

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77TH STREET, BURBANK, ILLINOIS 60459
COOK COUNTY, ILLINOIS**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, NOVEMBER 15, 2022 AT 6:00 P.M.
REAVIS LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Erika Banick, Ed.D., Director of Curriculum & Assessment
Donald Erickson, Director of Information & Educational Technology
Eileen M. Jastrzebowski, Director of Guidance, Deans & Security
Victoria Schwarz, Ed.D., Director of Support Services
Thomas Witting, Student Activities Director
Julie Jooste, PE, CTE & Fine Arts Division Chair
Students & Community Members

2. APPROVAL OF MINUTES

- Regular Meeting Minutes of October 18, 2022.

Motion: A. Creger
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

3. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

4. COMMUNITY USE OF FACILITIES

- A. Approved request by *Cobras Baseball Club* to use the north gym for the purpose of hitting & conditioning from November 3, 2022 to February 23, 2023 from 6:00 p.m. to 9:00 p.m.

Motion: J. Brodinski
Second: L. O'Dowd

Dr. Riordan commented that this organization have used the facilities in the past.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- B. Approved request by *Hometown Softball* to use the north gym for the purpose of softball practice from November 11, 2022 to March 1, 2023 from 6:30 p.m. to 9:00 p.m.

Motion: S. Ficker
Second: R. McKinley
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- C. Approved request by *Burbank Girls Fastpitch Association* to use the gym for the purpose of offseason conditioning from December 2, 2022 to February 24, 2023 from 6:30 p.m. to 9:00 p.m.

Motion: R. Moreno
Second: S. Ficker
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- D. Approved request by *Illinois Chargers* to use the varsity baseball field for the purpose of a 17U Baseball Tournament from June 13 -18, 2023.

Motion: A. Creger
Second: S. Ficker

Dr. Riordan explained that this request has been approved the last several years. The Executive Director of the Burbank Park District, Mr. Bill Oslen, runs this organization.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

5. FISCAL MANAGEMENT

A. Approved the 2022 tentative tax levy consisting of the following funds:

Education	\$ 23,150,000
Building	\$ 3,500,000
Transportation	\$ 1,100,000
Working Cash	\$ 250,000
Special Education	\$ 230,500
Liability Insurance	\$ 100,000
Social Security	\$ 400,000
Municipal Retirement	\$ 400,000
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	\$ 29,130,500

Motion: R. Moreno
Second: S. Ficker

Mr. Novak distributed a handout to the Board and gave a presentation outlining the tentative tax levy.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

B. Financial Statements dated October 31, 2022.

Motion: L. O'Dowd
Second: A. Creger
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

C. Payment of Bills for November, 2022.

Motion: L. O'Dowd
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

6. TRAVEL

- A. Approved request by Mr. Mark Gniadek, Boys' Soccer Head Coach, to attend the *United Soccer Coaches Convention* in Philadelphia, Pennsylvania from January 13 – 15, 2023.

It was the consensus of the Board to approve Items A & B with one motion.

Motion: R. Moreno

Second: S. Ficker

Dr. Riordan reminded the Board that per the teacher's Collective Bargaining Agreement, head coaches are eligible to attend a national conference. Assistant coaches, such as Mr. Gonzalez in the following item, are allotted a lesser amount to attend.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski

Nay: None

Vote: 7-0

- B. Approved request by Mr. Michael Gonzalez, Boys' Soccer Assistant Coach, to attend the *United Soccer Coaches Convention* in Philadelphia, Pennsylvania from January 13 – 15, 2023.

7. PERSONNEL

- A. Approved the hire of Mr. Andrez Moscato, Full Time Substitute, effective for the 2nd semester of the 2022-2023 school year.

Motion: R. McKinley

Second: J. Brodinski

Dr. Riordan introduced Mr. Moscato who was present at the meeting. He is a 2015 Reavis graduate.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger

Nay: None

Vote: 7-0

- B. Approved the hire of Mr. Kyle McKinley, Assistant Wrestling Coach, effective for the 2022-2023 school year.

Motion: T. Arnold

Second: S. Ficker

Dr. Riordan explained that Mr. McKinley is filling in for at least one year due to Mr. Breheny's current leave of absence.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker

Nay: None

Vote: 7-0

C. Approved the following volunteer coaches, effective for the 2022-2023 school year.

Mr. Michael Jerkovich	Boys' Basketball
Mr. Jose Pizano	Wrestling

Motion: A. Creger
Second: S. Ficker
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

D. Approved request to extend leave of absence for Mr. William Breheny, Teacher, until January 9, 2023.

Motion: L. O'Dowd
Second: R. McKinley
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

E. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Mr. Michael Jebens, Teacher, tentatively beginning February 1, 2023 through February 16, 2023.

Motion: A. Creger
Second: J. Brodinski
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

F. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Kim Mendoza, Teacher, beginning October 24, 2022 until January 9, 2023.

Motion: R. McKinley
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

G. Approved the retirement of Ms. Susan Zurales, Support Staff, effective December 22, 2022.

Motion: A. Creger
Second: S. Ficker

Dr. Riordan shared that Ms. Zurales has been at Reavis for a number of years. First as a hall monitor then a member of the support staff. Adding she is a wonderful asset to Reavis High School.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

H. Approved the hire of Ms. Donna Conte, Cafeteria Staff, effective October 31, 2022.

Motion: L. O'Dowd
Second: A. Creger
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

8. OLD BUSINESS

There was no *Old Business* at this meeting.

9. NEW BUSINESS

- Approved the 2023-24 Curriculum Guide, as presented.

Motion: R. Moreno
Second: S. Ficker

Dr. Banick provided a summarization of the changes in the board packet and presented the changes.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

10. CATEGORICAL REPORTS

A. Student Reports – Principal Schultz introduced students Claudia Conner, Jayda Hobson and Dylan Dawson who provided updates of the current events in the building from a student's perspective.

B. Administration –

Mr. Novak, CSBO

On Thursday, Reavis received the eight (8) new busses that had been delayed. Model year 2021 replacing the 2017 models. Mr. Novak informed Mr. Moreno that he did have a conversation with the lease company based on his question from the previous month. Mr. Novak plans to speak to the Chief Financial Officer next to obtain an answer.

The audit is nearly complete. Mr. Novak anticipates a finished audit for the December Board meeting. Also anticipated for the December agenda, will be a new quote for the annual renewal

for Property Casual insurance that covers cyber and auto. The current coverage ends December 31st.

Principal Schultz

The Annual Illinois School Report Card was made public the last week of October. The purpose of the report card is to show how well the school and district is doing for all students. The Report Card offers a complete picture of student and school performance in order to inform and empower families and communities as they support their local schools. This is the first time since 2019 schools are receiving a designation. There are four categories and eight indicators for designation. Reavis has again received Commendable status. We continue to address the school report card indicators through our school improvement plan. We will continue to support grant-funded programs to complement direct instruction and address student academic and behavior needs.

Ms. Jastrzebowski, Director of Guidance, Deans & Security

The transition to SchoolLinks the College Career Readiness platform which replaced Naviance has been well received. It allows counselors to track students that are interested in non-traditional career options. These students can be targeted to explore those interests through advisory time and/or field trips. Ms. Jastrzebowski thanked the Board for approving the onboarding of the new program. Approximately 1,700 students are actively using SchoolLinks with almost 1,600 identifying a possible career goal.

Dr. Schwarz, Director of Support Services

Dr. Schwarz provided brief updates from the English Learner Division. Through funding available through the Title 3 Grant, Reavis has purchased ELLevation Platform. This is a comprehensive EL program management platform that will assist in organizing all EL student data, provide accurate reports, monitor student progress at the classroom level, and support instructional planning for our EL students. Training and implementation of this software program will occur in the next few months.

Mr. Erickson, Information & Educational Technology Director

The IT continues to assist teachers and deans by automating our attendance and tardy procedures. We began this school year adding scanners to all large space areas for Advisory Period. Most recently, we added a scanner and software to the front entrance that will allow the attendance monitor to quickly scan late students in as opposed to filling out individual late slips. Next up, we plan to automate the attendance that takes place in the library during homerooms.

Ms. Jooste, PE, CTE & Fine Arts Division Chair

The PE department hosted a successful Blood drive at the end of October, collecting 92 units of blood.

The Art Department submitted student work to the 4”x5” show hosted at Oswego HS. I don’t have the student results yet, but want to share that art teacher Katie Kalus submitted a Raku jar that she created and she won the Teacher Category of the show.

The Music Dept is preparing for the Winter Concert that will take place on Wednesday, December 14th.

And finally, the Family and Consumer Science Department opened the Reavis Preschool last month and our student run restaurant, Fahrenheit 220, opened at the end of last month serving students and staff in the restaurant or delivery by reservation.

Dr. Banick, Director of Curriculum & Student Assessment

Planning for next year has begun and data from the feeder schools making recommendations has been received for the Class of 2027. That information is being reviewed so information can be given to families for registration. Dr. Riordan added that although it may seem early to be discussing next school year, this is the first step in the process for being ready in the fall.

Mr. Witting, Student Activities Director

The Senior Breakfast next Tuesday on Lake Michigan is officially sold out and a waiting list has been started! There will be 8 full busses taking the students down. This year will be unique because one deck will have a television available to watch the World Cup match Poland vs. Mexico. Coach Gniadek made the suggestion so the students could enjoy the game.

Dr. Riordan, Superintendent

Last week, eighteen veterans from the community were on campus for Veteran's Day to enjoy breakfast and were greeted by the students who thanked them for their service as they entered the building. Then Dr. Riordan, Band Director Mr. Andy Davis and band students attended the Bedford Park Veteran's Day ceremony. Then the entire Reavis band attended the ceremony at the Burbank Library which is held every year.

The new curb project in the front of the school is nearly complete. There were also additional walkways installed that will make the whole drop-off/pick-up process much easier.

The pool and tech wing project is on schedule. It is anticipated the pool will be filled next week and be open prior to winter break. The tech wing flooring needs to be completed before the classrooms will be opened. The hallway is complete and looks amazing. This is on track to open 2nd semester.

Seniors that attended the Board meeting last night were lucky to see the preliminary designs of the fieldhouse. The design is 95% complete. Every Monday morning meetings are held to discuss the details. Dr. Riordan is meeting tomorrow with faculty, mainly coaches and PE teachers to unveil the design. Following there will be more targeted meetings to discuss needs of teachers and coaches.

On January 9, 2023 we will go out for bid and allow 3 weeks to prepare. On January 27, 2023, will be the bid opening. Then a Special Board meeting will be scheduled for Tuesday, January 31st to approve the bids. Plans to break ground in April/May. The entire process is estimated to take 18 months with an anticipated opening in Summer or Fall of 2024.

- A. Teachers Union – No Report
- B. Support Staff Union – No Report
- C. Maintenance Union – No Report
- D. Board Reports – No Report

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 7:09 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: R. Moreno, L. O’Dowd T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

12. RETURN TO OPEN SESSION

Time: 8:49 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

13. NEW BUSINESS

There were no motions brought up after *Closed Session*.

14. ADJOURNMENT

Time: 8:49 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O’Dowd
Nay: None
Vote: 7-0

Signed and approved this 13th day of December, 2022.

President

Secretary