

**REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77TH STREET, BURBANK, ILLINOIS 60459
COOK COUNTY, ILLINOIS**

REGULAR BOARD OF EDUCATION MEETING

**TUESDAY, DECEMBER 13, 2022 AT 6:00 P.M.
REAVIS LIBRARY**

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 6:00 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Russell McKinley, President
Ruben Moreno
Linda O'Dowd, Secretary

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Julie A. Schultz, Principal
Eileen M. Jastrzebowski, Director of Guidance, Deans & Security
Victoria Schwarz, Ed.D., Director of Support Services
James Ficaro, Special Education & ELL Division Chair
Students

2. APPROVAL OF MINUTES

A. Regular Meeting Minutes of November 15, 2022.

Motion: A. Creger
Second: R. McKinley
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

B. Closed Session Minutes of Regular Meeting of November 15, 2022.

Motion: J. Brodinski
Second: R. Moreno
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

3. **AUDIENCE PARTICIPATION**

There was no *Audience Participation* at this meeting.

4. **COMMUNITY USE OF FACILITIES**

There was no *Use of Facilities Requests* at this meeting.

5. **FISCAL MANAGEMENT**

A. Approved adoption of the *Resolution* to Levy 2022 Taxes pursuant to, and in all respects in compliance with, the provisions of Section 18-60 through 18-85 of the *Truth in Taxation Law*.

Motion: S. Ficker
Second: R. Moreno

Mr. Novak stated that what is being presented tonight is exactly same as he presented in November. There is no need to do the Truth in Taxation hearing since the levy is at 5%. Adding that items B, C & D are all related to the levy.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

B. Approved adoption of the *Resolution* to Levy "*Special Education Building Tax*".

Motion: L. O'Dowd
Second: A. Creger
Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

C. Approved adoption of the *Resolution* to Levy "*Working Cash Fund Tax*".

Motion: J. Brodinski
Second: R. McKinley

Mr. Novak explained that this item tells the county how to distribute funds if the levy is decreased.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- D. Approved *Resolution* to instruct County Clerk how to apportion 2022 Tax Levy Extension Reduction, pursuant to the Property Tax Extension Limitation Law.

Motion: S. Ficker
Second: R. Moreno
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

- E. Approved the affidavit signed by Dr. Daniel Riordan to purchase the property located at 7600 S. Mason, Burbank, Illinois, the current site of the A.E.R.O. Special Education Cooperative offices and school for \$250,220.00.

Motion: L. O'Dowd
Second: S. Ficker

Dr. Riordan explained that what is being approved is the purchase of the A.E.R.O. property and building. At this time, there is no set plan of what will be done with the property once Reavis High School takes ownership. There are still a number of steps to take place. Next a purchase agreement will be drafted by the attorneys.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- F. Approved the 2023 Property and Liability Insurance package.

Motion: R. Moreno
Second: S. Ficker

Mr. Novak stated that in the insurance world it is being reevaluated replacement costs for building. In the case of Reavis High School, last year the building was appraised at \$108 million and this year it is appraised at \$157 million. That is a 45% increase in the replacement cost if there was a catastrophic event that the building had to be replaced.

Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

G. Financial Statements dated November 30, 2022.

Motion: A. Creger
Second: R. McKinley
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

H. Payment of Bills for the month of December, 2022.

Motion: S. Ficker
Second: L. O'Dowd
Aye: S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

6. TRAVEL

- A. Approved request by Ms. Eileen Jastrzebowski to attend with 4 additional faculty/staff members the *School Discipline Conference* in Las Vegas, Nevada from July 5-9, 2023.

Motion: R. Moreno
Second: L. O'Dowd

Dr. Riordan stated that this travel was originally approved in 2020 but was postponed due to COVID.

Aye: R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

- B. Approved request by Ms. Laurie Schoenfeld, Girls' Head Cross Country & Girls' Head Track Coach to attend the Indiana Association of Track and Cross Country Coaches (IATCCC) Clinic in Indianapolis, Indiana from February 2-4, 2023.

Motion: J. Brodinski
Second: A. Creger
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

- C. Approved request by Mr. Timothy Zasada, Head Football Coach, to attend *Nike Coach of the Year Football Clinic* in Las Vegas, Nevada February 16 -18, 2023.

Motion: L. O'Dowd
Second: R. McKinley
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno

Nay: None
Vote: 7-0

7. PERSONNEL

- A. Approved request for an intermittent leave of absence according to the provisions of the Family Medical Leave Act for Ms. Alexandria Mil, teacher, beginning October 23, 2022 through the remainder of the 2022-2023 school year.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan shared as a reminder that an intermittent leave is when days or partial days are needed sporadically.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd
Nay: None
Vote: 7-0

- B. Approved request for a leave of absence according to the provisions of the Family Medical Leave Act for Ms. Barbara Norway, teacher, beginning December 12, 2022 with an anticipated return on March 6, 2023.

Motion: A. Creger
Second: R. McKinley
Aye: J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 7-0

- C. Approved request for a leave of absence for Ms. Amanie Judeh, teacher, beginning February 7, 2023 through the remainder of the 2022-2023 school year.

Motion: S. Ficker
Second: R. McKinley
Aye: A. Creger, S. Ficker, R. McKinley, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 7-0

- D. Approved the retirement request of Ms. Loretta Macaulay, Food Service Director, effective August 1, 2026.

Motion: J. Brodinski
Second: A. Creger

Dr. Riordan stated Ms. Macaulay does a fantastic job and will be missed. She is everything you want in a staff member and will be hard to replace.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

8. OLD BUSINESS

There was no *Old Business* at this meeting.

9. NEW BUSINESS

- Consider approval of calendar for 2023-2024 school year, including Board of Education Regular Meetings.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan explained that the calendar for the next school year is approved every year in December. He highlighted a few dates for the 2023-2024 school year stating that for the first time in many years there will be an even number of days for 1st and 2nd semester.

Aye: S. Ficker, R. McKinley, R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 7-0

10. CATEGORICAL REPORTS

- A. Student Reports – Principal Schultz introduced students Senior Haneen Abdelkader & Senior Amelia Meitus who provided updates of the current events in the building from a student’s perspective.
- B. Administration -

Mr. Novak, CSBO

The ESSR III grant allocated \$3.5 million to Reavis High School. Mr. Novak was happy to report that according to the quarterly report, \$1.9 million is being reimbursed to Reavis for Capital Projects.

Principal Schultz

Final Exam Cram will be held December 19 in the library. We will have a variety of content teachers on staff to assist students who stay to prepare for finals. Final Exams are next week December 20, 21, 22. As in the past we have course teams who have opted to exempt juniors and seniors from finals who have earned an A for the semester. In addition, our SBG teams will use that time for reassessment.

The Academic Admin Team will meet with the SBG pilot teams tomorrow to reflect on the first semester implementation of SBG practices. Some of these pilot teachers will lead the January 9 Institute Day activities for all faculty by hosting a SBG Press Conference. We are in (what we

are calling) the middle distance of our PLC efforts and will be using this professional development time to reflect on our current reality as a professional learning community.

To prepare for the press conference and provide a productive panel discussion the Academic Admin team, PLC coaches, pilot teams, and a few faculty under the leadership of Dr. Banick created a very special Staff edition of *The Blueprint*. The issue will include segments highlighting the experiences of our pilot teams, student survey results, an article on rubrics, an article addressing common teacher concerns about SBG, “Humans of Reavis: Up and Coming Pilot Teams for 23-24”, a book review, a focus section entitled “What About Special Ed?”, and more. We wanted this special edition of *The Blueprint* to be inclusive of our staff’s voices and experiences.

Ms. Jastrzebowski, Director of Guidance, Deans & Security

Reavis Senior, Jayda Hobson, is a recipient of the Questbridge scholarship to the University of Chicago. There were 17,900 applicants. Ms. Hobson will study English and has plans to continue on to law school.

Dr. Schwarz, Director of Support Services

On Wednesday, December 14th, the Support Services Office will be hosting a holiday party for the four AERO classrooms at Reavis. This is a gathering to show appreciation to the AERO teachers and staff in our school and an opportunity for the students to have some fun during the holiday season.

This week, The Behavioral Health Team, comprised of school psychologists, speech pathologist, and school social workers, will be meeting with all grade levels during advisory, providing strategies and support on how to de-stress before finals as well as during the holiday season.

Also, the group, Rise Up, led by school psychologist, Grace Campe, and school social worker, Kim Zaucha, will be hosting a calm room to support students as we head into finals and the holiday break. During lunch periods this Friday and Monday, the calm room is open to students needing a break during the school day. Some of the activities include Lutheran K-9 Comfort dogs, board games, calm music, and arts and crafts. It’s a general reminder to students to take a breather before finals.

Mr. James Ficaro, Special Education & ELL Division Chair

The Special Education department is moving towards the end of the semester focusing on study guides Final Exams and preparing students to take that Exam. The ELL department is focusing on the logistics involved for Administering the ACCESS Test to our over 400 ELL students at the start of 2nd semester. We are getting personnel certified on Monday through AERO and have scheduled the dates and secured the locations to tackle this task. We will be starting this testing on January 24th. The ACCESS test is the assessment used to measure an ELL student’s level of English language proficiency in the 4 categories of Reading, Writing, Listening, and Speaking.

Dr. Riordan, Superintendent

In regards to the purchase of the A.E.R.O. property, Dr. Riordan reiterated that there is no future plan for the property yet. The current focus is the fieldhouse construction.

- C. Teachers Union – No Report
- D. Support Staff Union – No Report

E. Maintenance Union – No Report

F. Board Reports – No Report

11. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 6:46 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: R. McKinley, R. Moreno, L. O’Dowd T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 7-0

12. RETURN TO OPEN SESSION

Time: 7:36 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: R. Moreno, L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley
Nay: None
Vote: 7-0

13. NEW BUSINESS

There were no motions brought up after *Closed Session*.

14. ADJOURNMENT

Time: 7:36 p.m.
Motion: T. Arnold
Second: R. Moreno
Aye: L. O’Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. McKinley, R. Moreno
Nay: None
Vote: 7-0

Signed and approved this 17th day of January, 2023.

President

Secretary