

**REAVIS HIGH SCHOOL DISTRICT 220  
6034 WEST 77<sup>TH</sup> STREET, BURBANK, ILLINOIS 60459  
COOK COUNTY, ILLINOIS**

**REGULAR BOARD OF EDUCATION MEETING**

**TUESDAY, NOVEMBER 16, 2021 AT 6:00 P.M.  
REAVIS LIBRARY**

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**MINUTES**

**1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL**

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold  
James Brodinski  
Andrea Creger, Vice President  
Steve Ficker  
Ruben Moreno  
Linda O’Dowd, Secretary

Absent: Russell McKinley, President

Also Present: Daniel J. Riordan, Ed.D., Superintendent  
Eric Novak, Chief School Business Official  
Eileen M. Jastrzebowski, Student Services Director  
Julie Jooste, PE, CTE & Fine Arts Division Chair  
Students & Community Members

**2. APPROVAL OF MINUTES**

A. Regular Meeting Minutes of October 19, 2021.

Motion: S. Ficker  
Second: R. Moreno  
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O’Dowd, T. Arnold  
Nay: None  
Vote: 6-0

B. Closed Session Meeting Minutes of October 19, 2021.

Motion: L. O’Dowd  
Second: R. Moreno

Aye: A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

### **3. AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

### **4. COMMUNITY USE OF FACILITIES**

- Approved request by *Burbank Girls Softball Association* to use the Gym for the purpose of holding offseason conditioning on Saturdays from November 20, 2021 to February 28, 2022 from 11:00 a.m. to 1:00 p.m.

Motion: S. Ficker  
Second: J. Brodinski

Dr. Riordan commented that these organizations have been slowly coming back to use the facilities since the beginning of the pandemic.

Aye: S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 6-0

### **5. FISCAL MANAGEMENT**

- A. Approved the 2021 tentative tax levy consisting of the following funds:

Education	\$ 22,150,000
Building	\$ 3,425,000
Transportation	\$ 1,173,900
Working Cash	\$ 200,000
Special Education	\$ 225,000
Liability Insurance	\$ 200,000
Social Security	\$ 375,000
Municipal Retirement	\$ 375,000
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	\$ 28,123,000

Motion: R. Moreno  
Second: S. Ficker

Mr. Novak distributed to the Board a hard copy of the PowerPoint presentation outlining the tentative tax levy. He explained to the students present that this is the process of telling Cook County how much money Reavis will ask the taxpayers for to run the school on a

yearly basis. This is done each year in November. In December the final levy needs to be filed.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 6-0

B. Financial Statements dated October 31, 2021.

Motion: J. Brodinski  
Second: A. Creger  
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno  
Nay: None  
Vote: 6-0

C. Payment of Bills for November, 2021.

Motion: S. Ficker  
Second: L. O'Dowd  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 6-0

**6. TRAVEL**

A. Approved request by Mr. Robert Morack, Athletic Director, to attend the *NIAAA (National Interscholastic Athletic Administrators Association) Conference* in Denver, Colorado December 10-13, 2021.

Motion: R. Moreno  
Second: S. Ficker

Dr. Riordan commented that it is good to see that conferences are being held again and people are starting to travel again.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 6-0

B. Approved request by Ms. Stephanie Korbakes, Girls' Head Volleyball Coach, to attend the *AVCA (American Volleyball Coaches Association) Annual Conference* in Columbus, Ohio, December 15-18, 2021.

Motion: J. Brodinski  
Second: R. Moreno  
Aye: A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

- C. Approved request by Reavis Girls' Basketball Team to travel to Tampa Bay, Florida for the 2021 *Tampa Bay Christmas Invitational* from December 28, 2021 – January 1, 2022.

Motion: S. Ficker  
Second: A. Creger

Dr. Riordan credited Mr. Tim Zasada, Head Girls' Basketball Coach, for taking the team to Florida. Adding there will be a parent meeting to review the safety measures that will be taken while traveling.

Aye: S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 6-0

- D. Approved request by Mr. Alexis Aguilar, Support Staff, to attend *PowerSchool University* in Amelia Island, Florida, February 6-10, 2022.

Motion: L. O'Dowd  
Second: R. Moreno

Dr. Riordan explained that Mr. Aguilar is the new PowerSchool specialist since Ms. McClure retired. The system is the backbone of the school administrative software.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 6-0

## 7. PERSONNEL

- A. Approved the resignation of Mr. Michael LaMantia, Division Chair for Special Education & ELL, at the conclusion of the 2021-2022 school year.

Motion: A. Creger  
Second: S. Ficker

Dr. Riordan explained that Mr. LaMantia will be missed in his role as an administrator. Noting he is not leaving Reavis but he has decided to return to the classroom. Mr. LaMantia has been on the administrative team for 11 years in the capacity of Division Chair. Following many conversations, he has shared that he would like to spend his last 8-9 years teaching and working directly with students. Dr. Riordan stated that he is very supportive of his decision. Adding that it should not be looked at as losing an administrator but gaining a great teacher.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno  
Nay: None  
Vote: 6-0

- B. Approved the resignation of Ms. Maureen Carey, School Nurse, at the conclusion of the 2021-2022 school year.

Motion: L. O'Dowd  
Second: R. Moreno

Dr. Riordan stated that Ms. Carey has been the School Nurse for several years and has done a phenomenal job. It goes without saying that the last 2 years have been challenging. She is looking forward to pursuing other things and she is supported in that decision. Adding Ms. Carey will be finishing out the school year but wanted to give enough notice so that the search can begin for a replacement.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 6-0

- C. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Maha Khalil, Educational Aide, beginning September 28, 2021 through October 21, 2021.

Motion: L. O'Dowd  
Second: J. Brodinski  
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold  
Nay: None  
Vote: 6-0

- D. Approved the hire of Mr. Walter Forsythe, Boys' Assistant Swim Coach, effective for the 2021-2022 school year.

Motion: R. Moreno  
Second: S. Ficker

Dr. Riordan stated that Mr. Forsythe is the Head Girls' Swim Coach and has assisted with the Boys' team for a number of years.

Aye: A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

- E. Approved Mr. John Young, Volunteer Boys' Basketball Coach, effective for the 2021-2022 school year.

Motion: S. Ficker  
Second: A. Creger

Dr. Riordan explained Mr. Young is a Burbank resident that is retired from District 111.

Aye: S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger

Nay: None  
Vote: 6-0

F. Approved the hire of Ms. Abeer Omer, Hall Monitor, effective November 4, 2021.

Motion: A. Creger  
Second: J. Brodinski  
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker  
Nay: None  
Vote: 6-0

G. Approved the resignation of Ms. Cheryl Casco, Cafeteria Staff, effective November 8, 2021.

Motion: R. Moreno  
Second: S. Ficker

Dr. Riordan stated that Ms. Casco has been at Reavis for a number of years and has done a wonderful job. He wished her well in her future endeavors.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno  
Nay: None  
Vote: 6-0

H. Approved the hire of Ms. Hilda Monarrez, Cafeteria Staff, effective November 15, 2021.

Motion: S. Ficker  
Second: R. Moreno  
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd  
Nay: None  
Vote: 6-0

## 8. OLD BUSINESS

There was no *Old Business* at this meeting.

## 9. NEW BUSINESS

- Approved the 2022-23 Curriculum Guide, as presented.

Motion: R. Moreno  
Second: S. Ficker

Dr. Riordan explained this is a yearly process. A representative from each department meet 4-5 times to discuss any updates needed to the guide. Those updates are presented, approved then posted for students to make next year selections.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O’Dowd, T. Arnold  
Nay: None  
Vote: 6-0

## **10. CATEGORICAL REPORTS**

### **A. Student Reports – No Report**

- B. Administration – Mr. Novak reported on the Finance Committee meeting. Other than discussing the levy, the FY22 financials were reviewed. Currently, remaining on track with expenditures and revenues. Mr. Novak shared that himself and Principal Schultz have been meeting regarding ESSR III funds that are available in the amount of \$3.4 million. A plan will be presented to the Board in December or January. A certain amount is available for flexible spending, 20% is tied to learning loss and two other portions are earmarked for after school enrichment and summer enrichment.

Ms. Jastzerbowski reported on the following from the Student Services Department –

Referral GPS - Connecting People to Treatment: We are committed to creating a culture of well-being for students, staff, parents, and the community. In an effort to continuously support this commitment, the district has entered an agreement with ReferralGPS. ReferralGPS is a web-based service focused on assisting our students, staff, and community in finding local mental-health and substance use-related treatment. The service compliments the districts existing systems of support as a tool for student service teams and families to connect with treatment. Along with a searchable database of treatment options, ReferralGPS provides Care Navigation to assist families in triage, appointment setting, and follow-up care.

School families may access ReferralGPS in two ways:

- 1) Visit this link at <https://referralgps.com/find-help/dist102> to search for treatment resources or connect with a Care Navigator anonymously.
- 2) Contact Student Services (social workers, psychologists, counselors) to seek out treatment options.

ReferralGPS considers all types of private and public insurance including PPO, HMO, Medicaid, Medicare, and families who are uninsured or underinsured. The platform also filters by age, gender, zip code, and special requests.

ReferralGPS is available for use by district students, staff, and families at no cost. All information entered on the ReferralGPS tool is completely confidential and securely stored

We are also onboarding Schoollinks a College and Career Readiness Platform. We are transitioning out of Naviance. Schoollinks is designed to support the entire student planning journey with a single platform. From educating learners about potential careers, helping explore and apply to colleges, or finding that entry level position to jumpstart a career. We are excited to learn how to maximize the use of this platform for our students.

Ms. Jooste provided the following information on the Practice SAT on behalf of Ms. Hanik, Humanities Division Chair, and Ms. O’Malley, Math & Science Division Chair.

On Thursday, November 11, we had 471 juniors attend in-person and complete a full-length SAT test. We had some students participate remotely, as well. Due to some changes to the testing platform, juniors took the test on their laptops. Ms. Hanik & Ms. O’Malley reported

that our juniors did a great job – they brought charged Chromebook and took the test seriously. As a result, over 94% of the Class of 2023 finished the test and got to see an SAT score for the first time. The data will be used to individualize the prep they will receive through their SAT homeroom program.

On that note, the SAT homeroom instructors are attending curriculum sessions this week to begin prepping for instruction. All juniors will attend our SAT Kick-off homeroom meeting on Monday, November 29, and instruction will begin the following day and run through the April 13th SAT exam.

Ms. Jooste provided the following information on extracurriculars on behalf of Mr. Tom Witting, Activities Director.

There are four Student Activities events happening before Thanksgiving break. Tomorrow night is Open Mic night sponsored by Rampage and Mr. Brian Murphy. Thursday, Ms. Stacie Scheiner, Ms. Rosa Jutzi and the Student Council are sponsoring the Flannel and Fire event with a mobile axe throwing station in Helton Woods. On Saturday head coaches Mr. Dennis Brumirski and Ms. Kate Szczudlo are hosting a Speech Tournament here at Reavis. Next Tuesday, Ms. Meg Madera, Ms. Julie Jooste and the Senior Class Cabinet are excited to cruise aboard the Spirit of Chicago with the Class of 2022 for the Senior Breakfast. And after the break, the Senior Class is again hosting Breakfast with Santa on Saturday, December 11. It was such a huge response that the event had to be closed to ensure that everyone who signed up gets time with Santa. And just this evening, it has been confirmed that the McDonalds on 79th street will be donating all the pancakes for the event, so we would like to acknowledge them for their generosity.

And in the CTE/PE/ Fine Arts Department we have Fahrenheit 220 - our student run restaurant completed their second week of food service today. Ms. Jen Annel's Advanced Health class is preparing for their third Health Fair which will be the second week of December. And we would like to congratulate Mr. Andy Davis who was our state's submission for the National Federation of State High School Associations Outstanding Music Educator of the Year.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – No Report

## **11. CLOSED SESSION**

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:50 p.m.  
Motion: T. Arnold  
Second: S. Ficker



Aye: A. Creger, S. Ficker, L. O’Dowd, R. Moreno, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

**12. RETURN TO OPEN SESSION**

Time: 7:31 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: A. Creger, S. Ficker, L. O’Dowd, R. Moreno, T. Arnold, J. Brodinski  
Nay: None  
Vote: 6-0

**13. NEW BUSINESS**

There were no motions brought up after *Closed Session*.

**13. ADJOURNMENT**

Time: 7:32 p.m.  
Motion: T. Arnold  
Second: S. Ficker  
Aye: S. Ficker, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger  
Nay: None  
Vote: 6-0

Signed and approved this 14<sup>th</sup> day of December, 2021.

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President

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Secretary