

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77TH STREET, BURBANK, ILLINOIS 60459
COOK COUNTY, ILLINOIS**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, DECEMBER 12, 2023 AT 6:00 P.M.
REAVIS LIBRARY**

MINUTES

1. OPEN MEETING, ROLL CALL

Time: 6:04 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Eileen M. Jastrzebowski, Director of Guidance, Deans & Security
Victoria Schwarz, Ed.D., Director of Support Services
James Ficaro, Division Chair for Special Education & ELL
Students

2. CONVENE PUBLIC HEARING

Dr. Riordan explained this hearing is to give anyone from the public that wants to come forward with any comments or questions regarding renewing this waiver. The waiver allows children of full time non-resident staff members to attend Reavis High School District No. 220 on a tuition basis. Adding, this is the 10th year this waiver has been in place.

Dr. Riordan confirmed there have been no phone calls, emails or anyone signed in to speak this evening regarding the waiver.

3. APPROVAL OF MINUTES

A. Regular Meeting Minutes of November 14, 2023.

Motion: A. Creger
Second: L. O'Dowd
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of November 14, 2023.

Motion: J. Brodinski
Second: R. McKinley
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

4. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

5. COMMUNITY USE OF FACILITIES

There was no *Use of Facilities Requests* at this meeting.

6. FISCAL MANAGEMENT

A. Consider adoption of the *Resolution* to Levy 2023 Taxes pursuant to, and in all respects in compliance with, the provisions of Section 18-60 through 18-85 of the *Truth in Taxation Law*.

Motion: S. Ficker
Second: R. Moreno

Mr. Novak added that these documents that will be approved and signed will be what is uploaded to Cook County portal for the levy to be official.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

B. Consider adoption of the *Resolution* to Levy "*Special Education Building Tax*".

Motion: L. O'Dowd
Second: J. Brodinski
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

C. Consider adoption of the *Resolution* to Levy "*Working Cash Fund Tax*".

Motion: R. McKinley

Second: A. Creger
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- D. Consider *Resolution* to instruct County Clerk how to apportion 2023 Tax Levy Extension Reduction, pursuant to the Property Tax Extension Limitation Law.

Motion: R. Moreno
Second: S. Ficker
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- E. Consider approval of Direct Fitness Solutions, to furnish and install equipment in the fieldhouse weight room and fitness center through Sourcewell Cooperative Purchasing Contract Precor #081120-PCR at a cost of \$229,065.31.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan stated that this item and the next is follow-up from last month when the flooring was approved. Mr. Novak added that this item is the majority of the equipment that will go into the fitness center. Thirty-Six (36) pieces are being purchased including treadmills, ellipticals, rowers, bikes, steppers and some accessory pieces. Mr. Arnold asked if the current equipment will be traded in. Mr. Novak responded that the current fitness equipment is very old and needs to be replaced. There are three (3) treadmills that were purchased used last year that will move to the new fitness center. One (1) stepper will also be relocated to the new center. In regards to the weight room, every single piece will be moved to the new weight room and additional equipment will be added since the space is double the size of the current room.

The next item is weight room equipment and accessory items for the fitness center.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- F. Consider approval of Direct Fitness Solutions, to furnish and install equipment in the fieldhouse weight room and fitness center through BuyBoard Purchasing Cooperative Contract #665-22 at a cost of \$83,298.20.

Motion: A. Creger
Second: L. O'Dowd
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- G. Financial Statements dated November 30, 2023.

Motion: S. Ficker
Second: R. Moreno

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

H. Payment of Bills for the month of December, 2023.

Motion: R. Moreno
Second: S. Ficker
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

7. TRAVEL

A. Consider request by the Reavis Softball Team to travel to Wisconsin Dells, Wisconsin for the *Woodside Sports High School Challenge* from April 5 -6, 2024.

Motion: L. O'Dowd
Second: R. McKinley

Dr. Riordan commented that last year was the first trip for the softball team.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

B. Consider request by Ms. Laurie Schoenfeld, Girls' Head Cross Country & Girls' Head Track Coach to attend the Ohio Association of Track and Cross Country Coaches (OATCCC) Clinic in Columbus, Ohio from January 25-28, 2024.

Motion: S. Ficker
Second: R. Moreno
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

C. Consider request by Mr. Grzegorz Kopec, Network & Systems Manager, to attend the *Midwest Tech Talk Security Symposium*, in Columbia, MO on March 7-8, 2024.

Motion: J. Brodinski
Second: A. Creger
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

D. Consider request by Mr. Grzegorz Kopec, Network & Systems Manager, to attend the *Midwest Tech Talk*, in Osage Beach, MO on July 21-23, 2024.

Motion: L. O'Dowd
Second: R. McKinley

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

8. **PERSONNEL**

- A. Consider the hire of Mr. Michael Gonzalez, Dean of Students, effective for the 2024-2025 school year.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan introduced Mr. Gonzalez who was present at the meeting. Mr. Gonzalez is a Reavis graduate who has been here 3 years and currently is an ELL teacher. Adding Mr. Gonzalez can be seen regularly after school coaching and working various events.

Dr. Riordan commented that the Dean's office is going through a major change as seen with the next few items. He is confident the three people being hired this evening will be a great addition to the office.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- B. Consider the hire of Mr. Charles Manning, Dean of Students, effective for the 2024-2025 school year.

Motion: L. O'Dowd
Second: R. McKinley

Dr. Riordan added that Mr. Manning brings a bit more veteran experience to the Dean's office.

Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- C. Consider the hire of Ms. Kelly Miller, Dean of Students, effective for the 2024-2025 school year.

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan stated that Ms. Miller has been in the Dean's office this year for two periods each day. She will also continue to be a part of the band department.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

- D. Consider the hire of Mr. Michael Jebens, Division Chair of Humanities, effective for the 2024-2025 school year.

Motion: L. O'Dowd
Second: R. McKinley

Dr. Riordan introduced Mr. Jebens who was present at the meeting. Mr. Jebens has been teaching and coaching at Reavis for 8 years. Dr. Riordan also added that he feels Mr. Jebens will fit in well with the new administrative team.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- E. Consider contracts for the following administrators for the 2024-2025 school year:

Mr. Robert Morack, Athletic Director
Dr. Victoria Schwarz, Director of Student Services

Motion: L. O'Dowd
Second: S. Ficker

Dr. Riordan explained these contracts are the 2 remaining positions that have not been renewed for next school year.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- F. Consider approval of the following volunteer coaches effective for the 2023-2024 school year.

Ms. Kimberly Zaucha Softball
Ms. Delilah Aguirre Softball

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan said that Ms. Zaucha is currently at Reavis and Ms. Aguirre is a Reavis graduate who is currently volunteering with Girls' Basketball.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- G. Consider request for a leave of absence according to the provisions of the Family Medical Leave Act for Mr. Thomas Witting, Activities Director, beginning December 5, 2023 tentatively through January 8, 2024.

Motion: J. Brodinski
Second: R. McKinley
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

9. OLD BUSINESS

There was no *Old Business* at this meeting.

10. NEW BUSINESS

- A. Consider motion to approve an Illinois State Board of Education (ISBE) Application for Renewal of Previously Approved Waiver/Modification pursuant to State Law.

Motion: J. Brodinski
Second: R. McKinley
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- B. Consider approval of calendar for 2024-2025 school year, including Board of Education Regular Meetings.

Motion: S. Ficker
Second: R. Moreno
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

11. CATEGORICAL REPORTS

- A. Student Reports – No Report
B. Administration –

Principal Schultz

Final Exam Cram will be held Tuesday, December 19 in the library from 3:15-5:45. We will have a variety of content teachers on staff to assist students who stay to prepare for finals. Final Exams are next week December 20, 21, 22. As in the past we have course teams who have opted to exempt juniors and seniors from finals who have earned an A for the semester. In addition, our SBG teams will use that time for reassessment.

The Academic Admin Team will meet with the SBG pilot teams from year one and two tomorrow during late start to reflect on the first semester implementation of SBG practices. We will continue our work in the new year with all of our PLC teams as we shift our efforts to targeted supports to meet our goal to transition to a school wide SBG. We will welcome back our faculty at the January institute day continuing our theme of perspective.

I will be serving on the IHSA Basketball Advisory Committee which consists of a three-year term beginning April 2024. In addition, I have been serving as an active member on the Activities Advisory Board, currently in my second year.

Ms. Jastrzebowski, Director of Guidance, Deans & Security

I am excited to share with you that TWO Reavis seniors have been named as QuestBridge Match Recipients! While we have had students matched in the past, we have never had two students matched in the same year!

A little background: QuestBridge is a college admission and scholarship program for low-income, high-achieving students that partner with 50 of the most highly selective schools in the country. Students who apply for this program go through rigorous, multi-layered application process. Approximately 21,000 seniors across the country applied and only 2,200 were matched.

Please join me in congratulating these two outstanding seniors:

Camila Fajardo was matched with Vanderbilt University in Nashville, Tennessee
Rodolfo Soto was matched with Grinnell College in Grinnell, Iowa. Camila and Rodolfo have both been awarded full-ride, four-year tuition scholarships to their respective institutions.

Dr. Schwarz, Director of Support Services

The Behavioral Health Team as long as the group Rise Up have had several events and activities this month to support students' overall mental health and stress management with upcoming finals and the winter break. Last week, Rise Up hosted a movie night where students came in the evening and watched Elf. This week, the Behavioral Health Team is speaking to all grade levels during advisory on managing stress and reviewing resources available here at Reavis. This week, there will also be a calm lunch room available during lunch and homerooms this week where students can complete art activities, play games, and listen to music to help de-stress.

Mr. Ficaro, Division Chair for Special Education & ELL

On behalf of the Math & Science Department – Mr. Joseph Kamper secured a grant for \$5,800 dollars from Campos EPC. The Science Dept will use it for to purchase a class set of stereo microscopes, as well as other supplies to supplement the AP Environmental, Horticulture, and Biology courses.

The ELL department is in the process of organizing logistics for giving the ACCESS test the LEP population of approx. 460 students in January. Lastly, the SPED department is excited to share our 1st student run business (The Blue Ram Coffee Co.) is up and running. If you didn't notice that group in the back led by Ms. Krystin Rockett and Mr. Sergio Esparza. This little business originated through our SPED in-school and pre-voc classes taught by Ms. Rockett. We are excited for the progress; the students love the opportunity to run this coffee shop and we look forward to building it in the future.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report
- E. Maintenance Union – No Report
- F. Board Reports -

Dr. Riordan reported that the fieldhouse has made significant progress since the project began. The structure should be 'buttoned up' over the next few weeks. There have been meetings with staff regarding very particular areas to discuss ideas and suggestions. Dr. Riordan distributed renderings of the PE offices showing the different ideas for the space. Ms. Creger asked how

many PE teachers are on staff. Dr. Riordan replied there are 14. Ms. O'Dowd asked if Mr. Morack, Athletic Director, would move into the new space. Dr. Riordan explained that in the original design the Athletic Office would have moved into the fieldhouse. But with the finalized design, the Athletic Office will remain in the current space.

12. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

No action necessary as the Board did not enter into *Closed Session*.

13. ADJOURNMENT

Time:	6:53 p.m.
Motion:	T. Arnold
Second:	S. Ficker
Aye:	R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay:	None
Vote:	7-0

Signed and approved this 16th day of January, 2024.

President

Secretary