

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77TH STREET, BURBANK, ILLINOIS 60459
COOK COUNTY, ILLINOIS**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, DECEMBER 8, 2020 AT 6:00 P.M.
VIRTUAL MEETING**

Livestream link available at www.reavisd220.org

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:00 p.m.

The following Board Members were present via web-conference:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Ruben Moreno
Linda O'Dowd, Secretary

Absent: Russell McKinley, President

Also present via web-conference:

Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of November 17, 2020.

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

B. Closed Session Minutes of Regular Meeting of November 17, 2020.

Motion: J. Brodinski

Second: L. O'Dowd
Aye: A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

3. AUDIENCE PARTICIPATION

There were no emails for *Audience Participation* prior to the meeting.

4. COMMUNITY USE OF FACILITIES

There were no *Facility Requests* at this meeting.

5. FISCAL MANAGEMENT

- A. Approved adoption of the *Resolution* to Levy 2020 Taxes pursuant to, and in all respects in compliance with, the provisions of Section 18-60 through 18-85 of the *Truth in Taxation Law*.

Motion: L. O'Dowd
Second: A. Creger

As reported at last month's board meeting, Mr. Novak reiterated that the levy amount is 4.88% greater than the previous year. That ensures capturing all funds available. Due to the Property Tax Extension Limitation Law (PTEL) it is likely that the amount will not be above CPI which is 2.3%. In addition to any new growth that is captured.

Aye: S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

- B. Approved adoption of the *Resolution* to Levy "*Special Education Building Tax*".

Motion: A. Creger
Second: S. Ficker
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

- C. Approved adoption of the *Resolution* to Levy "*Working Cash Fund Tax*".

Motion: R. Moreno

Second: J. Brodinski
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno
Nay: None
Vote: 6-0

- D. Approved *Resolution* to instruct County Clerk how to apportion 2020 Tax Levy Extension Reduction, pursuant to the Property Tax Extension Limitation Law.

Motion: R. Moreno
Second: A. Creger

Mr. Novak added that this is directing the county how to distribute the final amount received into the different funds.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

- E. Financial Statements dated November 30, 2020.

Motion: L. O'Dowd
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- F. Payment of Bills for the month of December, 2020.

Motion: S. Ficker
Second: J. Brodinski
Aye: A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

6. TRAVEL

There were no *Travel Requests* at this meeting.

7. PERSONNEL

- A. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Bridget O'Dowd, teacher, beginning January 19, 2021 through April 1, 2021.

Motion: A. Creger
Second: S. Ficker
Aye: S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

- B. Approved the amended contract for Patrick Kustok, Computer/Telecommunications Technician, for the 2020-2021 school year.

Motion: A. Creger
Second: R. Moreno

Dr. Riordan explained that this year Mr. Kustok's position is 2/3 teaching and 1/3 support staff. He received his teacher certification approximately 1.5 years ago. It was realized that some days were not factored in determining his original contract. After a number of meetings, it was agreed upon to adjust his contract to include a \$2,400 stipend. Mr. Novak clarified that there were approximately 10 days that were not accounted for in his current contract.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

- C. Approved request for a leave of absence according to the provisions of the Emergency Paid Sick Leave Act (EPSLA) for Mr. Lloyd Flick, maintenance staff, beginning on November 18, 2020 through November 30, 2020.
- D. Approved request for a leave of absence according to the provisions of the Emergency Paid Sick Leave Act (EPSLA) for Mr. Derek Jensen, maintenance staff, beginning on November 23, 2020 through December 1, 2020.
- E. Approved request for a leave of absence according to the provisions of the Emergency Paid Sick Leave Act (EPSLA) for Mr. Robert Mazurek, maintenance staff, beginning on November 2, 2020 through November 13, 2020.
- F. Approved request for a leave of absence according to the provisions of the Emergency Paid Sick Leave Act (EPSLA) for Ms. Sara Gomez, hall monitor, beginning on November 16, 2020 through November 21, 2020.
- G. Approved request for an intermittent leave of absence according to the provisions of the Emergency Paid Sick Leave Act (EPSLA) and the Emergency Family and Medical Leave Expansion Act (EFMLEA) for Ms. Sandra Ocampo, hall monitor, beginning on November 13, 2020 through December 18, 2020.
- H. Approved request for a leave of absence according to the provisions of the Emergency Paid Sick Leave Act (EPSLA) for Ms. Latricia Alonzo, cafeteria staff, beginning on November 16, 2020 through November 30, 2020.
- I. Approved request for a leave of absence according to the provisions of the Emergency Paid Sick Leave Act (EPSLA) for Ms. Maria Alvarez, cafeteria staff, beginning on November 16, 2020 through November 30, 2020.

- J. Approved request for a leave of absence according to the provisions of the Emergency Paid Sick Leave Act (EPSLA) for Ms. Concetta Massaro, cafeteria staff, beginning on November 17, 2020 through December 1, 2020.
- K. Approved request for a leave of absence according to the provisions of the Emergency Paid Sick Leave Act (EPSLA) for Mr. Timothy Morrissey, cafeteria staff, beginning on November 17, 2020 through November 30, 2020.
- L. Approved request for a leave of absence according to the provisions of the Emergency Paid Sick Leave Act (EPSLA) for Ms. Abigail Sanchez, Assistant Food Service Manager, beginning on November 17, 2020 through November 30, 2020.

It was the consensus of the Board to approve *Items C, D, E, F, G, H, I, J, K and L* under *Personnel* with one motion:

Motion: L. O’Dowd
 Second: S. Ficker

Dr. Riordan clarified that employees taking this leave have not necessarily tested positive for Covid-19. Also, the Family First Act expires December 31, 2020. Preliminary discussions have begun on how these situations will be handled starting in January.

Mr. Moreno asked if Dr. Riordan has heard of any extension on the act. Dr. Riordan responded that it appears that the act will not be extended past year end.

Aye: R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
 Nay: None
 Vote: 6-0

8. OLD BUSINESS

9. NEW BUSINESS

10. CATEGORICAL REPORTS

A. Student Reports – No Report

B. Administration - Principal Schultz reported on the following topics:

Reavis Refuses to Fail

We continue to make strides in our Reavis Refuses to Fail initiative. On Monday, December 7, students utilized the day to catchup on missing assignments, retake tests, and receive extra help. Teachers made phone calls to students who are currently failing and discussed a plan with parents/students.

Faculty also used this time to send messages to students who are meeting or exceeding in remote learning. Our SSD/BHT/Resource Team continued efforts related to the intervention room, resource room, and Ram Academy.

Credit Recovery

A credit recovery program will run for all grade levels second semester utilizing essential standards designed course and the online software Acellus. The program will be funded by our Title I, IDEA, and ESSER grants.

Opening Week January 2021

Students will return to school remotely January 8th. We will be remote learning until Friday, January 15th and will announce our next steps when we return. Faculty and staff will return to school January 6th and 7th for an institute day and remote planning day. Those days are being planned virtually at this time. A calendar will be shared with families and staff prior to the winter break.

Mr. Moreno asked Principal Schultz what the feedback was from the teachers contacting families regarding failures. Principal Schultz replied that it was very positive. Teachers were emotional to hear first hand what students and families have been struggling with regarding Covid-19. Adding this experience of reaching out to students reminds them the importance of finishing the semester strong.

Mr. Novak updated the board that he has spoken with the auditors. The last two years the audit has been presented to the board in December but the auditors are still behind schedule. The goal is to be completed by December 18 which would allow for it to be on the January agenda.

Dr. Riordan again thanked the many departments that are in the building on a daily basis that keep it open. Though unsure how remote learning will be reviewed in years to come, Dr. Riordan is confident that Reavis is doing it as well as any other school. When remote learning was first introduced to be used for emergency days, people were concerned that it could change what a regular school year would be with teachers, staff and students in buildings every day. Having gone through this experience and receiving feedback Dr. Riordan is assured that people want to be in school every day.

Dr. Riordan stated caution must be used in returning for 2nd semester. He does not want to announce a date to return to in-person instruction only to have to push it back due to a spike in Covid-19 cases. At this time, January 6 will be a remote teacher institute, January 7 a remote planning day and January 8 students will be introduced to their teachers remotely. The entire week of January 11 will be 100% remote learning. The goal is to reimplement the hybrid remote learning model sometime in late January/early February. That coincides with District 110 & 111. Though Dr. Riordan is hesitant to state that is a solid return date until the numbers can be reviewed in January.

Dr. Riordan reported 5 more staff members have tested positive since last week. No cases have been traced back to Reavis. Positivity rates in Burbank continue to hover in the 13-14% range.

The weekly meetings with Stickney Public Health District continue. The vaccine will be released in the United States in the next few days. The general public may see the vaccine March, April or May. Dr. Riordan verbally approved Reavis High School as a vaccination hub. Those discussions can take place early next year.

C. Teachers Union – No Report

- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports – Dr. Riordan reported on the Building & Ground meeting that took place last week. The Little Theater continues to be renovated. Flooring has been ordered and some lighting has been installed. The theatrical lighting will be installed. The outdoor storage garages are awaiting the tin roof. Anticipating to be completed in the next couple of weeks.

The tuckpointing project is complete with the exception of a few punch list items. The roofing project is approximately 80% complete. The chillers are on-site. Should be a couple weeks for installation. The stadium lighting is ongoing. The poles have been set. Running the electric is taking place now. This should take a couple more weeks to complete. The softball fence has been taken down and awaiting delivery of wood.

There may be a need to schedule a Special Board meeting in January to approve bids for the North Gym project.

Dr. Riordan closed out by stating that he will send the Board a PowerPoint presentation of the AERO building design. The goal is to have the building complete and open in Fall 2023.

11. ADJOURNMENT

Time: 7:00 p.m.
 Motion: T. Arnold
 Second: J. Brodinski
 Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, L. O’Dowd, R. Moreno
 Nay: None
 Vote: 7-0

Signed and approved this 19th day of January, 2021.

 President

 Secretary