participation.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

- C. Approved the approval of Mr. Tyler Jones, Volunteer Girls' Volleyball Coach, effective for the 2022-2023 school year.

Motion: S. Ficker  
Second: R. McKinley

Dr. Riordan stated that Mr. Jones is a recent Reavis graduate and former volleyball player.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

- D. Approved request for an intermittent leave of absence according to the provisions of the Family Medical Leave Act for Ms. Kim Mendoza, Teacher, beginning September 7, 2022 through September 7, 2023.

Motion: A. Creger  
Second: J. Brodinski  
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 7-0

- E. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Liskeyda Salamanca, Educational Aide, beginning August 15, 2022 through September 9, 2022.

Motion: L. O'Dowd  
Second: S. Ficker

Dr. Riordan explained that Ms. Salamanca was out of the country when she requested the leave. She recently returned and completed the necessary paperwork.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 7-0

- F. Approved the retirement of Mr. Raymond Spasov, Maintenance Staff, effective August 1, 2023.

Motion: S. Ficker  
Second: R. Moreno

Dr. Riordan that Mr. Spasov has been at Reavis for nearly 20 years.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 7-0

- G. Approved the retirement of Mr. John Sutton, Maintenance Staff, effective August 28, 2026.

Motion: A. Creger  
Second: S. Ficker

Dr. Riordan explained that Mr. Sutton will be retiring in four years.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley  
Nay: None  
Vote: 7-0

H. Approved the hire of Mr. Dennis Scully, Hall Monitor, effective for the 2022-2023 school year.

Motion: S. Ficker  
Second: R. McKinley

Dr. Riordan shared that Mr. Scully is a Reavis graduate. Principal Schultz adding he graduated in 1973.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno  
Nay: None  
Vote: 7-0

## 8. OLD BUSINESS

- Approved second and final reading of updated and new School Board Policies, as presented.

Motion: L. O'Dowd  
Second: R. McKinley  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

## 9. NEW BUSINESS

- Approved the Memorandum of Understanding between the Board of Education of Reavis High School District 220 and Reavis High School Federation of Teachers Union Local 1951, IFT-AFT/AFL-CIO to recognize social workers, school psychologists and speech pathologists within the union.

Motion: S. Ficker  
Second: R. Moreno

Dr. Riordan explained this has been discussed for quite some time and this action just makes it official to include social workers, school psychologists and speech pathologists within the teacher union.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 7-0

## **10. CATEGORICAL REPORTS**

- A. Student Reports – Principal Schultz showed a video of student athletes giving an update of the current events in the building.
- B. Administration –

### **Principal Schultz**

#### **Advisory**

Advisory Period allows students to sign up for academic and behavioral support four days a week. We have seen tremendous success in the first six weeks as students sign up every Friday for the upcoming school week. We are making adjustments daily to address any controllable concern. Students who are new to Reavis can seek assistance in our Dean Office. Any student who has chronic difficulty signing up meets with Dr. Banick or myself to rectify. Thank you to our faculty and staff for their commitment to supporting students with universal, targeted, and sometimes intense individual supports. The Joint Advisory Team consisting of administrators and teachers will meet next week to check-in and address any concerns. At this time, we have heard none related to the implementation of the advisory period. We continue to adjust daily to make sure student and teacher questions are addressed.

#### **Passing Periods**

One concern this school year has been the reduction of the passing period time from six to five minutes. I have met with students individually and as a group. In our Principal Voices Team, we discussed ways to relieve some of the congestion for students. As you heard in our Student Report, our September solution included allowing students to travel outside during passing periods from three exterior locked doors supervised by Reavis Staff. A Dean is present outside during the transition, and all staff supervising have walkie-talkies. All parents and students were notified prior to this initiative taking place. Since this was enacted, we have seen an increase in on-time arrivals to class. Our student service and support team continue to work with students individually on a case by case basis. We will review this pilot effort and determine other feasible solutions for the remainder of the semester.

### **Mr. Novak, CSBO**

The FY22 audit is ongoing. The RSM team was onsite last week. The current feedback has been very good.

Midwest Transit is the vendor that manages our school bus leases. We have received word that within the next 2 weeks we should be in receipt of the eight (8) new busses that will replace the older models currently being used. Mr. Moreno asked if there would be any compensation for the delay in delivery. Mr. Novak responded that it has not been discussed but he would initiate the conversation.

Going back to FY21, ESSR I funds received totaled \$385,930.00. Of that, \$923.00 that was not spent. Reavis was able to write an updated application and recapture those funds that will be used to reimburse for hand sanitizer that was purchased. ESSR III funds of \$3.59 million has been approved by Illinois State Board of Education.

Mr. Novak also updated the Board on two reports that are required to be published on the website by October 1<sup>st</sup> of each year. The first being, Public Act 970609 which is salary information for IMRF employees. The second being, Public Act 0970256 which is administrator and teacher salary. Both of these will be posted to the website tomorrow.



Ms. Jastrzebowski, Director of Guidance, Deans & Security

I'm excited to share that Reavis has been asked to host a foreign exchange student this school year. We have accepted that responsibility and Sophie Terstappen, from Zürich, Switzerland will be joining us for this school. Her delay in arrival was due to securing a host family but Sophie will be residing with the Toczek family and hopefully starting Reavis in the next week or so. Sophie loves to go hiking and skiing with her family and loves to play soccer in her free time. Her goals for her foreign exchange experience are to make new friends, experience an American high school and continue to strengthen her English skills. So we look forward to welcoming Sophie to Reavis.

This month during a large group advisory, Principal Schultz and I addressed responsible decision making with the entire sophomore class with a Character Counts presentation. We focused on cell phone etiquette, how we greet others and expect to be greeted, using correct pronouns and addressing blind spots, shedding light on hurtful language that is sometimes used by students. Jeff Arsenault and I addressed the junior class with our presentation on situational awareness. If you recall last year, I introduced you to colonial coopers' colors that signify the heightened level of awareness one should have in any situation. We focused on specific situations that students may be placed in such as: walking to your car alone as you exit a mall, walking to your friend's house by yourself or going out for a run. We empowered the students with skills to keep themselves safe. Next week, Principal Schultz and I will return to present to our Freshmen class with a presentation entitled, Digital Footprint. We will focus on the ways teens use technology and the repercussions from making poor decisions.

Our guidance office continues to debut their RAM Ready program by hosting specific grade level advisories. Today they held their second of two simultaneous senior advisory meetings. Today we had approximately 40 students attending. They worked on linking their common app to SchoolLinks, our college and career platform, as well as learning how to read a scattergram to determine their eligibility for being accepted into that school. The counselors did a great job of meeting each student where they are in the process and it was really exciting to see so many students take advantage of these opportunities.

Mr. Erickson, Information & Educational Technology Director

First month of school for IT has been filled with training.

We are using four different pieces of software to better facilitate attendance/tardies both for our new Advisory Period and for the rest of our regular classes.

We have hosted several training sessions with faculty, support staff, and administration and will need to continue to do so for the next month or two.

The IT department has also begun the first steps in creating Multi Factor Authentication for staff logins. The impetus for this change in authenticating was through the advice of our insurance company (as it deals with Cyber Security).

Mr. Morack, Athletic Director

This Saturday at our Homecoming we are honoring players and coaches from the 1980 & 1981 State Runner-Up and 1982 State Championship Football Teams. In addition to honoring the teams, our school will be naming the football field at Hanke Stadium after our two legendary coaches, Lou Prato & Dennis Wierzal. The timeline for these events for this Saturday if you

plan on attending will be as follows: Field Dedication 12:30 and Team Recognition at Halftime of the Varsity game.

Fall Sports are going fantastic and numbers are very strong for each of the programs.

We have started a student leadership group out of Athletics with 25 athletes who represent the 10 Fall Sports. We have met 2 times already this month and the group has provided plenty of positive additions to Reavis Athletics. One example is the student section at our football games. These students have helped develop the weekly themes and encouraged their classmates to get involved. Just wanted to thank this group for all of the valuable input thus far.

#### Ms. Hanik, Humanities Division Chair

We've completed our first round of Seal of Biliteracy testing and currently have 61 students who have earned awards so far this year. This is more than we had by the end of last year, and we still have some additional testing sessions scheduled over the coming months, so hopefully we will continue to add to those numbers.

We are in the midst of Hispanic Heritage Month, which runs from Sept. 15-Oct. 15. Kelly O'Shea is working with our Spanish teachers, as well as coordinating with the Diversity Club, to organize activities and messages throughout the month. One of our AP Spanish students, Joaquín Villalpando enthusiastically kicked-off the announcements on the first day, celebrating the rich culture of Hispanic Americans in our school and community. He also acknowledged el día de la independencia of those celebrating this month. In addition, they've created a Spanish playlist that's being played during passing periods, our Spanish classes will be hosting cultural Bingo, where students will match their teachers to their connection to Spanish culture, and we'll be hosting a Frida Kahlo art contest where students can submit an original self-portrait in the style of Frida for a chance to win some goodies.

#### Dr. Schwarz, Director of Support Services

The Behavioral Health Team presented Suicide Prevention and Awareness to each class this week during advisory. The team, consisting of social workers, school psychologists, and speech pathologists, was grateful to connect with students on this important topic and provide information related to resources here at Reavis and within the community. The team's primary goal is to ensure students are aware of warning signs of suicide, can identify trusted adults they can access when needed, and spread awareness of the new crisis hotline number: 988.

Reavis High School recently joined a cohort through the REACH (Resilience Education to Advance Community Healing) Statewide Initiative. This cohort has been established to build capacity within Illinois schools to improve trauma-informed practices. By joining this community and expanding our resources, Reavis High School can strengthen and build upon our already existing support for our students and families in areas of mental health, trauma, safety, and social-emotional learning. The next steps in this process are to form a committee, conduct a needs assessment, and complete training on trauma-informed practices. It is the committee's goal to have an action plan in place by December 2022.

Dr. Riordan began by updating on the Building & Grounds Committee meeting. The projects are ongoing. The first rooms occupied are the Auto Shop and Powers rooms. The Wood Shop is days away from being complete ready to be occupied. The back three classrooms are on target to be completed by the end of the semester.

The pool project is back on track. The concrete has been removed and the gutter/drain system has been saved. This will allow some of the boys' swim season to be salvaged but a specific timeline is not known yet.

The design of the field house is being worked on and are very close to a design. A final design should be ready within in the next two weeks and will be able to begin getting estimates before going out to bid.

A Student Services Committee meeting was also held this week. As Dr. Schwarz already covered in her report a few of the items discussed. The number one item that was discussed that Dr. Riordan wanted to share is school safety. Reavis does a lot of things really well in regards to security. All visitors are required to be escorted through the building. There is over 150+ cameras installed throughout the building and electronic door locks that can be locked with the press of a button. Drills are conducted regularly. During a drill last week, the halls were cleared within seconds. Students and staff know what to do in various situations. We also have had a School Resource Officer assigned to Reavis for many years. The next layer of security that is being discussed is to install detection systems. The current company being discussed is Evolv. Their system is much more than just a metal detector. The system is currently being used at Wrigley Field, U.S. Cellular Field and Six Flags to name a few. The system doesn't simply beep as people walk through. It has the capability to detect certain things on a person's body or in a backpack. It is really geared towards weapon detection. Students and staff will walk into the building as they normally do and will not have to empty pockets or bags. If the system detects something, it will alert staff monitoring the entrance. It is a deterrent more than anything.

Dr. Riordan concluded that he is not taking a stance one way or another on guns. The one reason and only reason is the safety and everyone in the building on a daily basis. Dr. Riordan concluded by saying that we may not be able to control what goes on outside the building but if we can protect the people inside building, he will lead the charge to make sure everything possible is done. He believes this a path to do something that will add an important layer. But nothing has been finalized and the conversation will continue.

- C. Teachers Union – No Report
- A. Support Staff Union – No Report
- B. Maintenance Union – No Report
- C. Board Reports – No Report

## **11. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

No action necessary as the Board did not enter into *Closed Session*.

**12. ADJOURNMENT**

Time: 7:06 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 7-0

Signed and approved this 18<sup>th</sup> day of October, 2022.

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President

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Secretary