

REAVIS HIGH SCHOOL DISTRICT 220
6034 WEST 77th STREET, BURBANK, ILLINOIS 60459
COOK COUNTY

SPECIAL BOARD OF EDUCATION MEETING

TUESDAY, DECEMBER 21, 2021, AT 5:30 P.M.
LIBRARY

MINUTES

1. OPEN MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL

Time: 5:30 p.m.

The following Board Members were physically present at the meeting:

Ted Arnold
James Brodinski
Andrea Creger, Vice President
Steve Ficker
Ruben Moreno
Linda O'Dowd, Secretary

Absent: Russell McKinley, President

Also Present: Daniel J. Riordan, Ed.D., Superintendent
Eric Novak, Chief School Business Official
Students

2. AUDIENCE PARTICIPATION

There was no *Audience Participation* at this meeting.

3. FISCAL MANAGEMENT

- A. Approved Midwest Applied Solutions, as the apparent responsible low bidder, for Mechanical Equipment Pre-Purchase at a cost of \$244,700.00

Motion: R. Moreno
Second: S. Ficker

Dr. Riordan explained that this is the pool dehumidification system. The purpose of the Special Meeting was to get these bids approved in a timely manner due to supply chain issues. This bid being the lower amount but also their turnaround time for the equipment was 24-26 weeks versus the other bid received was approximately 30 weeks. Mr. Moreno asked if Reavis

has done business with this company in the past. Dr. Riordan and Mr. Novak both responded that we have.

Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

- B. Approved Porter Pipe & Supply of Addison, IL, as the apparent responsible low bidder, for 6 Hot Water Boilers at a cost of \$281,579.34.

Motion: T. Arnold
Second: S. Ficker

Dr. Riordan stated the same reason for going out for this bid early is to get items on order in time for delivery. The engineers through SPM Architects designed both the boilers and rooftop handling units in the next item to match the current equipment. That did restrict who was able to bid but the numbers did come in at an acceptable point.

Aye: A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

- C. Approved TEC Distribution, LLC, Inc. of Lansing, IL as the apparent responsible low bidder, for 2 Rooftop Handling Units at a cost of \$96,200.00.

Motion: A. Creger
Second: T. Arnold
Aye: S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

- D. Approved the 2022 Property and Liability Insurance package.

Motion: L. O'Dowd
Second: S. Ficker

Mr. Novak stated this is the usual annual business practice where Alliant/Mesirow, our insurance broker, goes out to market on the behalf of Reavis to seek the lowest bids to reinsure us. Dr. Riordan highlighted that there is an 8% increase but Alliant did provide a detailed report of the increase. After checking with other school districts, it is in line with the current market. Some school districts having a larger increase. The other point is Alliant suggested increasing the cyber security protection though Reavis is in good shape there is additional protection needed to be eligible for coverage. Mr. Novak added that suggestion is being shared on a national level. Mr. Moreno asked for confirmation that this is renewed on a calendar year and not the school fiscal year. Mr. Novak confirmed that it is renewed each calendar year.

Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

4. PERSONNEL

- A. Approved the hire of Ms. Kaitlin Moylan, Teacher, for the 2nd semester of the 2021-2022 school year.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan reminded the Board that on last week's agenda was the resignation of an English teacher. This is the hire for that open position. Adding Ms. Moylan was the choice of three candidates. The other two candidates are the following two items.

Ms. Kobylarczyk was a full-time substitute and is being hired in Ms. Moylan's previous position of Writing Coach. Ms. Kobylarczyk is an English major and Reavis graduate.

Ms. Campos is also a Reavis graduate and will be graduating from college this semester with a Math minor. She will fill the full-time substitute position opened by Ms. Kobylarczyk's move. Also, prior to the school year started there was a need identified for a part-time Math teacher. At that time, there were no candidates available. Since the need still exists, the job will be posted and Ms. Campos is interested in filling the position. That would allow her to be a 2/5 substitute and 3/5 Math teacher. If it all works out, she will be on the January agenda.

Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno
Nay: None
Vote: 6-0

- B. Approved the hire of Ms. Gisselle Campos, Full Time Substitute, for the 2nd semester of the 2021-2022 school year.

Motion: J. Brodinski
Second: R. Moreno
Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

- C. Approved the hire of Ms. Claudia Kobylarczyk, Title I Writing Coach, for the 2nd semester of the 2021-2022 school year.

Motion: S. Ficker
Second: R. Moreno
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

5. NEW BUSINESS

- Approve the Teacher Retirement Memorandum of Understanding to the current Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the Reavis High School Federation of Teachers, Local 1951, American Federation of Teachers, AFL-CIO.

Ms. O'Dowd made a motion to table this item so that the Board could discuss further in Closed Session.

Motion: L. O'Dowd
Second: S. Ficker
Aye: A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski
Nay: None
Vote: 6-0

6. CLOSED SESSION

Enter into Executive Session pursuant to the Open Meetings Act, 5 ILCS 120/2, to consider the appointment, employment, compensation, dismissal or evaluation of personnel, contract negotiations, possible or imminent litigation, resident delegate concern, student disciplinary issues, and held recommendations with any required action taken in open session.

Time: 5:48 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: S. Ficker, R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger
Nay: None
Vote: 6-0

7. RETURN TO OPEN SESSION

Time: 6:51 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: R. Moreno, L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker
Nay: None
Vote: 6-0

8. NEW BUSINESS

Mr. Ficker made a motion to untable Agenda Item 5 so that the Board could vote on the item.

Motion: S. Ficker
Second: R. Moreno
Aye: L. O'Dowd, T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno
Nay: None
Vote: 6-0

- A. Approved the Teacher Retirement Memorandum of Understanding to the current Collective Bargaining Agreement between the Board of Education of Reavis High School District No. 220 and the Reavis High School Federation of Teachers, Local 1951, American Federation of Teachers, AFL-CIO.

Motion: S. Ficker
Second: R. Moreno

Dr. Riordan stated that this was negotiated in good faith with the union leadership. As stated in the first paragraph this will allow the Board/Administration to negotiate with individual teachers on two specific items. One being service credit and the other being sick days that would mutually benefit the individual teacher and the district.

Aye: T. Arnold, J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd
Nay: None
Vote: 6-0

9. ADJOURNMENT

Time: 6:56 p.m.
Motion: T. Arnold
Second: S. Ficker
Aye: J. Brodinski, A. Creger, S. Ficker, R. Moreno, L. O'Dowd, T. Arnold
Nay: None
Vote: 6-0

Signed and approved this 18th day of January, 2022.

President

Secretary