

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77TH STREET, BURBANK, ILLINOIS 60459
COOK COUNTY, ILLINOIS**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, OCTOBER 19, 2021 AT 6:00 P.M.
REAVIS LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:01 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Donald Erickson, Information & Educational Technology Director
Eileen M. Jastrzebowski, Student Services Director
Jacklyn Hanik, Humanities Division Chair
Students

2. APPROVAL OF MINUTES

- Regular Meeting Minutes of September 21, 2021.

Motion: A. Creger
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. USE OF FACILITIES

- A. Approved request by *St. Albert the Great School* to use the North Gym for the purpose of holding basketball and volleyball practices on Mondays from October 18, 2021 to March 7, 2022 from 6:00 p.m. to 9:00 p.m.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan stated that St. Alberts has been using the gym for a number of years and it is good to invite them back into the building.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- B. Approved request by *Hometown Softball* to use the North Gym for the purpose of holding softball practice on Fridays from November 5, 2021 to February 25, 2022 from 6:30 p.m. to 9:30 p.m.

Motion: J. Brodinski
Second: L. O'Dowd

Dr. Riordan clarified that although the organization name is Hometown Softball a Burbank community member is the coach and a majority of the players are from Burbank.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- C. Approved request by *Cobras Baseball Club* to use the batting cages for the purpose of holding baseball practice and conditioning on Thursdays from November 11, 2021 to March 3, 2022 from 6:00 p.m. to 9:30 p.m.

Motion: A. Creger
Second: R. McKinley
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

5. FISCAL MANAGEMENT

A. Financial Statements dated September 30, 2021.

Motion: L. O’Dowd
Second: R. Moreno
Aye: R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

B. Payment of Bills for October, 2021.

Motion: S. Ficker
Second: A. Creger
Aye: L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

C. Approved authorization to develop specifications and solicit bids for Phase II of the Capital Project to include HVAC-Furnace Room 4, Pool, Pool Locker Room, Main Gym Locker Room and Auto/Woods/Metals Tech Wing.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan explained that Phase II to begin March/April next year with the Tech Wing renovation. The plan being to be completed before the school resumes in the fall. Though it has been recommended to wait until January to bid because of the cost of supplies increasing.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd
Nay: None
Vote: 7-0

D. Approved request to eliminate the following inactive sub-accounts from the Student Activity account.

Ambassadors Club Inspire Club
Auto Club Varsity Club
Computer Club VICA Club
World Language Club

Motion: J. Brodinski
Second: R. McKinley

Dr. Riordan explained that there are a number of clubs that are inactive or had a name change. This dissolves the accounts and the funds will be transferred to newly formed clubs such as the clubs listed in the next agenda item.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold
Nay: None
Vote: 7-0

E. Approved request to create the following sub-accounts to the Student Activity account.

Esports Club
Future Teachers of America Club
Leo Club

Motion: L. O'Dowd
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

6. TRAVEL

- Approved request by Mr. Konrad Dziedzic, Girls' Soccer Head Coach, to attend the *United Soccer Coaches Convention* in Kansas City, Missouri from January 21, 2022 – January 23, 2022.

Motion: A. Creger
Second: R. McKinley
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

7. PERSONNEL

- A. Approved the hire of Mr. Joseph Kamper, Assistant Wrestling Coach, effective for the 2021-2022 school year.

Motion: A. Creger
Second: R. McKinley

Mr. Arnold asked if Mr. Kamper was a wrestler. Mr. Novak responded that he did wrestle and he coached wrestling at his previous school.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- B. Approved the hire of Ms. Kelly Miller, Marching/Pep Band Assistant, effective for the 2021-2022 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan she has been a part of the Marching Band for a number of years.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- C. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Janet Bustami, Teacher, beginning August 16, 2021 through August 23, 2021.

Motion: J. Brodinski
Second: R. McKinley

Dr. Riordan explained that this is a post-dated leave.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- D. Approved the hire of Ms. Andriana Chavez, Hall Monitor, effective for the 2021-2022 school year.

Motion: R. Moreno
Second: A. Creger
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

8. OLD BUSINESS

- Approved the updated and new School Board Policies as presented at the September 21, 2021 Board Meeting.

Motion: L. O'Dowd
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

9. NEW BUSINESS

There was no *New Business* at this meeting.

10. CATEGORICAL REPORTS

- A. Student Reports – No Report
- B. Administration – Mr. Novak began his report informing the board that the audit firm, RSM, has filed for an extension for the FY21 audit.

Mr. Novak stated that each year by October 1st state law requires that salary & compensation for teachers, administrators and IMRF employees be posted to the website. He was notifying the board that the information was posted on the website prior to the deadline.

Also, Mr. Novak confirmed that reimbursements that were expected for Capital Projects that were done have been received. HVAC and chiller replacement projects were written into the ESSR II grant for \$830,000.00. In addition, for that same project, an application for \$72,728.00 from Commonwealth Edison was approved and funds are expected in the next few weeks. That is on top of the \$75,000.00 already received from Commonwealth Edison for the stadium lights. In total Reavis has received back \$1,000,000.00 in reimbursements which will allow for additional project work to take place.

Lastly, in November will be the annual levy presentation for the property taxes for the next tax year.

Principal Schultz reported on the following items –

Parent Teacher Conferences

There were over 3600 scheduled appointments for fall Parent Teacher Conferences. We accepted pre-scheduled appointments and walk-ins when applicable. Our preliminary data shows the majority of appointment times were attended. After surveying our faculty 90% were in favor of the new format and the majority enjoyed the hybrid model and provided feedback to help plan for spring conferences. Parents will receive a survey later this semester.

Principal Voices Team

The team met to discuss and reflect on how they can be leaders of school climate and culture. Students recommended that activity and athletic student-leaders discuss and disseminate the importance of seeing something and saying something because it is the right thing to do and because we are all accountable for our school.

Faculty News

Congratulations to Faculty member Stacie Scheiner for being named the University of Chicago Outstanding Educator Award. She was nominated by a student last spring. Stacie is an English teacher and will attend the award ceremony next week.

Mr. Erickson reported that the following projects were completed over the summer/early fall:

- New Mac Lab in our Fine Arts Department
- New desktop PCs in our Business Lab
- Creation of a VDI environment that allows our students to access powerful software like CAD via their Chromebooks from home.
- Bells/Intercom/Phones were added in new North Gym classrooms
- Completed migration from Salient software to Milestone for our security cameras

Ms. Hanik reported that her and Ms. Kelly O'Malley met with English teacher, Ms. Kate Szczudlo, and math teacher, Ms. Trish LoVerde, to begin preparations for the SAT Prep homeroom program. The homeroom program is offered to every junior and helps prepare them for taking the SAT. Ms. Szczudlo and Ms. LoVerde have been involved with the homeroom program as instructors for the last several years and will serve as teacher leaders as we plan for the upcoming year. We began with a question-by-question analysis of our SAT data from spring, 2020, with Ms. Szczudlo doing the Evidence-Based Reading and Writing (EBRW) portion, and Ms. LoVerde doing the math portion. They made several recommendations based on their analyses, and we began discussing updates to the program. We anticipate that the

homeroom program will kick-off for students after Thanksgiving break and run through April 13, when they'll take the SAT at Reavis.

Forty-three students took the Seal of Biliteracy exam on the first test date, which was Tuesday, Oct. 12. Another 9 needed an alternate test due to various reasons will be testing this Friday. That makes 52 students who are testing, which is a slight increase from the last several years where we averaged closer to 40 students who tested. We anticipate having results within the next month.

Dr. Riordan reported that the positivity rate continues to drop. Reavis has seen limited quarantines. Since the quarantine timeframe has dropped from 14 to 10 days, students are getting back in the building sooner. Staff weekly testing continues and there have not been any positive cases from unvaccinated staff. We continue to work to bring testing into the building but the backlog of all the schools signing up is preventing the roll out.

The AERO Cooperative building is slated to begin. The groundbreaking ceremony is scheduled on November 1, 2021. Dr. Riordan invited the entire board to attend. Senator Cunningham and Representatives Hurley and Burke are scheduled to attend. Governor Pritzker has also been invited. The new AERO Therapeutic Center is scheduled to open Fall 2023.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – Dr. Riordan reported that Building & Grounds Committee met last week to finish up the design of the pool locker room. Also had a preliminary discussion of a possible summer/fall project at the Soccer field. Build a structure with 2 different wings for soccer & baseball to hold indoor drills. More detail to follow in 2nd semester.

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:35 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. McKinley, L. O'Dowd, R. Moreno, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

12. NEW BUSINESS

There were no motions brought up after *Closed Session*.

13. ADJOURNMENT

Time: 8:32 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

Signed and approved this 16th day of November, 2021.

President

Secretary